

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM N-PX

**ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act File Number: 811-23312

Impact Shares Trust I

(Exact name of registrant as specified in charter)

2189 Broken Bend
Frisco, Texas 75034

(Address of principal executive offices)

Ethan Powell
2189 Broken Bend
Frisco, Texas 75034

(Name and address of agent for service)

Registrant's telephone number, including area code: 1-469-442-8424

Date of Fiscal Year End: June 30

Date of Reporting Period: July 1, 2022 to June 30, 2023

Item 1. Proxy Voting Record.

Attached are the proxy voting records for the following funds, each of which is a series of Impact Shares Trust I:

Impact Shares NAACP Minority Empowerment ETF
Impact Shares Sustainable Development Goals Global Equity ETF
Impact Shares YWCA Women's Empowerment ETF
Impact Shares Affordable Housing MBS ETF
Impact Shares MSCI Global Climate Select ETF

Non-Voting Funds

Impact Shares Affordable Housing MBS ETF

Impact Shares Affordable Housing MBS ETF Invests In Securities That Do Not Have Voting Rights.
No Votes Have Been Cast On Securities By This Fund During the Reporting Period.

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
3M COMPANY				
<i>Security ID: 88579Y101 Ticker: MMM</i>				
Meeting Date: 09-May-23		Meeting Type: Annual		
1a	Elect Director Thomas "Tony" K. Brown	Management	For	Voted - For
1b	Elect Director Anne H. Chow	Management	For	Voted - For
1c	Elect Director David B. Dillon	Management	For	Voted - For
1d	Elect Director Michael L. Eskew	Management	For	Voted - For
1e	Elect Director James R. Fitterling	Management	For	Voted - For
1f	Elect Director Amy E. Hood	Management	For	Voted - For
1g	Elect Director Suzan Kereere	Management	For	Voted - For
1h	Elect Director Gregory R. Page	Management	For	Voted - For
1i	Elect Director Pedro J. Pizarro	Management	For	Voted - For
1j	Elect Director Michael F. Roman	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ABBOTT LABORATORIES

<i>Security ID: 002824100 Ticker: ABT</i>				
Meeting Date: 28-Apr-23		Meeting Type: Annual		
1.1	Elect Director Robert J. Alpern	Management	For	Voted - For
1.2	Elect Director Claire Babineaux-Fontenot	Management	For	Voted - For
1.3	Elect Director Sally E. Blount	Management	For	Voted - For
1.4	Elect Director Robert B. Ford	Management	For	Voted - For
1.5	Elect Director Paola Gonzalez	Management	For	Voted - For
1.6	Elect Director Michelle A. Kumbier	Management	For	Voted - For
1.7	Elect Director Darren W. McDew	Management	For	Voted - For
1.8	Elect Director Nancy McKinstry	Management	For	Voted - For
1.9	Elect Director Michael G. O'Grady	Management	For	Voted - For
1.10	Elect Director Michael F. Roman	Management	For	Voted - For
1.11	Elect Director Daniel J. Starks	Management	For	Voted - For
1.12	Elect Director John G. Stratton	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
6	Require Independent Board Chair	Shareholder	Against	Voted - For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
ABBVIE INC.				
<i>Security ID: 00287Y109 Ticker: ABBV</i>				
Meeting Date: 05-May-23		Meeting Type: Annual		
1.1	Elect Director Robert J. Alpern	Management	For	Voted - For
1.2	Elect Director Melody B. Meyer	Management	For	Voted - For
1.3	Elect Director Frederick H. Waddell	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Eliminate Supermajority Vote Requirement	Management	For	Voted - For
5	Adopt Simple Majority Vote	Shareholder	Against	Voted - For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

ACCENTURE PLC

Security ID: G1151C101 Ticker: ACN

Meeting Date: 01-Feb-23 Meeting Type: Annual

1a	Elect Director Jaime Ardila	Management	For	Voted - For
1b	Elect Director Nancy McKinstry	Management	For	Voted - For
1c	Elect Director Beth E. Mooney	Management	For	Voted - For
1d	Elect Director Gilles C. Pelisson	Management	For	Voted - For
1e	Elect Director Paula A. Price	Management	For	Voted - For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	Voted - For
1g	Elect Director Arun Sarin	Management	For	Voted - For
1h	Elect Director Julie Sweet	Management	For	Voted - For
1i	Elect Director Tracey T. Travis	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	Voted - For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
AECOM				
<i>Security ID: 00766T100 Ticker: ACM</i>				
Meeting Date: 31-Mar-23		Meeting Type: Annual		
1.1	Elect Director Bradley W. Buss	Management	For	Voted - For
1.2	Elect Director Lydia H. Kennard	Management	For	Voted - For
1.3	Elect Director Kristy Pipes	Management	For	Voted - For
1.4	Elect Director Troy Rudd	Management	For	Voted - For
1.5	Elect Director Douglas W. Stotlar	Management	For	Voted - For
1.6	Elect Director Daniel R. Tishman	Management	For	Voted - For
1.7	Elect Director Sander van't Noordende	Management	For	Voted - For
1.8	Elect Director Janet C. Wolfenbarger	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

AGILENT TECHNOLOGIES, INC.

Security ID: 00846U101 Ticker: A

Meeting Date: 15-Mar-23 Meeting Type: Annual

1.1	Elect Director Heidi K. Kunz	Management	For	Voted - For
1.2	Elect Director Susan H. Rataj	Management	For	Voted - For
1.3	Elect Director George A. Scangos	Management	For	Voted - For
1.4	Elect Director Dow R. Wilson	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4	Provide Right to Call Special Meeting	Management	For	Voted - For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ALBEMARLE CORPORATION

Security ID: 012653101 Ticker: ALB

Meeting Date: 02-May-23 Meeting Type: Annual

1a	Elect Director M. Lauren Brlas	Management	For	Voted - For
1b	Elect Director Ralf H. Cramer	Management	For	Voted - For
1c	Elect Director J. Kent Masters, Jr.	Management	For	Voted - For
1d	Elect Director Glenda J. Minor	Management	For	Voted - For
1e	Elect Director James J. O'Brien	Management	For	Voted - For
1f	Elect Director Diarmuid B. O'Connell	Management	For	Voted - For
1g	Elect Director Dean L. Seavers	Management	For	Voted - For
1h	Elect Director Gerald A. Steiner	Management	For	Voted - For
1i	Elect Director Holly A. Van Deursen	Management	For	Voted - For
1j	Elect Director Alejandro D. Wolff	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Approve Non-Employee Director Restricted Stock Plan	Management	For	Voted - For

ALCOA CORPORATION

Security ID: 013872106 Ticker: AA

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Steven W. Williams	Management	For	Voted - For
1b Elect Director Mary Anne Citrino	Management	For	Voted - For
1c Elect Director Pasquale (Pat) Fiore	Management	For	Voted - For
1d Elect Director Thomas J. Gorman	Management	For	Voted - For
1e Elect Director Roy C. Harvey	Management	For	Voted - For
1f Elect Director James A. Hughes	Management	For	Voted - For
1g Elect Director Carol L. Roberts	Management	For	Voted - For
1h Elect Director Jackson (Jackie) P. Roberts	Management	For	Voted - For
1i Elect Director Ernesto Zedillo	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

ALLIANT ENERGY CORPORATION

Security ID: 018802108 Ticker: LNT

Meeting Date: 23-May-23 Meeting Type: Annual

1a Elect Director Stephanie L. Cox	Management	For	Voted - For
1b Elect Director Patrick E. Allen	Management	For	Voted - For
1c Elect Director Michael D. Garcia	Management	For	Voted - For
1d Elect Director Susan D. Whiting	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

ALPHABET INC.

Security ID: 02079K305 Ticker: GOOGL

Meeting Date: 02-Jun-23 Meeting Type: Annual

1a Elect Director Larry Page	Management	For	Voted - For
1b Elect Director Sergey Brin	Management	For	Voted - For
1c Elect Director Sundar Pichai	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1d Elect Director John L. Hennessy	Management	For	Voted - Against
1e Elect Director Frances H. Arnold	Management	For	Voted - Against
1f Elect Director R. Martin "Marty" Chavez	Management	For	Voted - For
1g Elect Director L. John Doerr	Management	For	Voted - For
1h Elect Director Roger W. Ferguson, Jr.	Management	For	Voted - For
1i Elect Director Ann Mather	Management	For	Voted - For
1j Elect Director K. Ram Shriram	Management	For	Voted - For
1k Elect Director Robin L. Washington	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Amend Omnibus Stock Plan	Management	For	Voted - Against
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
5 Advisory Vote on Say on Pay Frequency	Management	Three Years	Voted - One Year
6 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
7 Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Voted - Against
8 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Voted - For
9 Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Voted - For
10 Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Voted - For
11 Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Voted - For
12 Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Voted - For
13 Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Voted - For
14 Report on Content Governance and Censorship	Shareholder	Against	Voted - For
15 Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Voted - For
16 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
17 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For
18 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Voted - For

AMAZON.COM, INC.

Security ID: 023135106 Ticker: AMZN

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Jeffrey P. Bezos	Management	For	Voted - For
1b Elect Director Andrew R. Jassy	Management	For	Voted - For
1c Elect Director Keith B. Alexander	Management	For	Voted - For
1d Elect Director Edith W. Cooper	Management	For	Voted - Against
1e Elect Director Jamie S. Gorelick	Management	For	Voted - For
1f Elect Director Daniel P. Huttenlocher	Management	For	Voted - Against
1g Elect Director Judith A. McGrath	Management	For	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1h Elect Director Indra K. Nooyi	Management	For	Voted - For
1i Elect Director Jonathan J. Rubinstein	Management	For	Voted - For
1j Elect Director Patricia Q. Stonesifer	Management	For	Voted - For
1k Elect Director Wendell P. Weeks	Management	For	Voted - For
2 Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Voted - For
7 Report on Customer Due Diligence	Shareholder	Against	Voted - For
8 Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Voted - For
9 Report on Government Take Down Requests	Shareholder	Against	Voted - For
10 Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Voted - For
11 Publish a Tax Transparency Report	Shareholder	Against	Voted - For
12 Report on Climate Lobbying	Shareholder	Against	Voted - For
13 Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Voted - For
14 Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Voted - For
15 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
16 Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Voted - For
17 Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Voted - For
18 Report on Animal Welfare Standards	Shareholder	Against	Voted - For
19 Establish a Public Policy Committee	Shareholder	Against	Voted - For
20 Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Voted - For
21 Commission a Third Party Audit on Working Conditions	Shareholder	Against	Voted - For
22 Report on Efforts to Reduce Plastic Use	Shareholder	Against	Voted - For
23 Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Voted - For

AMERICAN AIRLINES GROUP INC.

Security ID: 02376R102 Ticker: AAL

Meeting Date: 10-May-23 Meeting Type: Annual

1A Elect Director Jeffrey D. Benjamin	Management	For	Voted - For
1B Elect Director Adriane M. Brown	Management	For	Voted - For
1C Elect Director John T. Cahill	Management	For	Voted - For
1D Elect Director Michael J. Embler	Management	For	Voted - For
1F Elect Director Matthew J. Hart	Management	For	Voted - For
1G Elect Director Robert D. Isom	Management	For	Voted - For
1H Elect Director Susan D. Kronick	Management	For	Voted - For
1I Elect Director Martin H. Nesbitt	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1J Elect Director Denise M. O'Leary	Management	For	Voted - For
1K Elect Director Vicente Reynal	Management	For	Voted - For
1L Elect Director Gregory D. Smith	Management	For	Voted - For
1M Elect Director Douglas M. Steenland	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For
6 Adopt Simple Majority Vote	Shareholder	For	Voted - For

AMERICAN ELECTRIC POWER COMPANY, INC.

Security ID: 025537101 Ticker: AEP

Meeting Date: 25-Apr-23 Meeting Type: Annual

1.1 Elect Director Nicholas K. Akins	Management	For	Voted - For
1.2 Elect Director J. Barnie Beasley, Jr.	Management	For	Voted - For
1.3 Elect Director Ben Fowke	Management	For	Voted - For
1.4 Elect Director Art A. Garcia	Management	For	Voted - For
1.5 Elect Director Linda A. Goodspeed	Management	For	Voted - For
1.6 Elect Director Donna A. James	Management	For	Voted - For
1.7 Elect Director Sandra Beach Lin	Management	For	Voted - For
1.8 Elect Director Margaret M. McCarthy	Management	For	Voted - For
1.9 Elect Director Oliver G. 'Rick' Richard, III	Management	For	Voted - For
1.10 Elect Director Daryl Roberts	Management	For	Voted - For
1.11 Elect Director Julia A. Sloat	Management	For	Voted - For
1.12 Elect Director Sara Martinez Tucker	Management	For	Voted - For
1.13 Elect Director Lewis Von Thaer	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Reduce Supermajority Vote Requirement	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

AMERICAN EXPRESS COMPANY

Security ID: 025816109 Ticker: AXP

Meeting Date: 02-May-23 Meeting Type: Annual

1a Elect Director Thomas J. Baltimore	Management	For	Voted - For
1b Elect Director John J. Brennan	Management	For	Voted - For
1c Elect Director Peter Chernin	Management	For	Voted - For
1d Elect Director Walter J. Clayton, III	Management	For	Voted - For
1e Elect Director Ralph de la Vega	Management	For	Voted - For
1f Elect Director Theodore J. Leonsis	Management	For	Voted - For
1g Elect Director Deborah P. Majoras	Management	For	Voted - For
1h Elect Director Karen L. Parkhill	Management	For	Voted - For
1i Elect Director Charles E. Phillips	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1j Elect Director Lynn A. Pike	Management	For	Voted - For
1k Elect Director Stephen J. Squeri	Management	For	Voted - For
1l Elect Director Daniel L. Vasella	Management	For	Voted - For
1m Elect Director Lisa W. Wardell	Management	For	Voted - For
1n Elect Director Christopher D. Young	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
6 Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Voted - For

AMERICAN HOMES 4 RENT

Security ID: 02665T306 Ticker: AMH

Meeting Date: 09-May-23 Meeting Type: Annual

1a Elect Director Matthew J. Hart	Management	For	Voted - For
1b Elect Director David P. Singelyn	Management	For	Voted - For
1c Elect Director Douglas N. Benham	Management	For	Voted - For
1d Elect Director Jack Corrigan	Management	For	Voted - For
1e Elect Director David Goldberg	Management	For	Voted - For
1f Elect Director Tamara H. Gustavson	Management	For	Voted - For
1g Elect Director Michelle C. Kerrick	Management	For	Voted - For
1h Elect Director James H. Kropp	Management	For	Voted - For
1i Elect Director Lynn C. Swann	Management	For	Voted - For
1j Elect Director Winifred M. Webb	Management	For	Voted - For
1k Elect Director Jay Willoughby	Management	For	Voted - For
1l Elect Director Matthew R. Zaist	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

AMETEK, INC.

Security ID: 031100100 Ticker: AME

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Thomas A. Amato	Management	For	Voted - For
1b Elect Director Anthony J. Conti	Management	For	Voted - For
1c Elect Director Gretchen W. McClain	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
AON PLC			
<i>Security ID: G0403H108 Ticker: AON</i>			
Meeting Date: 16-Jun-23		Meeting Type: Annual	
1.1 Elect Director Lester B. Knight	Management	For	Voted - For
1.2 Elect Director Gregory C. Case	Management	For	Voted - For
1.3 Elect Director Jin-Yong Cai	Management	For	Voted - For
1.4 Elect Director Jeffrey C. Campbell	Management	For	Voted - For
1.5 Elect Director Fulvio Conti	Management	For	Voted - For
1.6 Elect Director Cheryl A. Francis	Management	For	Voted - For
1.7 Elect Director Adriana Karaboutis	Management	For	Voted - For
1.8 Elect Director Richard C. Notebaert	Management	For	Voted - For
1.9 Elect Director Gloria Santona	Management	For	Voted - For
1.10 Elect Director Sarah E. Smith	Management	For	Voted - For
1.11 Elect Director Byron O. Spruell	Management	For	Voted - For
1.12 Elect Director Carolyn Y. Woo	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	Voted - For
6 Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	Voted - For
7 Amend Omnibus Plan	Management	For	Voted - For
APPLE INC.			
<i>Security ID: 037833100 Ticker: AAPL</i>			
Meeting Date: 10-Mar-23		Meeting Type: Annual	
1a Elect Director James Bell	Management	For	Voted - For
1b Elect Director Tim Cook	Management	For	Voted - For
1c Elect Director Al Gore	Management	For	Voted - For
1d Elect Director Alex Gorsky	Management	For	Voted - For
1e Elect Director Andrea Jung	Management	For	Voted - For
1f Elect Director Art Levinson	Management	For	Voted - For
1g Elect Director Monica Lozano	Management	For	Voted - For
1h Elect Director Ron Sugar	Management	For	Voted - For
1i Elect Director Sue Wagner	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For
6 Report on Operations in Communist China	Shareholder	Against	Voted - For
7 Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
8 Report on Median Gender/Racial Pay Gap	Shareholder	Against	Voted - For
9 Amend Proxy Access Right	Shareholder	Against	Voted - For

APTIV PLC

Security ID: G6095L109 Ticker: APTV

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director Kevin P. Clark	Management	For	Voted - For
1b Elect Director Richard L. (Rick) Clemmer	Management	For	Voted - For
1c Elect Director Nancy E. Cooper	Management	For	Voted - For
1d Elect Director Joseph L. (Jay) Hooley	Management	For	Voted - For
1e Elect Director Merit E. Janow	Management	For	Voted - For
1f Elect Director Sean O. Mahoney	Management	For	Voted - For
1g Elect Director Paul M. Meister	Management	For	Voted - For
1h Elect Director Robert K. (Kelly) Ortberg	Management	For	Voted - For
1i Elect Director Colin J. Parris	Management	For	Voted - For
1j Elect Director Ana G. Pinczuk	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

ARCHER-DANIELS-MIDLAND COMPANY

Security ID: 039483102 Ticker: ADM

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Michael S. Burke	Management	For	Voted - For
1b Elect Director Theodore Colbert	Management	For	Voted - For
1c Elect Director James C. Collins, Jr.	Management	For	Voted - For
1d Elect Director Terrell K. Crews	Management	For	Voted - For
1e Elect Director Ellen de Brabander	Management	For	Voted - For
1f Elect Director Suzan F. Harrison	Management	For	Voted - For
1g Elect Director Juan R. Luciano	Management	For	Voted - For
1h Elect Director Patrick J. Moore	Management	For	Voted - For
1i Elect Director Debra A. Sandler	Management	For	Voted - For
1j Elect Director Lei Z. Schlitz	Management	For	Voted - For
1k Elect Director Kelvin R. Westbrook	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
AT&T INC.				
<i>Security ID: 00206R102 Ticker: T</i>				
Meeting Date: 18-May-23		Meeting Type: Annual		
1.1	Elect Director Scott T. Ford	Management	For	Voted - For
1.2	Elect Director Glenn H. Hutchins	Management	For	Voted - For
1.3	Elect Director William E. Kennard	Management	For	Voted - For
1.4	Elect Director Stephen J. Luczo	Management	For	Voted - For
1.5	Elect Director Michael B. McCallister	Management	For	Voted - For
1.6	Elect Director Beth E. Mooney	Management	For	Voted - For
1.7	Elect Director Matthew K. Rose	Management	For	Voted - For
1.8	Elect Director John T. Stankey	Management	For	Voted - For
1.9	Elect Director Cynthia B. Taylor	Management	For	Voted - For
1.10	Elect Director Luis A. Ubinas	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Require Independent Board Chair	Shareholder	Against	Voted - For
6	Commission Third Party Racial Equity Audit	Shareholder	Against	Voted - Against

AUTOMATIC DATA PROCESSING, INC.

Security ID: 053015103 Ticker: ADP

Meeting Date: 09-Nov-22 Meeting Type: Annual

1a	Elect Director Peter Bisson	Management	For	Voted - For
1b	Elect Director David V. Goeckeler	Management	For	Voted - For
1c	Elect Director Linnie M. Haynesworth	Management	For	Voted - For
1d	Elect Director John P. Jones	Management	For	Voted - For
1e	Elect Director Francine S. Katsoudas	Management	For	Voted - For
1f	Elect Director Nazzie S. Keene	Management	For	Voted - For
1g	Elect Director Thomas J. Lynch	Management	For	Voted - For
1h	Elect Director Scott F. Powers	Management	For	Voted - For
1i	Elect Director William J. Ready	Management	For	Voted - For
1j	Elect Director Carlos A. Rodriguez	Management	For	Voted - For
1k	Elect Director Sandra S. Wijnberg	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For

AVALONBAY COMMUNITIES, INC.

Security ID: 053484101 Ticker: AVB

Meeting Date: 24-May-23 Meeting Type: Annual

1a	Elect Director Glyn F. Aeppel	Management	For	Voted - For
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Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1b Elect Director Terry S. Brown	Management	For	Voted - For
1c Elect Director Ronald L. Havner, Jr.	Management	For	Voted - For
1d Elect Director Stephen P. Hills	Management	For	Voted - For
1e Elect Director Christopher B. Howard	Management	For	Voted - For
1f Elect Director Richard J. Lieb	Management	For	Voted - For
1g Elect Director Nnenna Lynch	Management	For	Voted - For
1h Elect Director Charles E. Mueller, Jr.	Management	For	Voted - For
1i Elect Director Timothy J. Naughton	Management	For	Voted - For
1j Elect Director Benjamin W. Schall	Management	For	Voted - For
1k Elect Director Susan Swanezy	Management	For	Voted - For
1l Elect Director W. Edward Walter	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

AVANGRID, INC.

Security ID: 05351W103 Ticker: AGR

Meeting Date: 20-Jul-22 Meeting Type: Annual

1.1 Elect Director Ignacio S. Galan	Management	For	Voted - For
1.2 Elect Director John Baldacci	Management	For	Voted - For
1.3 Elect Director Pedro Azagra Blazquez	Management	For	Voted - For
1.4 Elect Director Daniel Alcain Lopez	Management	For	Voted - For
1.5 Elect Director Maria Fatima Banez Garcia	Management	For	Voted - For
1.6 Elect Director Robert Duffy	Management	For	Voted - For
1.7 Elect Director Teresa Herbert	Management	For	Voted - For
1.8 Elect Director Patricia Jacobs	Management	For	Voted - For
1.9 Elect Director John Lahey	Management	For	Voted - For
1.10 Elect Director Jose Angel Marra Rodriguez	Management	For	Voted - For
1.11 Elect Director Santiago Martinez Garrido	Management	For	Voted - For
1.12 Elect Director Jose Sainz Armada	Management	For	Voted - Against
1.13 Elect Director Alan Solomont	Management	For	Voted - For
1.14 Elect Director Camille Joseph Varlack	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

BANK OF AMERICA CORPORATION

Security ID: 060505104 Ticker: BAC

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Sharon L. Allen	Management	For	Voted - For
1b Elect Director Jose (Joe) E. Almeida	Management	For	Voted - For
1c Elect Director Frank P. Bramble, Sr.	Management	For	Voted - For
1d Elect Director Pierre J.P. de Weck	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Arnold W. Donald	Management	For	Voted - For
1f Elect Director Linda P. Hudson	Management	For	Voted - For
1g Elect Director Monica C. Lozano	Management	For	Voted - For
1h Elect Director Brian T. Moynihan	Management	For	Voted - For
1i Elect Director Lionel L. Nowell, III	Management	For	Voted - For
1j Elect Director Denise L. Ramos	Management	For	Voted - For
1k Elect Director Clayton S. Rose	Management	For	Voted - For
1l Elect Director Michael D. White	Management	For	Voted - For
1m Elect Director Thomas D. Woods	Management	For	Voted - For
1n Elect Director Maria T. Zuber	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - For
7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against
8 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Voted - Against
9 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Voted - For
10 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - Against
11 Commission Third Party Racial Equity Audit	Shareholder	Against	Voted - Against

BAXTER INTERNATIONAL INC.

Security ID: 071813109 Ticker: BAX

Meeting Date: 02-May-23 Meeting Type: Annual

1a Elect Director Jose (Joe) E. Almeida	Management	For	Voted - For
1b Elect Director Michael F. Mahoney	Management	For	Voted - For
1c Elect Director Patricia B. Morrison	Management	For	Voted - For
1d Elect Director Stephen N. Oesterle	Management	For	Voted - For
1e Elect Director Nancy M. Schlichting	Management	For	Voted - For
1f Elect Director Brent Shafer	Management	For	Voted - For
1g Elect Director Cathy R. Smith	Management	For	Voted - For
1h Elect Director Amy A. Wendell	Management	For	Voted - For
1i Elect Director David S. Wilkes	Management	For	Voted - For
1j Elect Director Peter M. Wilver	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against
6 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
BECTON, DICKINSON AND COMPANY			
<i>Security ID: 075887109 Ticker: BDX</i>			
Meeting Date: 24-Jan-23		Meeting Type: Annual	
1.1 Elect Director William M. Brown	Management	For	Voted - For
1.2 Elect Director Catherine M. Burzik	Management	For	Voted - For
1.3 Elect Director Carrie L. Byington	Management	For	Voted - For
1.4 Elect Director R. Andrew Eckert	Management	For	Voted - For
1.5 Elect Director Claire M. Fraser	Management	For	Voted - For
1.6 Elect Director Jeffrey W. Henderson	Management	For	Voted - For
1.7 Elect Director Christopher Jones	Management	For	Voted - For
1.8 Elect Director Marshall O. Larsen	Management	For	Voted - For
1.9 Elect Director Thomas E. Polen	Management	For	Voted - For
1.10 Elect Director Timothy M. Ring	Management	For	Voted - For
1.11 Elect Director Bertram L. Scott	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
BIOGEN INC.			
<i>Security ID: 09062X103 Ticker: BIIB</i>			
Meeting Date: 26-Jun-23		Meeting Type: Annual	
1a Elect Director Alexander J. Denner - Withdrawn	Management	For	Non-Voting
1b Elect Director Caroline D. Dorsa	Management	For	Voted - For
1c Elect Director Maria C. Freire	Management	For	Voted - Against
1d Elect Director William A. Hawkins	Management	For	Voted - Against
1e Elect Director William D. Jones- Withdrawn	Management	For	Non-Voting
1f Elect Director Jesus B. Mantas	Management	For	Voted - For
1g Elect Director Richard C. Mulligan- Withdrawn	Management	For	Non-Voting
1h Elect Director Eric K. Rowinsky	Management	For	Voted - For
1i Elect Director Stephen A. Sherwin	Management	For	Voted - For
1j Elect Director Christopher A. Viehbacher	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Elect Director Susan K. Langer	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
BOOZ ALLEN HAMILTON HOLDING CORPORATION				
<i>Security ID: 099502106 Ticker: BAH</i>				
Meeting Date: 27-Jul-22		Meeting Type: Annual		
1a	Elect Director Horacio D. Rozanski	Management	For	Voted - For
1b	Elect Director Mark E. Gaumont	Management	For	Voted - For
1c	Elect Director Gretchen W. McClain	Management	For	Voted - For
1d	Elect Director Melody C. Barnes	Management	For	Voted - For
1e	Elect Director Ellen Jewett	Management	For	Voted - For
1f	Elect Director Arthur E. Johnson	Management	For	Voted - For
1g	Elect Director Charles O. Rossotti	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Provide Right to Call Special Meeting	Management	For	Voted - For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Voted - For

BORGWARNER INC.

Security ID: 099724106 Ticker: BWA

Meeting Date: 26-Apr-23

Meeting Type: Annual

1A	Elect Director Sara A. Greenstein	Management	For	Voted - For
1B	Elect Director Michael S. Hanley	Management	For	Voted - For
1C	Elect Director Frederic B. Lissalde	Management	For	Voted - For
1D	Elect Director Shaun E. McAlmont	Management	For	Voted - For
1E	Elect Director Deborah D. McWhinney	Management	For	Voted - For
1F	Elect Director Alexis P. Michas	Management	For	Voted - For
1G	Elect Director Sailaja K. Shankar	Management	For	Voted - For
1H	Elect Director Hau N. Thai-Tang	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Approve Omnibus Stock Plan	Management	For	Voted - For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
7	Report on Just Transition	Shareholder	Against	Voted - For

BOSTON SCIENTIFIC CORPORATION

Security ID: 101137107 Ticker: BSX

Meeting Date: 04-May-23

Meeting Type: Annual

1a	Elect Director Nelda J. Connors	Management	For	Voted - For
1b	Elect Director Charles J. Dockendorff	Management	For	Voted - For
1c	Elect Director Yoshiaki Fujimori	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1d Elect Director Edward J. Ludwig	Management	For	Voted - For
1e Elect Director Michael F. Mahoney	Management	For	Voted - For
1f Elect Director David J. Roux	Management	For	Voted - For
1g Elect Director John E. Sununu	Management	For	Voted - For
1h Elect Director David S. Wichmann	Management	For	Voted - For
1i Elect Director Ellen M. Zane	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

BRISTOL-MYERS SQUIBB COMPANY

Security ID: 110122108 Ticker: BMY

Meeting Date: 02-May-23 Meeting Type: Annual

1A Elect Director Peter J. Arduini	Management	For	Voted - For
1B Elect Director Deepak L. Bhatt	Management	For	Voted - For
1C Elect Director Giovanni Caforio	Management	For	Voted - For
1D Elect Director Julia A. Haller	Management	For	Voted - For
1E Elect Director Manuel Hidalgo Medina	Management	For	Voted - For
1F Elect Director Paula A. Price	Management	For	Voted - For
1G Elect Director Derica W. Rice	Management	For	Voted - For
1H Elect Director Theodore R. Samuels	Management	For	Voted - For
1I Elect Director Gerald L. Storch	Management	For	Voted - For
1J Elect Director Karen H. Vousden	Management	For	Voted - For
1K Elect Director Phyllis R. Yale	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For
7 Amend Right to Call Special Meeting	Shareholder	Against	Voted - For

BUNGE LIMITED

Security ID: G16962105 Ticker: BG

Meeting Date: 11-May-23 Meeting Type: Annual

1a Elect Director Eliane Aleixo Lustosa de Andrade	Management	For	Voted - For
1b Elect Director Sheila Bair	Management	For	Voted - For
1c Elect Director Carol Browner	Management	For	Voted - For
1d Elect Director David Fransen *Withdrawn*	Management	For	Non-Voting
1e Elect Director Gregory Heckman	Management	For	Voted - For
1f Elect Director Bernardo Hees	Management	For	Voted - For
1g Elect Director Michael Kobori	Management	For	Voted - For
1h Elect Director Monica McGurk	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Kenneth Simril	Management	For	Voted - For
1j Elect Director Henry "Jay" Winship	Management	For	Voted - For
1k Elect Director Mark Zenuk	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

CAMPBELL SOUP COMPANY

Security ID: 134429109 Ticker: CPB

Meeting Date: 30-Nov-22 Meeting Type: Annual

1.1 Elect Director Fabiola R. Arredondo	Management	For	Voted - For
1.2 Elect Director Howard M. Averill	Management	For	Voted - For
1.3 Elect Director John P. (JP) Bilbrey	Management	For	Voted - For
1.4 Elect Director Mark A. Clouse	Management	For	Voted - For
1.5 Elect Director Bennett Dorrance, Jr.	Management	For	Voted - For
1.6 Elect Director Maria Teresa (Tessa) Hilado	Management	For	Voted - For
1.7 Elect Director Grant H. Hill	Management	For	Voted - For
1.8 Elect Director Sarah Hofstetter	Management	For	Voted - For
1.9 Elect Director Marc B. Lautenbach	Management	For	Voted - For
1.10 Elect Director Mary Alice Dorrance Malone	Management	For	Voted - For
1.11 Elect Director Keith R. McLoughlin	Management	For	Voted - For
1.12 Elect Director Kurt T. Schmidt	Management	For	Voted - For
1.13 Elect Director Archbold D. van Beuren	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Approve Omnibus Stock Plan	Management	For	Voted - For
5 Report on Supply Chain Practices	Shareholder	Against	Voted - For
6 Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Voted - For

CF INDUSTRIES HOLDINGS, INC.

Security ID: 125269100 Ticker: CF

Meeting Date: 03-May-23 Meeting Type: Annual

1a Elect Director Javed Ahmed	Management	For	Voted - For
1b Elect Director Robert C. Arzbaecher	Management	For	Voted - For
1c Elect Director Deborah L. DeHaas	Management	For	Voted - For
1d Elect Director John W. Eaves	Management	For	Voted - For
1e Elect Director Stephen J. Hagge	Management	For	Voted - For
1f Elect Director Jesus Madrazo Yris	Management	For	Voted - For
1g Elect Director Anne P. Noonan	Management	For	Voted - For
1h Elect Director Michael J. Toelle	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Theresa E. Wagler	Management	For	Voted - For
1j Elect Director Celso L. White	Management	For	Voted - For
1k Elect Director W. Anthony Will	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Voted - For
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - For

CHENIERE ENERGY, INC.

Security ID: 16411R208 Ticker: LNG

Meeting Date: 11-May-23 Meeting Type: Annual

1a Elect Director G. Andrea Botta	Management	For	Voted - For
1b Elect Director Jack A. Fusco	Management	For	Voted - For
1c Elect Director Patricia K. Collawn	Management	For	Voted - For
1d Elect Director Brian E. Edwards	Management	For	Voted - For
1e Elect Director Denise Gray	Management	For	Voted - For
1f Elect Director Lorraine Mitchelmore	Management	For	Voted - For
1g Elect Director Donald F. Robillard, Jr.	Management	For	Voted - For
1h Elect Director Matthew Runkle	Management	For	Voted - For
1i Elect Director Neal A. Shear	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For
5 Report on Stranded Carbon Asset Risk	Shareholder	Against	Voted - For

CHEVRON CORPORATION

Security ID: 166764100 Ticker: CVX

Meeting Date: 31-May-23 Meeting Type: Annual

1a Elect Director Wanda M. Austin	Management	For	Voted - For
1b Elect Director John B. Frank	Management	For	Voted - For
1c Elect Director Alice P. Gast	Management	For	Voted - For
1d Elect Director Enrique Hernandez, Jr.	Management	For	Voted - For
1e Elect Director Marillyn A. Hewson	Management	For	Voted - For
1f Elect Director Jon M. Huntsman, Jr.	Management	For	Voted - For
1g Elect Director Charles W. Moorman	Management	For	Voted - For
1h Elect Director Dambisa F. Moyo	Management	For	Voted - For
1i Elect Director Debra Reed-Klages	Management	For	Voted - For
1j Elect Director D. James Umpleby, III	Management	For	Voted - For
1k Elect Director Cynthia J. Warner	Management	For	Voted - For
1l Elect Director Michael K. (Mike) Wirth	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Voted - For
6 Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Voted - For
7 Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Voted - For
8 Establish Board Committee on Decarbonization Risk	Shareholder	Against	Voted - For
9 Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Voted - For
10 Oversee and Report a Racial Equity Audit	Shareholder	Against	Voted - For
11 Publish a Tax Transparency Report	Shareholder	Against	Voted - For
12 Require Independent Board Chair	Shareholder	Against	Voted - For

CISCO SYSTEMS, INC.

Security ID: 17275R102 Ticker: CSCO

Meeting Date: 08-Dec-22 Meeting Type: Annual

1a Elect Director M. Michele Burns	Management	For	Voted - For
1b Elect Director Wesley G. Bush	Management	For	Voted - For
1c Elect Director Michael D. Capellas	Management	For	Voted - For
1d Elect Director Mark Garrett	Management	For	Voted - For
1e Elect Director John D. Harris, II	Management	For	Voted - For
1f Elect Director Kristina M. Johnson	Management	For	Voted - For
1g Elect Director Roderick C. McGeary	Management	For	Voted - For
1h Elect Director Sarah Rae Murphy	Management	For	Voted - For
1i Elect Director Charles H. Robbins	Management	For	Voted - For
1j Elect Director Brenton L. Saunders	Management	For	Voted - For
1k Elect Director Lisa T. Su	Management	For	Voted - For
1l Elect Director Marianna Tessel	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Against	Voted - Against

CITIGROUP INC.

Security ID: 172967424 Ticker: C

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Ellen M. Costello	Management	For	Voted - For
1b Elect Director Grace E. Dailey	Management	For	Voted - For
1c Elect Director Barbara J. Desoer	Management	For	Voted - For
1d Elect Director John C. Dugan	Management	For	Voted - For
1e Elect Director Jane N. Fraser	Management	For	Voted - For
1f Elect Director Duncan P. Hennes	Management	For	Voted - For
1g Elect Director Peter B. Henry	Management	For	Voted - For
1h Elect Director S. Leslie Ireland	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Renee J. James	Management	For	Voted - For
1j Elect Director Gary M. Reiner	Management	For	Voted - For
1k Elect Director Diana L. Taylor	Management	For	Voted - For
1l Elect Director James S. Turley	Management	For	Voted - For
1m Elect Director Casper W. von Koskull	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - For
8 Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Voted - For
9 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - For

CMS ENERGY CORPORATION

Security ID: 125896100 Ticker: CMS

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Jon E. Barfield	Management	For	Voted - For
1b Elect Director Deborah H. Butler	Management	For	Voted - For
1c Elect Director Kurt L. Darrow	Management	For	Voted - For
1d Elect Director William D. Harvey	Management	For	Voted - For
1e Elect Director Garrick J. Rochow	Management	For	Voted - For
1f Elect Director John G. Russell	Management	For	Voted - For
1g Elect Director Suzanne F. Shank	Management	For	Voted - For
1h Elect Director Myrna M. Soto	Management	For	Voted - For
1i Elect Director John G. Szniewajs	Management	For	Voted - For
1j Elect Director Ronald J. Tanski	Management	For	Voted - For
1k Elect Director Laura H. Wright	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

CONOCOPHILLIPS

Security ID: 20825C104 Ticker: COP

Meeting Date: 16-May-23 Meeting Type: Annual

1a Elect Director Dennis V. Arriola	Management	For	Voted - For
1b Elect Director Jody Freeman	Management	For	Voted - For
1c Elect Director Gay Huey Evans	Management	For	Voted - For
1d Elect Director Jeffrey A. Joerres	Management	For	Voted - For
1e Elect Director Ryan M. Lance	Management	For	Voted - For
1f Elect Director Timothy A. Leach	Management	For	Voted - For
1g Elect Director William H. McRaven	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1h Elect Director Sharmila Mulligan	Management	For	Voted - For
1i Elect Director Eric D. Mullins	Management	For	Voted - For
1j Elect Director Arjun N. Murti	Management	For	Voted - For
1k Elect Director Robert A. Niblock	Management	For	Voted - For
1l Elect Director David T. Seaton	Management	For	Voted - For
1m Elect Director R.A. Walker	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	None	Voted - One Year
5 Provide Right to Call Special Meeting	Management	For	Voted - For
6 Approve Omnibus Stock Plan	Management	For	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - For
8 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For
9 Report on Tax Transparency	Shareholder	Against	Voted - For
10 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For

CONSOLIDATED EDISON, INC.

Security ID: 209115104 Ticker: ED

Meeting Date: 15-May-23 Meeting Type: Annual

1.1 Elect Director Timothy P. Cawley	Management	For	Voted - For
1.2 Elect Director Ellen V. Futter	Management	For	Voted - For
1.3 Elect Director John F. Killian	Management	For	Voted - For
1.4 Elect Director Karol V. Mason	Management	For	Voted - For
1.5 Elect Director Dwight A. McBride	Management	For	Voted - For
1.6 Elect Director William J. Mulrow	Management	For	Voted - For
1.7 Elect Director Armando J. Olivera	Management	For	Voted - For
1.8 Elect Director Michael W. Ranger	Management	For	Voted - For
1.9 Elect Director Linda S. Sanford	Management	For	Voted - For
1.10 Elect Director Deirdre Stanley	Management	For	Voted - For
1.11 Elect Director L. Frederick Sutherland	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For

CONSTELLATION BRANDS, INC.

Security ID: 21036P108 Ticker: STZ

Meeting Date: 19-Jul-22 Meeting Type: Annual

1.1 Elect Director Jennifer M. Daniels	Management	For	Voted - For
1.2 Elect Director Jeremy S. G. Fowden	Management	For	Voted - Withheld
1.3 Elect Director Jose Manuel Madero Garza	Management	For	Voted - For
1.4 Elect Director Daniel J. McCarthy	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Meeting Date: 09-Nov-22 Meeting Type: Special

1 Amend Charter	Management	For	Voted - For
2 Adjourn Meeting	Management	For	Voted - For

CROWN CASTLE INC.

Security ID: 22822V101 Ticker: CCI

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director P. Robert Bartolo	Management	For	Voted - For
1b Elect Director Jay A. Brown	Management	For	Voted - For
1c Elect Director Cindy Christy	Management	For	Voted - For
1d Elect Director Ari Q. Fitzgerald	Management	For	Voted - For
1e Elect Director Andrea J. Goldsmith	Management	For	Voted - For
1f Elect Director Tammy K. Jones	Management	For	Voted - For
1g Elect Director Anthony J. Melone	Management	For	Voted - For
1h Elect Director W. Benjamin Moreland	Management	For	Voted - For
1i Elect Director Kevin A. Stephens	Management	For	Voted - For
1j Elect Director Matthew Thornton, III	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Charter to Allow Exculpation of Certain Officers	Management	For	Voted - For

CSX CORPORATION

Security ID: 126408103 Ticker: CSX

Meeting Date: 10-May-23 Meeting Type: Annual

1a Elect Director Donna M. Alvarado	Management	For	Voted - For
1b Elect Director Thomas P. Bostick	Management	For	Voted - For
1c Elect Director Steven T. Halverson	Management	For	Voted - For
1d Elect Director Paul C. Hilal	Management	For	Voted - For
1e Elect Director Joseph R. Hinrichs	Management	For	Voted - For
1f Elect Director David M. Moffett	Management	For	Voted - For
1g Elect Director Linda H. Riefler	Management	For	Voted - For
1h Elect Director Suzanne M. Vautrinot	Management	For	Voted - For
1i Elect Director James L. Wainscott	Management	For	Voted - For
1j Elect Director J. Steven Whisler	Management	For	Voted - For
1k Elect Director John J. Zillmer	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
CUMMINS INC.				
<i>Security ID: 231021106 Ticker: CMI</i>				
Meeting Date: 09-May-23		Meeting Type: Annual		
1	Elect Director N. Thomas Linebarger	Management	For	Voted - For
2	Elect Director Jennifer W. Rumsey	Management	For	Voted - For
3	Elect Director Gary L. Belske	Management	For	Voted - For
4	Elect Director Robert J. Bernhard	Management	For	Voted - For
5	Elect Director Bruno V. Di Leo Allen	Management	For	Voted - For
6	Elect Director Stephen B. Dobbs	Management	For	Voted - For
7	Elect Director Carla A. Harris	Management	For	Voted - For
8	Elect Director Thomas J. Lynch	Management	For	Voted - For
9	Elect Director William I. Miller	Management	For	Voted - For
10	Elect Director Georgia R. Nelson	Management	For	Voted - For
11	Elect Director Kimberly A. Nelson	Management	For	Voted - For
12	Elect Director Karen H. Quintos	Management	For	Voted - For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
14	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
16	Amend Nonqualified Employee Stock Purchase Plan	Management	For	Voted - For
17	Require Independent Board Chairman	Shareholder	Against	Voted - For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	Against	Voted - For
CVS HEALTH CORPORATION				
<i>Security ID: 126650100 Ticker: CVS</i>				
Meeting Date: 18-May-23		Meeting Type: Annual		
1a	Elect Director Fernando Aguirre	Management	For	Voted - For
1b	Elect Director Jeffrey R. Balsler	Management	For	Voted - For
1c	Elect Director C. David Brown, II	Management	For	Voted - For
1d	Elect Director Alecia A. DeCoudreaux	Management	For	Voted - For
1e	Elect Director Nancy-Ann M. DeParle	Management	For	Voted - For
1f	Elect Director Roger N. Farah	Management	For	Voted - For
1g	Elect Director Anne M. Finucane	Management	For	Voted - For
1h	Elect Director Edward J. Ludwig	Management	For	Voted - For
1i	Elect Director Karen S. Lynch	Management	For	Voted - For
1j	Elect Director Jean-Pierre Millon	Management	For	Voted - For
1k	Elect Director Mary L. Schapiro	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Adopt a Paid Sick Leave Policy	Shareholder	Against	Voted - Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
7 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - For
8 Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Voted - For
9 Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Voted - For

DEERE & COMPANY

Security ID: 244199105 Ticker: DE

Meeting Date: 22-Feb-23 Meeting Type: Annual

1a Elect Director Leanne G. Caret	Management	For	Voted - For
1b Elect Director Tamra A. Erwin	Management	For	Voted - For
1c Elect Director Alan C. Heuberger	Management	For	Voted - For
1d Elect Director Charles O. Holliday, Jr.	Management	For	Voted - For
1e Elect Director Michael O. Johanns	Management	For	Voted - For
1f Elect Director Clayton M. Jones	Management	For	Voted - For
1g Elect Director John C. May	Management	For	Voted - For
1h Elect Director Gregory R. Page	Management	For	Voted - For
1i Elect Director Sherry M. Smith	Management	For	Voted - For
1j Elect Director Dmitri L. Stockton	Management	For	Voted - For
1k Elect Director Sheila G. Talton	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

DELL TECHNOLOGIES INC.

Security ID: 24703L202 Ticker: DELL

Meeting Date: 20-Jun-23 Meeting Type: Annual

1.1 Elect Director Michael S. Dell	Management	For	Voted - Withheld
1.2 Elect Director David W. Dorman	Management	For	Voted - Withheld
1.3 Elect Director Egon Durban	Management	For	Voted - Withheld
1.4 Elect Director David Grain	Management	For	Voted - For
1.5 Elect Director William D. Green	Management	For	Voted - For
1.6 Elect Director Simon Patterson	Management	For	Voted - For
1.7 Elect Director Lynn Vojvodich Radakovich	Management	For	Voted - For
1.8 Elect Director Ellen J. Kullman	Management	For	Voted - Withheld
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Approve Omnibus Stock Plan	Management	For	Voted - Against
DELTA AIR LINES, INC.			
<i>Security ID: 247361702 Ticker: DAL</i>			
Meeting Date: 15-Jun-23		Meeting Type: Annual	
1a Elect Director Edward H. Bastian	Management	For	Voted - For
1b Elect Director Greg Creed	Management	For	Voted - For
1c Elect Director David G. DeWalt	Management	For	Voted - For
1d Elect Director William H. Easter, III	Management	For	Voted - For
1e Elect Director Leslie D. Hale	Management	For	Voted - For
1f Elect Director Christopher A. Hazleton	Management	For	Voted - For
1g Elect Director Michael P. Huerta	Management	For	Voted - For
1h Elect Director Jeanne P. Jackson	Management	For	Voted - For
1i Elect Director George N. Mattson	Management	For	Voted - For
1j Elect Director Vasant M. Prabhu	Management	For	Voted - For
1k Elect Director Sergio A. L. Rial	Management	For	Voted - For
1l Elect Director David S. Taylor	Management	For	Voted - For
1m Elect Director Kathy N. Waller	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
6 Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Voted - For

DEVON ENERGY CORPORATION

Security ID: 25179M103 Ticker: DVN

Meeting Date: 07-Jun-23 Meeting Type: Annual

1.1 Elect Director Barbara M. Baumann	Management	For	Voted - For
1.2 Elect Director John E. Bethancourt	Management	For	Voted - For
1.3 Elect Director Ann G. Fox	Management	For	Voted - For
1.4 Elect Director Gennifer F. Kelly	Management	For	Voted - For
1.5 Elect Director Kelt Kindick	Management	For	Voted - For
1.6 Elect Director John Krenicki, Jr.	Management	For	Voted - For
1.7 Elect Director Karl F. Kurz	Management	For	Voted - For
1.8 Elect Director Michael N. Mears	Management	For	Voted - For
1.9 Elect Director Robert A. Mosbacher, Jr.	Management	For	Voted - For
1.10 Elect Director Richard E. Muncrief	Management	For	Voted - For
1.11 Elect Director Valerie M. Williams	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Voted - For
6 Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Management	For	Voted - For
7 Amend Right to Call Special Meeting	Shareholder	Against	Voted - For

DOLLAR TREE, INC.

Security ID: 256746108 Ticker: DLTR

Meeting Date: 13-Jun-23 Meeting Type: Annual

1a Elect Director Richard W. Dreiling	Management	For	Voted - For
1b Elect Director Cheryl W. Grise	Management	For	Voted - For
1c Elect Director Daniel J. Heinrich	Management	For	Voted - For
1d Elect Director Paul C. Hilal	Management	For	Voted - For
1e Elect Director Edward J. Kelly, III	Management	For	Voted - For
1f Elect Director Mary A. Laschinger	Management	For	Voted - For
1g Elect Director Jeffrey G. Naylor	Management	For	Voted - For
1h Elect Director Winnie Y. Park	Management	For	Voted - For
1i Elect Director Bertram L. Scott	Management	For	Voted - For
1j Elect Director Stephanie P. Stahl	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For
5 Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Shareholder	Against	Voted - Against

DOMINION ENERGY, INC.

Security ID: 25746U109 Ticker: D

Meeting Date: 10-May-23 Meeting Type: Annual

1A Elect Director James A. Bennett	Management	For	Voted - For
1B Elect Director Robert M. Blue	Management	For	Voted - For
1C Elect Director D. Maybank Hagood	Management	For	Voted - For
1D Elect Director Ronald W. Jibson	Management	For	Voted - For
1E Elect Director Mark J. Kington	Management	For	Voted - For
1F Elect Director Kristin G. Lovejoy	Management	For	Voted - For
1G Elect Director Joseph M. Rigby	Management	For	Voted - For
1H Elect Director Pamela J. Royal	Management	For	Voted - For
1I Elect Director Robert H. Spilman, Jr.	Management	For	Voted - For
1J Elect Director Susan N. Story	Management	For	Voted - For
1K Elect Director Michael E. Szymanczyk	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Amend Right to Call Special Meeting	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
6 Amend Advance Notice Provisions for Director Nominations	Management	For	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - For

DTE ENERGY COMPANY

Security ID: 233331107 Ticker: DTE

Meeting Date: 04-May-23 Meeting Type: Annual

1.1 Elect Director David A. Brandon	Management	For	Voted - For
1.2 Elect Director Charles G. McClure, Jr.	Management	For	Voted - For
1.3 Elect Director Gail J. McGovern	Management	For	Voted - For
1.4 Elect Director Mark A. Murray	Management	For	Voted - For
1.5 Elect Director Gerardo Norcia	Management	For	Voted - For
1.6 Elect Director Robert C. Skaggs, Jr.	Management	For	Voted - For
1.7 Elect Director David A. Thomas	Management	For	Voted - For
1.8 Elect Director Gary H. Torgow	Management	For	Voted - For
1.9 Elect Director James H. Vandenberghe	Management	For	Voted - For
1.10 Elect Director Valerie M. Williams	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Right to Call Special Meeting	Management	For	Voted - For
6 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
7 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For

DUKE REALTY CORPORATION

Security ID: 264411505 Ticker: DRE

Meeting Date: 28-Sep-22 Meeting Type: Special

1 Approve Merger Agreement	Management	For	Voted - For
2 Advisory Vote on Golden Parachutes	Management	For	Voted - Against
3 Adjourn Meeting	Management	For	Voted - For

DUPONT DE NEMOURS, INC.

Security ID: 26614N102 Ticker: DD

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Amy G. Brady	Management	For	Voted - For
1b Elect Director Edward D. Breen	Management	For	Voted - For
1c Elect Director Ruby R. Chandy	Management	For	Voted - For
1d Elect Director Terrence R. Curtin	Management	For	Voted - For
1e Elect Director Alexander M. Cutler	Management	For	Voted - For
1f Elect Director Eleuthere I. du Pont	Management	For	Voted - For
1g Elect Director Kristina M. Johnson	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1h Elect Director Luther C. Kissam	Management	For	Voted - For
1i Elect Director Frederick M. Lowery	Management	For	Voted - For
1j Elect Director Raymond J. Milchovich	Management	For	Voted - For
1k Elect Director Deanna M. Mulligan	Management	For	Voted - For
1l Elect Director Steven M. Sterin	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Require Independent Board Chair	Shareholder	Against	Voted - Against

EASTMAN CHEMICAL COMPANY

Security ID: 277432100 Ticker: EMN

Meeting Date: 04-May-23 Meeting Type: Annual

1.1 Elect Director Humberto P. Alfonso	Management	For	Voted - For
1.2 Elect Director Brett D. Begemann	Management	For	Voted - For
1.3 Elect Director Eric L. Butler	Management	For	Voted - For
1.4 Elect Director Mark J. Costa	Management	For	Voted - For
1.5 Elect Director Edward L. Doheny, II	Management	For	Voted - For
1.6 Elect Director Linnie M. Haynesworth	Management	For	Voted - For
1.7 Elect Director Julie F. Holder	Management	For	Voted - For
1.8 Elect Director Renee J. Hornbaker	Management	For	Voted - For
1.9 Elect Director Kim Ann Mink	Management	For	Voted - For
1.10 Elect Director James J. O'Brien	Management	For	Voted - For
1.11 Elect Director David W. Raisbeck	Management	For	Voted - For
1.12 Elect Director Charles K. Stevens, III	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

EATON CORPORATION PLC

Security ID: G29183103 Ticker: ETN

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director Craig Arnold	Management	For	Voted - For
1b Elect Director Olivier Leonetti	Management	For	Voted - For
1c Elect Director Silvio Napoli	Management	For	Voted - For
1d Elect Director Gregory R. Page	Management	For	Voted - For
1e Elect Director Sandra Pianalto	Management	For	Voted - For
1f Elect Director Robert V. Pragada	Management	For	Voted - For
1g Elect Director Lori J. Ryerkerk	Management	For	Voted - For
1h Elect Director Gerald B. Smith	Management	For	Voted - For
1i Elect Director Dorothy C. Thompson	Management	For	Voted - For
1j Elect Director Darryl L. Wilson	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Authorize Issue of Equity with Pre-emptive Rights	Management	For	Voted - For
6 Authorise Issue of Equity without Pre-emptive Rights	Management	For	Voted - For
7 Authorize Share Repurchase of Issued Share Capital	Management	For	Voted - For

EBAY, INC.

Security ID: 278642103 Ticker: EBAY

Meeting Date: 21-Jun-23 Meeting Type: Annual

1a Elect Director Adriane M. Brown	Management	For	Voted - For
1b Elect Director Aparna Chennapragada	Management	For	Voted - For
1c Elect Director Logan D. Green	Management	For	Voted - For
1d Elect Director E. Carol Hayles	Management	For	Voted - For
1e Elect Director Jamie Iannone	Management	For	Voted - For
1f Elect Director Shripriya Mahesh	Management	For	Voted - For
1g Elect Director Paul S. Pressler	Management	For	Voted - For
1h Elect Director Mohak Shroff	Management	For	Voted - For
1i Elect Director Perry M. Traquina	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - Against
6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Voted - For
7 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	Against	Voted - For

ECOLAB INC.

Security ID: 278865100 Ticker: ECL

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Shari L. Ballard	Management	For	Voted - For
1b Elect Director Barbara J. Beck	Management	For	Voted - For
1c Elect Director Christophe Beck	Management	For	Voted - For
1d Elect Director Jeffrey M. Ettinger	Management	For	Voted - For
1e Elect Director Eric M. Green	Management	For	Voted - For
1f Elect Director Arthur J. Higgins	Management	For	Voted - For
1g Elect Director Michael Larson	Management	For	Voted - For
1h Elect Director David W. MacLennan	Management	For	Voted - For
1i Elect Director Tracy B. McKibben	Management	For	Voted - For
1j Elect Director Lionel L. Nowell, III	Management	For	Voted - For
1k Elect Director Victoria J. Reich	Management	For	Voted - For
1l Elect Director Suzanne M. Vautrinot	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1m Elect Director John J. Zillmer	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Approve Omnibus Stock Plan	Management	For	Voted - For
4 Amend Nonqualified Employee Stock Purchase Plan	Management	For	Voted - For
5 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
6 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
7 Require Independent Board Chair	Shareholder	Against	Voted - For

EDISON INTERNATIONAL

Security ID: 281020107 Ticker: EIX

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Jeanne Beliveau-Dunn	Management	For	Voted - For
1b Elect Director Michael C. Camunez	Management	For	Voted - For
1c Elect Director Vanessa C.L. Chang	Management	For	Voted - For
1d Elect Director James T. Morris	Management	For	Voted - For
1e Elect Director Timothy T. O'Toole	Management	For	Voted - For
1f Elect Director Pedro J. Pizarro	Management	For	Voted - For
1g Elect Director Marcy L. Reed	Management	For	Voted - For
1h Elect Director Carey A. Smith	Management	For	Voted - For
1i Elect Director Linda G. Stuntz	Management	For	Voted - For
1j Elect Director Peter J. Taylor	Management	For	Voted - For
1k Elect Director Keith Trent	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

EDWARDS LIFESCIENCES CORPORATION

Security ID: 28176E108 Ticker: EW

Meeting Date: 11-May-23 Meeting Type: Annual

1.1 Elect Director Kieran T. Gallahue	Management	For	Voted - For
1.2 Elect Director Leslie S. Heisz	Management	For	Voted - For
1.3 Elect Director Paul A. LaViolette	Management	For	Voted - For
1.4 Elect Director Steven R. Loranger	Management	For	Voted - For
1.5 Elect Director Martha H. Marsh	Management	For	Voted - For
1.6 Elect Director Michael A. Mussallem	Management	For	Voted - For
1.7 Elect Director Ramona Sequeira	Management	For	Voted - For
1.8 Elect Director Nicholas J. Valeriani	Management	For	Voted - For
1.9 Elect Director Bernard J. Zovighian	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
6	Require Independent Board Chair	Shareholder	Against	Voted - Against

ELECTRONIC ARTS INC.

Security ID: 285512109 Ticker: EA

Meeting Date: 11-Aug-22 Meeting Type: Annual

1a	Elect Director Kofi A. Bruce	Management	For	Voted - For
1b	Elect Director Rachel A. Gonzalez	Management	For	Voted - For
1c	Elect Director Jeffrey T. Huber	Management	For	Voted - For
1d	Elect Director Talbott Roche	Management	For	Voted - For
1e	Elect Director Richard A. Simonson	Management	For	Voted - For
1f	Elect Director Luis A. Ubinas	Management	For	Voted - For
1g	Elect Director Heidi J. Ueberroth	Management	For	Voted - For
1h	Elect Director Andrew Wilson	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify KPMG LLP as Auditors	Management	For	Voted - For
4	Amend Omnibus Stock Plan	Management	For	Voted - For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Management	For	Voted - For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

ELEVANCE HEALTH, INC.

Security ID: 036752103 Ticker: ELV

Meeting Date: 10-May-23 Meeting Type: Annual

1.1	Elect Director Gail K. Boudreaux	Management	For	Voted - For
1.2	Elect Director R. Kerry Clark	Management	For	Voted - For
1.3	Elect Director Robert L. Dixon, Jr.	Management	For	Voted - For
1.4	Elect Director Deanna D. Strable	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
6	Annually Report Third Party Political Contributions	Shareholder	Against	Voted - For

EMERSON ELECTRIC CO.

Security ID: 291011104 Ticker: EMR

Meeting Date: 07-Feb-23 Meeting Type: Annual

1a	Elect Director Martin S. Craighead	Management	For	Voted - For
1b	Elect Director Gloria A. Flach	Management	For	Voted - For
1c	Elect Director Matthew S. Levatich	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ENTERGY CORPORATION

Security ID: 29364G103 Ticker: ETR

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Gina F. Adams	Management	For	Voted - For
1b Elect Director John H. Black	Management	For	Voted - For
1c Elect Director John R. Burbank	Management	For	Voted - For
1d Elect Director Patrick J. Condon	Management	For	Voted - For
1e Elect Director Kirkland H. Donald	Management	For	Voted - For
1f Elect Director Brian W. Ellis	Management	For	Voted - For
1g Elect Director Philip L. Frederickson	Management	For	Voted - For
1h Elect Director M. Elise Hyland	Management	For	Voted - For
1i Elect Director Stuart L. Levenick	Management	For	Voted - For
1j Elect Director Blanche Lambert Lincoln	Management	For	Voted - For
1k Elect Director Andrew S. Marsh	Management	For	Voted - For
1l Elect Director Karen A. Puckett	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Voted - For

EQUINIX, INC.

Security ID: 29444U700 Ticker: EQIX

Meeting Date: 25-May-23 Meeting Type: Annual

1a Elect Director Nanci Caldwell	Management	For	Voted - For
1b Elect Director Ataire Fox-Martin	Management	For	Voted - For
1c Elect Director Ron Guerrier - Withdrawn	Management	For	Non-Voting
1d Elect Director Gary Hromadko	Management	For	Voted - For
1e Elect Director Charles Meyers	Management	For	Voted - For
1f Elect Director Thomas Olinger	Management	For	Voted - For
1g Elect Director Christopher Paisley	Management	For	Voted - For
1h Elect Director Jeetu Patel	Management	For	Voted - For
1i Elect Director Sandra Rivera	Management	For	Voted - For
1j Elect Director Fidelma Russo	Management	For	Voted - For
1k Elect Director Peter Van Camp	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

EQUITY RESIDENTIAL

Security ID: 29476L107 Ticker: EQR

Meeting Date: 15-Jun-23 Meeting Type: Annual

1.1 Elect Director Angela M. Aman	Management	For	Voted - For
1.2 Elect Director Linda Walker Bynoe	Management	For	Voted - For
1.3 Elect Director Mary Kay Haben	Management	For	Voted - For
1.4 Elect Director Tahsinul Zia Huque	Management	For	Voted - For
1.5 Elect Director John E. Neal	Management	For	Voted - For
1.6 Elect Director David J. Neithercut	Management	For	Voted - For
1.7 Elect Director Mark J. Parrell	Management	For	Voted - For
1.8 Elect Director Mark S. Shapiro	Management	For	Voted - For
1.9 Elect Director Stephen E. Sterrett	Management	For	Voted - For
1.10 Elect Director Samuel Zell - Withdrawn	Management	For	Non-Voting
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

EVERSOURCE ENERGY

Security ID: 30040W108 Ticker: ES

Meeting Date: 03-May-23 Meeting Type: Annual

1.1 Elect Director Cotton M. Cleveland	Management	For	Voted - For
1.2 Elect Director Francis A. Doyle	Management	For	Voted - For
1.3 Elect Director Linda Dorcena Forry	Management	For	Voted - For
1.4 Elect Director Gregory M. Jones	Management	For	Voted - For
1.5 Elect Director Loretta D. Keane	Management	For	Voted - For
1.6 Elect Director John Y. Kim	Management	For	Voted - For
1.7 Elect Director Kenneth R. Leibler	Management	For	Voted - For
1.8 Elect Director David H. Long	Management	For	Voted - For
1.9 Elect Director Joseph R. Nolan, Jr.	Management	For	Voted - For
1.10 Elect Director William C. Van Faasen	Management	For	Voted - For
1.11 Elect Director Frederica M. Williams	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Increase Authorized Common Stock	Management	For	Voted - For
6 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
EXELON CORPORATION			
<i>Security ID: 30161N101 Ticker: EXC</i>			
Meeting Date: 25-Apr-23		Meeting Type: Annual	
1a	Elect Director Anthony Anderson	Management For	Voted - For
1b	Elect Director W. Paul Bowers	Management For	Voted - For
1c	Elect Director Calvin G. Butler, Jr.	Management For	Voted - For
1d	Elect Director Marjorie Rodgers Cheshire	Management For	Voted - For
1e	Elect Director Linda Jojo	Management For	Voted - For
1f	Elect Director Charisse Lillie	Management For	Voted - For
1g	Elect Director Matthew Rogers	Management For	Voted - For
1h	Elect Director John Young	Management For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Security ID: 302130109 Ticker: EXPD

Meeting Date: 02-May-23 Meeting Type: Annual

1.1	Elect Director Glenn M. Alger	Management For	Voted - For
1.2	Elect Director Robert P. Carlile	Management For	Voted - For
1.3	Elect Director James M. DuBois	Management For	Voted - For
1.4	Elect Director Mark A. Emmert	Management For	Voted - For
1.5	Elect Director Diane H. Gulyas	Management For	Voted - For
1.6	Elect Director Jeffrey S. Musser	Management For	Voted - For
1.7	Elect Director Brandon S. Pedersen	Management For	Voted - For
1.8	Elect Director Liane J. Pelletier	Management For	Voted - For
1.9	Elect Director Olivia D. Polius	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify KPMG LLP as Auditors	Management For	Voted - For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder Against	Voted - For
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Shareholder Against	Voted - For

EXXON MOBIL CORPORATION

Security ID: 30231G102 Ticker: XOM

Meeting Date: 31-May-23 Meeting Type: Annual

1.1	Elect Director Michael J. Angelakis	Management For	Voted - For
1.2	Elect Director Susan K. Avery	Management For	Voted - For
1.3	Elect Director Angela F. Braly	Management For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.4 Elect Director Gregory J. Goff	Management	For	Voted - For
1.5 Elect Director John D. Harris, II	Management	For	Voted - For
1.6 Elect Director Kaisa H. Hietala	Management	For	Voted - For
1.7 Elect Director Joseph L. Hooley	Management	For	Voted - For
1.8 Elect Director Steven A. Kandarian	Management	For	Voted - For
1.9 Elect Director Alexander A. Karsner	Management	For	Voted - For
1.10 Elect Director Lawrence W. Kellner	Management	For	Voted - For
1.11 Elect Director Jeffrey W. Ubben	Management	For	Voted - For
1.12 Elect Director Darren W. Woods	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Establish Board Committee on Decarbonization Risk	Shareholder	Against	Voted - For
6 Reduce Executive Stock Holding Period	Shareholder	Against	Voted - For
7 Report on Carbon Capture and Storage	Shareholder	Against	Voted - For
8 Report on Methane Emission Disclosure Reliability	Shareholder	Against	Voted - For
9 Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Voted - For
10 Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Voted - For
11 Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Voted - For
12 Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Voted - For
13 Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Voted - For
14 Report on Potential Costs of Environmental Litigation	Shareholder	Against	Voted - For
15 Publish a Tax Transparency Report	Shareholder	Against	Voted - For
16 Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Voted - For
17 Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	Shareholder	Against	Non-Voting

FEDEX CORPORATION

Security ID: 31428X106 Ticker: FDX

Meeting Date: 19-Sep-22 Meeting Type: Annual

1a Elect Director Marvin R. Ellison	Management	For	Voted - For
1b Elect Director Stephen E. Gorman	Management	For	Voted - For
1c Elect Director Susan Patricia Griffith	Management	For	Voted - For
1d Elect Director Kimberly A. Jabal	Management	For	Voted - For
1e Elect Director Amy B. Lane	Management	For	Voted - For
1f Elect Director R. Brad Martin	Management	For	Voted - For
1g Elect Director Nancy A. Norton	Management	For	Voted - For
1h Elect Director Frederick P. Perpall	Management	For	Voted - For
1i Elect Director Joshua Cooper Ramo	Management	For	Voted - For
1j Elect Director Susan C. Schwab	Management	For	Voted - For
1k Elect Director Frederick W. Smith	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1l Elect Director David P. Steiner	Management	For	Voted - For
1m Elect Director Rajesh Subramaniam	Management	For	Voted - For
1n Elect Director V. James Vena	Management	For	Voted - For
1o Elect Director Paul S. Walsh	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Report on Alignment Between Company Values and Electioneering Contributions	Shareholder	Against	Voted - For
7 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8 Report on Racism in Corporate Culture	Shareholder	Against	Voted - For
9 Report on Climate Lobbying	Shareholder	Against	Voted - For

FIRSTENERGY CORPORATION

Security ID: 337932107 Ticker: FE

Meeting Date: 24-May-23 Meeting Type: Annual

1.1 Elect Director Jana T. Croom	Management	For	Voted - For
1.2 Elect Director Steven J. Demetriou	Management	For	Voted - For
1.3 Elect Director Lisa Winston Hicks	Management	For	Voted - For
1.4 Elect Director Paul Kaleta	Management	For	Voted - For
1.5 Elect Director Sean T. Klimczak	Management	For	Voted - For
1.6 Elect Director Jesse A. Lynn	Management	For	Voted - For
1.7 Elect Director James F. O'Neil, III	Management	For	Voted - For
1.8 Elect Director John W. Somerhalder, II	Management	For	Voted - For
1.9 Elect Director Andrew Teno	Management	For	Voted - For
1.10 Elect Director Leslie M. Turner	Management	For	Voted - For
1.11 Elect Director Melvin Williams	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Management	For	Voted - For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against
7 Establish a New Board Committee on Decarbonization Risk	Shareholder	Against	Voted - Against

FMC CORPORATION

Security ID: 302491303 Ticker: FMC

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Pierre Brondeau	Management	For	Voted - For
1b Elect Director Eduardo E. Cordeiro	Management	For	Voted - For
1c Elect Director Carol Anthony ("John") Davidson	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1d Elect Director Mark Douglas	Management	For	Voted - For
1e Elect Director Kathy L. Fortmann	Management	For	Voted - For
1f Elect Director C. Scott Greer	Management	For	Voted - For
1g Elect Director K'Lynne Johnson	Management	For	Voted - For
1h Elect Director Dirk A. Kempthorne	Management	For	Voted - For
1i Elect Director Margareth Ovrum	Management	For	Voted - For
1j Elect Director Robert C. Pallash	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Approve Omnibus Stock Plan	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

FORD MOTOR COMPANY

Security ID: 345370860 Ticker: F

Meeting Date: 11-May-23 Meeting Type: Annual

1a Elect Director Kimberly A. Casiano	Management	For	Voted - For
1b Elect Director Alexandra Ford English	Management	For	Voted - For
1c Elect Director James D. Farley, Jr.	Management	For	Voted - For
1d Elect Director Henry Ford, III	Management	For	Voted - For
1e Elect Director William Clay Ford, Jr.	Management	For	Voted - Against
1f Elect Director William W. Helman, IV	Management	For	Voted - For
1g Elect Director Jon M. Huntsman, Jr.	Management	For	Voted - For
1h Elect Director William E. Kennard	Management	For	Voted - Against
1i Elect Director John C. May	Management	For	Voted - For
1j Elect Director Beth E. Mooney	Management	For	Voted - For
1k Elect Director Lynn Vojvodich Radakovich	Management	For	Voted - For
1l Elect Director John L. Thornton	Management	For	Voted - For
1m Elect Director John B. Veihmeyer	Management	For	Voted - For
1n Elect Director John S. Weinberg	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - Against
6 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Voted - For
7 Report on Reliance on Child Labor in Supply Chain	Shareholder	Against	Voted - For
8 Report on Animal Testing Practices	Shareholder	Against	Voted - For

FREEMPORT-MCMORAN, INC.

Security ID: 35671D857 Ticker: FCX

Meeting Date: 06-Jun-23 Meeting Type: Annual

1.1 Elect Director David P. Abney	Management	For	Voted - For
1.2 Elect Director Richard C. Adkerson	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.3 Elect Director Marcela E. Donadio	Management	For	Voted - For
1.4 Elect Director Robert W. Dudley	Management	For	Voted - For
1.5 Elect Director Hugh Grant	Management	For	Voted - For
1.6 Elect Director Lydia H. Kennard	Management	For	Voted - For
1.7 Elect Director Ryan M. Lance	Management	For	Voted - For
1.8 Elect Director Sara Grootwassink Lewis	Management	For	Voted - For
1.9 Elect Director Dustan E. McCoy	Management	For	Voted - For
1.10 Elect Director Kathleen L. Quirk	Management	For	Voted - For
1.11 Elect Director John J. Stephens	Management	For	Voted - For
1.12 Elect Director Frances Fragos Townsend	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

GENERAL ELECTRIC COMPANY

Security ID: 369604301 Ticker: GE

Meeting Date: 03-May-23 Meeting Type: Annual

1a Elect Director Stephen Angel	Management	For	Voted - For
1b Elect Director Sebastien Bazin	Management	For	Voted - For
1c Elect Director H. Lawrence Culp, Jr.	Management	For	Voted - For
1d Elect Director Edward Garden	Management	For	Voted - For
1e Elect Director Isabella Goren	Management	For	Voted - For
1f Elect Director Thomas Horton	Management	For	Voted - For
1g Elect Director Catherine Lesjak	Management	For	Voted - For
1h Elect Director Darren McDew	Management	For	Voted - For
1i Elect Director Paula Rospud Reynolds	Management	For	Voted - For
1j Elect Director Jessica Uhl	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chairman	Shareholder	Against	Voted - For
6 Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Voted - Against
7 Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Voted - For
8 Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Voted - For

GENERAL MOTORS COMPANY

Security ID: 37045V100 Ticker: GM

Meeting Date: 20-Jun-23 Meeting Type: Annual

1a Elect Director Mary T. Barra	Management	For	Voted - For
1b Elect Director Aneel Bhusri	Management	For	Voted - For
1c Elect Director Wesley G. Bush	Management	For	Voted - For
1d Elect Director Joanne C. Crevoiserat	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Linda R. Gooden	Management	For	Voted - For
1f Elect Director Joseph Jimenez	Management	For	Voted - For
1g Elect Director Jonathan McNeill	Management	For	Voted - For
1h Elect Director Judith A. Miscik	Management	For	Voted - For
1i Elect Director Patricia F. Russo	Management	For	Voted - For
1j Elect Director Thomas M. Schoewe	Management	For	Voted - For
1k Elect Director Mark A. Tatum	Management	For	Voted - For
1l Elect Director Jan E. Tighe	Management	For	Voted - For
1m Elect Director Devin N. Wenig	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
6 Provide Right to Act by Written Consent	Shareholder	Against	Voted - For
7 Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Voted - For

GILEAD SCIENCES, INC.

Security ID: 375558103 Ticker: GILD

Meeting Date: 03-May-23 Meeting Type: Annual

1a Elect Director Jacqueline K. Barton	Management	For	Voted - For
1b Elect Director Jeffrey A. Bluestone	Management	For	Voted - For
1c Elect Director Sandra J. Horning	Management	For	Voted - For
1d Elect Director Kelly A. Kramer	Management	For	Voted - For
1e Elect Director Kevin E. Lofton	Management	For	Voted - For
1f Elect Director Harish Manwani	Management	For	Voted - For
1g Elect Director Daniel P. O'Day	Management	For	Voted - For
1h Elect Director Javier J. Rodriguez	Management	For	Voted - For
1i Elect Director Anthony Welters	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
6 Require More Director Nominations Than Open Seats	Shareholder	Against	Voted - For
7 Amend Right to Call Special Meeting	Shareholder	Against	Voted - For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

HASBRO, INC.

Security ID: 418056107 Ticker: HAS

Meeting Date: 18-May-23 Meeting Type: Annual

1.1 Elect Director Michael R. Burns	Management	For	Voted - For
1.2 Elect Director Hope F. Cochran	Management	For	Voted - For
1.3 Elect Director Christian P. Cocks	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.4 Elect Director Lisa Gersh	Management	For	Voted - For
1.5 Elect Director Elizabeth Hamren	Management	For	Voted - For
1.6 Elect Director Blake Jorgensen	Management	For	Voted - For
1.7 Elect Director Tracy A. Leinbach	Management	For	Voted - For
1.8 Elect Director Laurel J. Richie	Management	For	Voted - For
1.9 Elect Director Richard S. Stoddart	Management	For	Voted - For
1.10 Elect Director Mary Beth West	Management	For	Voted - For
1.11 Elect Director Linda Zecher Higgins	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For

HEALTHPEAK PROPERTIES, INC.

Security ID: 42250P103 Ticker: PEAK

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Scott M. Brinker	Management	For	Voted - For
1b Elect Director Brian G. Cartwright	Management	For	Voted - For
1c Elect Director James B. Connor	Management	For	Voted - For
1d Elect Director Christine N. Garvey	Management	For	Voted - For
1e Elect Director R. Kent Griffin, Jr.	Management	For	Voted - For
1f Elect Director David B. Henry	Management	For	Voted - For
1g Elect Director Sara G. Lewis	Management	For	Voted - For
1h Elect Director Katherine M. Sandstrom	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Approve Omnibus Stock Plan	Management	For	Voted - For
5 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

HESS CORPORATION

Security ID: 42809H107 Ticker: HES

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director Terrence J. Checki	Management	For	Voted - For
1b Elect Director Leonard S. Coleman, Jr.	Management	For	Voted - For
1c Elect Director Lisa Glatch	Management	For	Voted - For
1d Elect Director John B. Hess	Management	For	Voted - For
1e Elect Director Edith E. Holiday	Management	For	Voted - For
1f Elect Director Marc S. Lipschultz	Management	For	Voted - For
1g Elect Director Raymond J. McGuire	Management	For	Voted - For
1h Elect Director David McManus	Management	For	Voted - For
1i Elect Director Kevin O. Meyers	Management	For	Voted - For
1j Elect Director Karyn F. Ovelmen	Management	For	Voted - For
1k Elect Director James H. Quigley	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
11 Elect Director William G. Schrader	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

HILTON WORLDWIDE HOLDINGS INC.

Security ID: 43300A203 Ticker: HLT

Meeting Date: 18-May-23 Meeting Type: Annual

1a Elect Director Christopher J. Nassetta	Management	For	Voted - For
1b Elect Director Jonathan D. Gray	Management	For	Voted - For
1c Elect Director Charlene T. Begley	Management	For	Voted - For
1d Elect Director Chris Carr	Management	For	Voted - For
1e Elect Director Melanie L. Healey	Management	For	Voted - For
1f Elect Director Raymond E. Mabus, Jr.	Management	For	Voted - For
1g Elect Director Judith A. McHale	Management	For	Voted - For
1h Elect Director Elizabeth A. Smith	Management	For	Voted - For
1i Elect Director Douglas M. Steenland	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

HONEYWELL INTERNATIONAL INC.

Security ID: 438516106 Ticker: HON

Meeting Date: 19-May-23 Meeting Type: Annual

1A Elect Director Darius Adamczyk	Management	For	Voted - For
1B Elect Director Duncan Angove	Management	For	Voted - For
1C Elect Director William S. Ayer	Management	For	Voted - For
1D Elect Director Kevin Burke	Management	For	Voted - For
1E Elect Director D. Scott Davis	Management	For	Voted - For
1F Elect Director Deborah Flint	Management	For	Voted - For
1G Elect Director Vimal Kapur	Management	For	Voted - For
1H Elect Director Rose Lee	Management	For	Voted - For
1I Elect Director Grace Lieblein	Management	For	Voted - For
1J Elect Director Robin L. Washington	Management	For	Voted - For
1K Elect Director Robin Watson	Management	For	Voted - For
2 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Issue Environmental Justice Report	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
HORMEL FOODS CORPORATION				
<i>Security ID: 440452100 Ticker: HRL</i>				
Meeting Date: 31-Jan-23		Meeting Type: Annual		
1a	Elect Director Prama Bhatt	Management	For	Voted - For
1b	Elect Director Gary C. Bhojwani	Management	For	Voted - For
1c	Elect Director Stephen M. Lacy	Management	For	Voted - For
1d	Elect Director Elsa A. Murano	Management	For	Voted - For
1e	Elect Director Susan K. Nestegard	Management	For	Voted - For
1f	Elect Director William A. Newlands	Management	For	Voted - For
1g	Elect Director Christopher J. Policinski	Management	For	Voted - For
1h	Elect Director Jose Luis Prado	Management	For	Voted - For
1i	Elect Director Sally J. Smith	Management	For	Voted - For
1j	Elect Director James P. Snee	Management	For	Voted - For
1k	Elect Director Steven A. White	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Voted - For

HOWMET AEROSPACE INC.

Security ID: 443201108 Ticker: HWM

Meeting Date: 17-May-23 Meeting Type: Annual

1a	Elect Director James F. Albaugh	Management	For	Voted - For
1b	Elect Director Amy E. Alving	Management	For	Voted - For
1c	Elect Director Sharon R. Barner	Management	For	Voted - For
1d	Elect Director Joseph S. Cantie	Management	For	Voted - For
1e	Elect Director Robert F. Leduc	Management	For	Voted - For
1f	Elect Director David J. Miller	Management	For	Voted - For
1g	Elect Director Jody G. Miller	Management	For	Voted - For
1h	Elect Director John C. Plant	Management	For	Voted - For
1i	Elect Director Ulrich R. Schmidt	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
HP INC.				
<i>Security ID: 40434L105 Ticker: HPQ</i>				
Meeting Date: 24-Apr-23		Meeting Type: Annual		
1a	Elect Director Aida M. Alvarez	Management	For	Voted - For
1b	Elect Director Shumeet Banerji	Management	For	Voted - For
1c	Elect Director Robert R. Bennett	Management	For	Voted - For
1d	Elect Director Charles "Chip" V. Bergh	Management	For	Voted - For
1e	Elect Director Bruce Broussard	Management	For	Voted - For
1f	Elect Director Stacy Brown-Philpot	Management	For	Voted - For
1g	Elect Director Stephanie A. Burns	Management	For	Voted - For
1h	Elect Director Mary Anne Citrino	Management	For	Voted - For
1i	Elect Director Richard L. Clemmer	Management	For	Voted - For
1j	Elect Director Enrique J. Lores	Management	For	Voted - For
1k	Elect Director Judith "Jami" Miscik	Management	For	Voted - For
1l	Elect Director Kim K.W. Rucker	Management	For	Voted - For
1m	Elect Director Subra Suresh	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Provide Right to Act by Written Consent	Shareholder	Against	Voted - For

HUNTINGTON BANCSHARES INCORPORATED

Security ID: 446150104 Ticker: HBAN

Meeting Date: 19-Apr-23 Meeting Type: Annual

1.1	Elect Director Alanna Y. Cotton	Management	For	Voted - For
1.2	Elect Director Ann B. (Tanny) Crane	Management	For	Voted - For
1.3	Elect Director Gina D. France	Management	For	Voted - For
1.4	Elect Director J. Michael Hochschwender	Management	For	Voted - For
1.5	Elect Director Richard H. King	Management	For	Voted - For
1.6	Elect Director Katherine M. A. (Allie) Kline	Management	For	Voted - For
1.7	Elect Director Richard W. Neu	Management	For	Voted - For
1.8	Elect Director Kenneth J. Phelan	Management	For	Voted - For
1.9	Elect Director David L. Porteous	Management	For	Voted - For
1.10	Elect Director Roger J. Sit	Management	For	Voted - For
1.11	Elect Director Stephen D. Steinour	Management	For	Voted - For
1.12	Elect Director Jeffrey L. Tate	Management	For	Voted - For
1.13	Elect Director Gary Torgow	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
ILLINOIS TOOL WORKS INC.				
<i>Security ID: 452308109 Ticker: ITW</i>				
Meeting Date: 05-May-23		Meeting Type: Annual		
1a	Elect Director Daniel J. Brutto	Management	For	Voted - For
1b	Elect Director Susan Crown	Management	For	Voted - For
1c	Elect Director Darell L. Ford	Management	For	Voted - For
1d	Elect Director Kelly J. Grier	Management	For	Voted - For
1e	Elect Director James W. Griffith	Management	For	Voted - For
1f	Elect Director Jay L. Henderson	Management	For	Voted - For
1g	Elect Director Richard H. Lenny	Management	For	Voted - For
1h	Elect Director E. Scott Santi	Management	For	Voted - For
1i	Elect Director David B. Smith, Jr.	Management	For	Voted - For
1j	Elect Director Pamela B. Strobel	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
ILLUMINA, INC.				
<i>Security ID: 452327109 Ticker: ILMN</i>				
Meeting Date: 25-May-23		Meeting Type: Special		
1A	Elect Management Nominee Director Frances Arnold	Management	For	Do Not Vote
1B	Elect Management Nominee Director Francis A. deSouza	Management	For	Do Not Vote
1C	Elect Management Nominee Director Caroline D. Dorsa	Management	For	Do Not Vote
1D	Elect Management Nominee Director Robert S. Epstein	Management	For	Do Not Vote
1E	Elect Management Nominee Director Scott Gottlieb	Management	For	Do Not Vote
1F	Elect Management Nominee Director Gary S. Guthart	Management	For	Do Not Vote
1G	Elect Management Nominee Director Philip W. Schiller	Management	For	Do Not Vote
1H	Elect Management Nominee Director Susan E. Siegel	Management	For	Do Not Vote
1I	Elect Management Nominee Director John W. Thompson	Management	For	Do Not Vote
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Shareholder	Against	Do Not Vote
1K	Elect Dissident Nominee Director Jesse A. Lynn	Shareholder	Against	Do Not Vote
1L	Elect Dissident Nominee Director Andrew J. Teno	Shareholder	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Management	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Do Not Vote
5	Amend Omnibus Stock Plan	Management	For	Do Not Vote
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	Shareholder	For	Voted - Withheld
1.2	Elect Dissident Nominee Director Jesse A. Lynn	Shareholder	For	Voted - Withheld
1.3	Elect Dissident Nominee Director Andrew J. Teno	Shareholder	For	Voted - For
1.4	Elect Management Nominee Director Frances Arnold	Management	None	Voted - For
1.5	Elect Management Nominee Director Caroline D. Dorsa	Management	None	Voted - For
1.6	Elect Management Nominee Director Scott Gottlieb	Management	None	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.7 Elect Management Nominee Director Gary S. Guthart	Management	None	Voted - For
1.8 Elect Management Nominee Director Philip W. Schiller	Management	None	Voted - For
1.9 Elect Management Nominee Director Susan E. Siegel	Management	None	Voted - For
1.10 Elect Management Nominee Director Francis A. deSouza	Management	Against	Voted - For
1.11 Elect Management Nominee Director Robert S. Epstein	Management	Against	Voted - For
1.12 Elect Management Nominee Director John W. Thompson	Management	Against	Voted - Withheld
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	None	Voted - For

INTEL CORPORATION

Security ID: 458140100 Ticker: INTC

Meeting Date: 11-May-23 Meeting Type: Annual

1a Elect Director Patrick P. Gelsinger	Management	For	Voted - For
1b Elect Director James J. Goetz	Management	For	Voted - For
1c Elect Director Andrea J. Goldsmith	Management	For	Voted - For
1d Elect Director Alyssa H. Henry	Management	For	Voted - For
1e Elect Director Omar Ishrak	Management	For	Voted - For
1f Elect Director Risa Lavizzo-Mourey	Management	For	Voted - For
1g Elect Director Tsu-Jae King Liu	Management	For	Voted - For
1h Elect Director Barbara G. Novick	Management	For	Voted - For
1i Elect Director Gregory D. Smith	Management	For	Voted - For
1j Elect Director Lip-Bu Tan	Management	For	Voted - For
1k Elect Director Dion J. Weisler	Management	For	Voted - For
1l Elect Director Frank D. Yeary	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - Against
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For
7 Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Voted - For

INTERNATIONAL BUSINESS MACHINES CORPORATION

Security ID: 459200101 Ticker: IBM

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Thomas Buberl	Management	For	Voted - For
1b Elect Director David N. Farr	Management	For	Voted - For
1c Elect Director Alex Gorsky	Management	For	Voted - For
1d Elect Director Michelle J. Howard	Management	For	Voted - For
1e Elect Director Arvind Krishna	Management	For	Voted - For
1f Elect Director Andrew N. Liveris	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1g Elect Director F. William McNabb, III	Management	For	Voted - For
1h Elect Director Martha E. Pollack	Management	For	Voted - For
1i Elect Director Joseph R. Swedish	Management	For	Voted - For
1j Elect Director Peter R. Voser	Management	For	Voted - For
1k Elect Director Frederick H. Waddell	Management	For	Voted - For
1l Elect Director Alfred W. Zollar	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
7 Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
8 Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	Voted - For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security ID: 459506101 Ticker: IFF

Meeting Date: 03-May-23 Meeting Type: Annual

1a Elect Director Kathryn J. Boor	Management	For	Voted - For
1b Elect Director Barry A. Bruno	Management	For	Voted - For
1c Elect Director Frank K. Clyburn, Jr.	Management	For	Voted - For
1d Elect Director Mark J. Costa	Management	For	Voted - For
1e Elect Director Carol Anthony (John) Davidson	Management	For	Voted - For
1f Elect Director Roger W. Ferguson, Jr.	Management	For	Voted - For
1g Elect Director John F. Ferraro	Management	For	Voted - For
1h Elect Director Christina Gold	Management	For	Voted - For
1i Elect Director Gary Hu	Management	For	Voted - For
1j Elect Director Kevin O'Byrne	Management	For	Voted - For
1k Elect Director Dawn C. Willoughby	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

J.B. HUNT TRANSPORT SERVICES, INC.

Security ID: 445658107 Ticker: JBHT

Meeting Date: 27-Apr-23 Meeting Type: Annual

1.1 Elect Director Francesca M. Edwardson	Management	For	Voted - For
1.2 Elect Director Wayne Garrison	Management	For	Voted - For
1.3 Elect Director Sharilyn S. Gasaway	Management	For	Voted - For
1.4 Elect Director Thad (John B., III) Hill	Management	For	Voted - For
1.5 Elect Director Bryan Hunt	Management	For	Voted - For
1.6 Elect Director Persio Lisboa	Management	For	Voted - For
1.7 Elect Director John N. Roberts, III	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.8 Elect Director James L. Robo	Management	For	Voted - For
1.9 Elect Director Kirk Thompson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

JOHNSON & JOHNSON

Security ID: 478160104 Ticker: JNJ

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Darius Adamczyk	Management	For	Voted - For
1b Elect Director Mary C. Beckerle	Management	For	Voted - For
1c Elect Director D. Scott Davis	Management	For	Voted - For
1d Elect Director Jennifer A. Doudna	Management	For	Voted - For
1e Elect Director Joaquin Duato	Management	For	Voted - For
1f Elect Director Marilyn A. Hewson	Management	For	Voted - For
1g Elect Director Paula A. Johnson	Management	For	Voted - For
1h Elect Director Hubert Joly	Management	For	Voted - For
1i Elect Director Mark B. McClellan	Management	For	Voted - For
1j Elect Director Anne M. Mulcahy	Management	For	Voted - For
1k Elect Director Mark A. Weinberger	Management	For	Voted - For
1l Elect Director Nadja Y. West	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	Against	Non-Voting
6 Report on Government Financial Support and Equitable Access to Covid-19 Products	Shareholder	Against	Voted - For
7 Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Voted - For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

JONES LANG LASALLE INCORPORATED

Security ID: 48020Q107 Ticker: JLL

Meeting Date: 25-May-23 Meeting Type: Annual

1a Elect Director Hugo Bague	Management	For	Voted - For
1b Elect Director Matthew Carter, Jr.	Management	For	Voted - For
1c Elect Director Tina Ju	Management	For	Voted - For
1d Elect Director Bridget Macaskill	Management	For	Voted - For
1e Elect Director Deborah H. McAneny	Management	For	Voted - For
1f Elect Director Siddharth (Bobby) N. Mehta	Management	For	Voted - For
1g Elect Director Moses Ojeisekhoba	Management	For	Voted - For
1h Elect Director Jeetendra (Jeetu) I. Patel	Management	For	Voted - For
1i Elect Director Ann Marie Petach	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1j Elect Director Larry Quinlan	Management	For	Voted - For
1k Elect Director Efrain Rivera	Management	For	Voted - For
1l Elect Director Christian Ulbrich	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For

JPMORGAN CHASE & CO.

Security ID: 46625H100 Ticker: JPM

Meeting Date: 16-May-23 Meeting Type: Annual

1a Elect Director Linda B. Bammann	Management	For	Voted - For
1b Elect Director Stephen B. Burke	Management	For	Voted - For
1c Elect Director Todd A. Combs	Management	For	Voted - For
1d Elect Director James S. Crown	Management	For	Voted - For
1e Elect Director Alicia Boler Davis	Management	For	Voted - For
1f Elect Director James Dimon	Management	For	Voted - For
1g Elect Director Timothy P. Flynn	Management	For	Voted - For
1h Elect Director Alex Gorsky	Management	For	Voted - For
1i Elect Director Mellody Hobson	Management	For	Voted - For
1j Elect Director Michael A. Neal	Management	For	Voted - For
1k Elect Director Phebe N. Novakovic	Management	For	Voted - For
1l Elect Director Virginia M. Rometty	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - For
7 Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Voted - For
8 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
9 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Voted - For
10 Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Voted - For
11 Report on Political Expenditures Congruence	Shareholder	Against	Voted - For
12 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
KELLOGG COMPANY				
<i>Security ID: 487836108 Ticker: K</i>				
Meeting Date: 28-Apr-23		Meeting Type: Annual		
1a	Elect Director Stephanie A. Burns	Management	For	Voted - For
1b	Elect Director Steve Cahillane	Management	For	Voted - For
1c	Elect Director La June Montgomery Tabron	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Shareholder	Against	Voted - For
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Voted - For
KIMBERLY-CLARK CORPORATION				
<i>Security ID: 494368103 Ticker: KMB</i>				
Meeting Date: 20-Apr-23		Meeting Type: Annual		
1.1	Elect Director Sylvia M. Burwell	Management	For	Voted - For
1.2	Elect Director John W. Culver	Management	For	Voted - For
1.3	Elect Director Michael D. Hsu	Management	For	Voted - For
1.4	Elect Director Mae C. Jemison	Management	For	Voted - For
1.5	Elect Director S. Todd Maclin	Management	For	Voted - For
1.6	Elect Director Deirdre A. Mahlan	Management	For	Voted - For
1.7	Elect Director Sherilyn S. McCoy	Management	For	Voted - For
1.8	Elect Director Christa S. Quarles	Management	For	Voted - For
1.9	Elect Director Jaime A. Ramirez	Management	For	Voted - For
1.10	Elect Director Dunia A. Shive	Management	For	Voted - For
1.11	Elect Director Mark T. Smucker	Management	For	Voted - For
1.12	Elect Director Michael D. White	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
KINDER MORGAN, INC.				
<i>Security ID: 49456B101 Ticker: KMI</i>				
Meeting Date: 10-May-23		Meeting Type: Annual		
1.1	Elect Director Richard D. Kinder	Management	For	Voted - For
1.2	Elect Director Steven J. Kean	Management	For	Voted - For
1.3	Elect Director Kimberly A. Dang	Management	For	Voted - For
1.4	Elect Director Ted A. Gardner	Management	For	Voted - For
1.5	Elect Director Anthony W. Hall, Jr.	Management	For	Voted - For
1.6	Elect Director Gary L. Hultquist	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.7 Elect Director Ronald L. Kuehn, Jr.	Management	For	Voted - For
1.8 Elect Director Deborah A. Macdonald	Management	For	Voted - For
1.9 Elect Director Michael C. Morgan	Management	For	Voted - For
1.10 Elect Director Arthur C. Reichstetter	Management	For	Voted - For
1.11 Elect Director C. Park Shaper	Management	For	Voted - For
1.12 Elect Director William A. Smith	Management	For	Voted - For
1.13 Elect Director Joel V. Staff	Management	For	Voted - For
1.14 Elect Director Robert F. Vagt	Management	For	Voted - Against
2 Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

LABORATORY CORPORATION OF AMERICA HOLDINGS

Security ID: 50540R409 Ticker: LH

Meeting Date: 11-May-23 Meeting Type: Annual

1a Elect Director Kerrii B. Anderson	Management	For	Voted - For
1b Elect Director Jean-Luc Belingard	Management	For	Voted - For
1c Elect Director Jeffrey A. Davis	Management	For	Voted - For
1d Elect Director D. Gary Gilliland	Management	For	Voted - For
1e Elect Director Kirsten M. Kliphouse	Management	For	Voted - For
1f Elect Director Garheng Kong	Management	For	Voted - For
1g Elect Director Peter M. Neupert	Management	For	Voted - For
1h Elect Director Richelle P. Parham	Management	For	Voted - For
1i Elect Director Adam H. Schechter	Management	For	Voted - For
1j Elect Director Kathryn E. Wengel	Management	For	Voted - For
1k Elect Director R. Sanders Williams	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Report on Transport of Nonhuman Primates Within the U.S.	Shareholder	Against	Voted - For
7 Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Voted - For

LEAR CORPORATION

Security ID: 521865204 Ticker: LEA

Meeting Date: 18-May-23 Meeting Type: Annual

1a Elect Director Mei-Wei Cheng	Management	For	Voted - For
1b Elect Director Jonathan F. Foster	Management	For	Voted - For
1c Elect Director Bradley M. Halverson	Management	For	Voted - For
1d Elect Director Mary Lou Jepsen	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Roger A. Krone	Management	For	Voted - For
1f Elect Director Patricia L. Lewis	Management	For	Voted - For
1g Elect Director Kathleen A. Ligocki	Management	For	Voted - For
1h Elect Director Conrad L. Mallett, Jr.	Management	For	Voted - For
1i Elect Director Raymond E. Scott	Management	For	Voted - For
1j Elect Director Gregory C. Smith	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For

LENNOX INTERNATIONAL INC.

Security ID: 526107107 Ticker: LII

Meeting Date: 18-May-23 Meeting Type: Annual

1.1 Elect Director Janet K. Cooper	Management	For	Voted - For
1.2 Elect Director John W. Norris, III	Management	For	Voted - For
1.3 Elect Director Karen H. Quintos	Management	For	Voted - For
1.4 Elect Director Shane D. Wall	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For

LINCOLN ELECTRIC HOLDINGS, INC.

Security ID: 533900106 Ticker: LECO

Meeting Date: 19-Apr-23 Meeting Type: Annual

1.1 Elect Director Brian D. Chambers	Management	For	Voted - For
1.2 Elect Director Curtis E. Espeland	Management	For	Voted - For
1.3 Elect Director Patrick P. Goris	Management	For	Voted - For
1.4 Elect Director Michael F. Hilton	Management	For	Voted - For
1.5 Elect Director Kathryn Jo Lincoln	Management	For	Voted - For
1.6 Elect Director Christopher L. Mapes	Management	For	Voted - For
1.7 Elect Director Phillip J. Mason	Management	For	Voted - For
1.8 Elect Director Ben P. Patel	Management	For	Voted - For
1.9 Elect Director Hellene S. Runtagh	Management	For	Voted - For
1.10 Elect Director Kellye L. Walker	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For
6 Approve Non-Employee Director Omnibus Stock Plan	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
LOWE'S COMPANIES, INC.				
<i>Security ID: 548661107 Ticker: LOW</i>				
Meeting Date: 26-May-23		Meeting Type: Annual		
1.1	Elect Director Raul Alvarez	Management	For	Voted - For
1.2	Elect Director David H. Batchelder	Management	For	Voted - For
1.3	Elect Director Scott H. Baxter	Management	For	Voted - For
1.4	Elect Director Sandra B. Cochran	Management	For	Voted - For
1.5	Elect Director Laurie Z. Douglas	Management	For	Voted - For
1.6	Elect Director Richard W. Dreiling	Management	For	Voted - For
1.7	Elect Director Marvin R. Ellison	Management	For	Voted - For
1.8	Elect Director Daniel J. Heinrich	Management	For	Voted - For
1.9	Elect Director Brian C. Rogers	Management	For	Voted - For
1.10	Elect Director Bertram L. Scott	Management	For	Voted - For
1.11	Elect Director Colleen Taylor	Management	For	Voted - For
1.12	Elect Director Mary Beth West	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - Against

LUMEN TECHNOLOGIES, INC.

Security ID: 550241103 Ticker: LUMN

Meeting Date: 17-May-23 Meeting Type: Annual

1a	Elect Director Quincy L. Allen	Management	For	Voted - For
1b	Elect Director Martha Helena Bejar	Management	For	Voted - For
1c	Elect Director Peter C. Brown	Management	For	Voted - For
1d	Elect Director Kevin P. Chilton	Management	For	Voted - For
1e	Elect Director Steven T. "Terry" Clontz	Management	For	Voted - For
1f	Elect Director T. Michael Glenn	Management	For	Voted - For
1g	Elect Director Kate Johnson	Management	For	Voted - For
1h	Elect Director Hal Stanley Jones	Management	For	Voted - For
1i	Elect Director Michael J. Roberts	Management	For	Voted - For
1j	Elect Director Laurie A. Siegel	Management	For	Voted - For
2	Ratify KPMG LLP as Auditors	Management	For	Voted - For
3	Amend Omnibus Stock Plan	Management	For	Voted - For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MARATHON PETROLEUM CORPORATION				
<i>Security ID: 56585A102 Ticker: MPC</i>				
Meeting Date: 26-Apr-23		Meeting Type: Annual		
1.1	Elect Director J. Michael Stice	Management	For	Voted - For
1.2	Elect Director John P. Surma	Management	For	Voted - For
1.3	Elect Director Susan Tomasky	Management	For	Voted - For
1.4	Elect Director Toni Townes-Whitley	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Declassify the Board of Directors	Management	For	Voted - For
5	Eliminate Supermajority Vote Requirement	Management	For	Voted - For
6	Approve Increase in Size of Board	Management	For	Voted - For
7	Adopt Simple Majority Vote	Shareholder	Against	Voted - For
8	Amend Compensation Clawback Policy	Shareholder	Against	Voted - For
9	Report on Just Transition	Shareholder	Against	Voted - For
10	Report on Asset Retirement Obligation	Shareholder	Against	Voted - For
MARRIOTT INTERNATIONAL, INC.				
<i>Security ID: 571903202 Ticker: MAR</i>				
Meeting Date: 12-May-23		Meeting Type: Annual		
1a	Elect Director Anthony G. Capuano	Management	For	Voted - For
1b	Elect Director Isabella D. Goren	Management	For	Voted - For
1c	Elect Director Deborah Marriott Harrison	Management	For	Voted - For
1d	Elect Director Frederick A. Henderson	Management	For	Voted - For
1e	Elect Director Eric Hippeau	Management	For	Voted - For
1f	Elect Director Lauren R. Hobart	Management	For	Voted - For
1g	Elect Director Debra L. Lee	Management	For	Voted - For
1h	Elect Director Aylwin B. Lewis	Management	For	Voted - For
1i	Elect Director David S. Marriott	Management	For	Voted - For
1j	Elect Director Margaret M. McCarthy	Management	For	Voted - For
1k	Elect Director Grant F. Reid	Management	For	Voted - For
1l	Elect Director Horacio D. Rozanski	Management	For	Voted - For
1m	Elect Director Susan C. Schwab	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Approve Omnibus Stock Plan	Management	For	Voted - For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Voted - Against
7	Report on Gender/Racial Pay Gap	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MARTIN MARIETTA MATERIALS, INC.				
<i>Security ID: 573284106 Ticker: MLM</i>				
Meeting Date: 11-May-23		Meeting Type: Annual		
1.1	Elect Director Dorothy M. Ables	Management	For	Voted - For
1.2	Elect Director Sue W. Cole	Management	For	Voted - For
1.3	Elect Director Anthony R. Foxx	Management	For	Voted - For
1.4	Elect Director John J. Koraleski	Management	For	Voted - For
1.5	Elect Director C. Howard Nye	Management	For	Voted - For
1.6	Elect Director Laree E. Perez	Management	For	Voted - For
1.7	Elect Director Thomas H. Pike	Management	For	Voted - For
1.8	Elect Director Michael J. Quillen	Management	For	Voted - For
1.9	Elect Director Donald W. Slager	Management	For	Voted - For
1.10	Elect Director David C. Wajsgas	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Voted - For

MASTERCARD INCORPORATED

Security ID: 57636Q104 Ticker: MA

Meeting Date: 27-Jun-23 Meeting Type: Annual

1a	Elect Director Merit E. Janow	Management	For	Voted - For
1b	Elect Director Candido Bracher	Management	For	Voted - For
1c	Elect Director Richard K. Davis	Management	For	Voted - For
1d	Elect Director Julius Genachowski	Management	For	Voted - For
1e	Elect Director Choon Phong Goh	Management	For	Voted - For
1f	Elect Director Oki Matsumoto	Management	For	Voted - For
1g	Elect Director Michael Miebach	Management	For	Voted - For
1h	Elect Director Youngme Moon	Management	For	Voted - For
1i	Elect Director Rima Qureshi	Management	For	Voted - For
1j	Elect Director Gabrielle Sulzberger	Management	For	Voted - For
1k	Elect Director Harit Talwar	Management	For	Voted - For
1l	Elect Director Lance Uggla	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	Voted - For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Voted - For
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Voted - For
8	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
9 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
10 Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Voted - For

MEDTRONIC PLC

Security ID: G5960L103 Ticker: MDT

Meeting Date: 08-Dec-22 Meeting Type: Annual

1a Elect Director Richard H. Anderson	Management	For	Voted - For
1b Elect Director Craig Arnold	Management	For	Voted - For
1c Elect Director Scott C. Donnelly	Management	For	Voted - For
1d Elect Director Lidia L. Fonseca	Management	For	Voted - For
1e Elect Director Andrea J. Goldsmith	Management	For	Voted - For
1f Elect Director Randall J. Hogan, III	Management	For	Voted - For
1g Elect Director Kevin E. Lofton	Management	For	Voted - For
1h Elect Director Geoffrey S. Martha	Management	For	Voted - For
1i Elect Director Elizabeth G. Nabel	Management	For	Voted - For
1j Elect Director Denise M. O'Leary	Management	For	Voted - For
1k Elect Director Kendall J. Powell	Management	For	Voted - For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
5 Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	Voted - For
6 Authorize Overseas Market Purchases of Ordinary Shares	Management	For	Voted - For

MERCADOLIBRE, INC.

Security ID: 58733R102 Ticker: MELI

Meeting Date: 07-Jun-23 Meeting Type: Annual

1.1 Elect Director Susan Segal	Management	For	Voted - For
1.2 Elect Director Mario Eduardo Vazquez	Management	For	Voted - For
1.3 Elect Director Alejandro Nicolas Aguzin	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MERCK & CO., INC.				
<i>Security ID: 58933Y105 Ticker: MRK</i>				
Meeting Date: 23-May-23		Meeting Type: Annual		
1a	Elect Director Douglas M. Baker, Jr.	Management	For	Voted - For
1b	Elect Director Mary Ellen Coe	Management	For	Voted - For
1c	Elect Director Pamela J. Craig	Management	For	Voted - For
1d	Elect Director Robert M. Davis	Management	For	Voted - For
1e	Elect Director Thomas H. Glocer	Management	For	Voted - For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	Voted - For
1g	Elect Director Stephen L. Mayo	Management	For	Voted - For
1h	Elect Director Paul B. Rothman	Management	For	Voted - For
1i	Elect Director Patricia F. Russo	Management	For	Voted - For
1j	Elect Director Christine E. Seidman	Management	For	Voted - For
1k	Elect Director Inge G. Thulin	Management	For	Voted - For
1l	Elect Director Kathy J. Warden	Management	For	Voted - For
1m	Elect Director Peter C. Wendell	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
6	Report on Access to COVID-19 Products	Shareholder	Against	Voted - For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Voted - For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Voted - Against
10	Require Independent Board Chair	Shareholder	Against	Voted - For

META PLATFORMS, INC.

Security ID: 30303M102 Ticker: META

Meeting Date: 31-May-23 Meeting Type: Annual

1.1	Elect Director Peggy Alford	Management	For	Voted - Withheld
1.2	Elect Director Marc L. Andreessen	Management	For	Voted - Withheld
1.3	Elect Director Andrew W. Houston	Management	For	Voted - Withheld
1.4	Elect Director Nancy Killefer	Management	For	Voted - For
1.5	Elect Director Robert M. Kimmitt	Management	For	Voted - For
1.6	Elect Director Sheryl K. Sandberg	Management	For	Voted - For
1.7	Elect Director Tracey T. Travis	Management	For	Voted - For
1.8	Elect Director Tony Xu	Management	For	Voted - Withheld
1.9	Elect Director Mark Zuckerberg	Management	For	Voted - Withheld
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Report on Government Take Down Requests	Shareholder	Against	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Voted - For
5 Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Voted - For
6 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
7 Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Voted - For
8 Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Voted - For
9 Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Voted - For
10 Report on Enforcement of Community Standards and User Content	Shareholder	Against	Voted - For
11 Report on Child Safety and Harm Reduction	Shareholder	Against	Voted - For
12 Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Voted - For
13 Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Voted - For

METLIFE, INC.

Security ID: 59156R108 Ticker: MET

Meeting Date: 20-Jun-23 Meeting Type: Annual

1a Elect Director Cheryl W. Grise	Management	For	Voted - For
1b Elect Director Carlos M. Gutierrez	Management	For	Voted - For
1c Elect Director Carla A. Harris	Management	For	Voted - For
1d Elect Director Gerald L. Hassell	Management	For	Voted - For
1e Elect Director David L. Herzog	Management	For	Voted - For
1f Elect Director R. Glenn Hubbard	Management	For	Voted - For
1g Elect Director Jeh C. Johnson	Management	For	Voted - For
1h Elect Director Edward J. Kelly, III	Management	For	Voted - For
1i Elect Director William E. Kennard	Management	For	Voted - For
1j Elect Director Michel A. Khalaf	Management	For	Voted - For
1k Elect Director Catherine R. Kinney	Management	For	Voted - For
1l Elect Director Diana L. McKenzie	Management	For	Voted - For
1m Elect Director Denise M. Morrison	Management	For	Voted - For
1n Elect Director Mark A. Weinberger	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

MICRON TECHNOLOGY, INC.

Security ID: 595112103 Ticker: MU

Meeting Date: 12-Jan-23 Meeting Type: Annual

1a Elect Director Richard M. Beyer	Management	For	Voted - For
1b Elect Director Lynn A. Dugle	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1c Elect Director Steven J. Gomo	Management	For	Voted - For
1d Elect Director Linnie M. Haynesworth	Management	For	Voted - For
1e Elect Director Mary Pat McCarthy	Management	For	Voted - For
1f Elect Director Sanjay Mehrotra	Management	For	Voted - For
1g Elect Director Robert E. Switz	Management	For	Voted - For
1h Elect Director MaryAnn Wright	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Amend Omnibus Stock Plan	Management	For	Voted - For
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

MICROSOFT CORPORATION

Security ID: 594918104 Ticker: MSFT

Meeting Date: 13-Dec-22 Meeting Type: Annual

1.1 Elect Director Reid G. Hoffman	Management	For	Voted - For
1.2 Elect Director Hugh F. Johnston	Management	For	Voted - For
1.3 Elect Director Teri L. List	Management	For	Voted - For
1.4 Elect Director Satya Nadella	Management	For	Voted - For
1.5 Elect Director Sandra E. Peterson	Management	For	Voted - For
1.6 Elect Director Penny S. Pritzker	Management	For	Voted - For
1.7 Elect Director Carlos A. Rodriguez	Management	For	Voted - For
1.8 Elect Director Charles W. Scharf	Management	For	Voted - For
1.9 Elect Director John W. Stanton	Management	For	Voted - For
1.10 Elect Director John W. Thompson	Management	For	Voted - For
1.11 Elect Director Emma N. Walmsley	Management	For	Voted - For
1.12 Elect Director Padmasree Warrior	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4 Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Voted - For
5 Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Voted - For
6 Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Voted - For
7 Report on Government Use of Microsoft Technology	Shareholder	Against	Voted - For
8 Report on Development of Products for Military	Shareholder	Against	Voted - For
9 Report on Tax Transparency	Shareholder	Against	Voted - For

MOLSON COORS BEVERAGE COMPANY

Security ID: 60871R209 Ticker: TAP

Meeting Date: 17-May-23 Meeting Type: Annual

1.1 Elect Director Roger G. Eaton	Management	For	Voted - For
1.2 Elect Director Charles M. Herington	Management	For	Voted - For
1.3 Elect Director H. Sanford Riley	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
MONDELEZ INTERNATIONAL, INC.			
<i>Security ID: 609207105 Ticker: MDLZ</i>			
Meeting Date: 17-May-23		Meeting Type: Annual	
1a Elect Director Lewis W.K. Booth	Management	For	Voted - For
1b Elect Director Charles E. Bunch	Management	For	Voted - For
1c Elect Director Ertharin Cousin	Management	For	Voted - For
1d Elect Director Jorge S. Mesquita	Management	For	Voted - For
1e Elect Director Anindita Mukherjee	Management	For	Voted - For
1f Elect Director Jane Hamilton Nielsen	Management	For	Voted - For
1g Elect Director Patrick T. Siewert	Management	For	Voted - For
1h Elect Director Michael A. Todman	Management	For	Voted - For
1i Elect Director Dirk Van de Put	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Voted - For
7 Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Voted - For
MOODY'S CORPORATION			
<i>Security ID: 615369105 Ticker: MCO</i>			
Meeting Date: 18-Apr-23		Meeting Type: Annual	
1a Elect Director Jorge A. Bermudez	Management	For	Voted - For
1b Elect Director Therese Esperdy	Management	For	Voted - For
1c Elect Director Robert Fauber	Management	For	Voted - For
1d Elect Director Vincent A. Forlenza	Management	For	Voted - For
1e Elect Director Kathryn M. Hill	Management	For	Voted - For
1f Elect Director Lloyd W. Howell, Jr.	Management	For	Voted - For
1g Elect Director Jose M. Minaya	Management	For	Voted - For
1h Elect Director Leslie F. Seidman	Management	For	Voted - For
1i Elect Director Zig Serafin	Management	For	Voted - For
1j Elect Director Bruce Van Saun	Management	For	Voted - For
2 Amend Omnibus Stock Plan	Management	For	Voted - For
3 Ratify KPMG LLP as Auditors	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MORGAN STANLEY				
<i>Security ID: 617446448 Ticker: MS</i>				
Meeting Date: 19-May-23		Meeting Type: Annual		
1a	Elect Director Alistair Darling	Management	For	Voted - For
1b	Elect Director Thomas H. Glocer	Management	For	Voted - For
1c	Elect Director James P. Gorman	Management	For	Voted - For
1d	Elect Director Robert H. Herz	Management	For	Voted - For
1e	Elect Director Erika H. James	Management	For	Voted - For
1f	Elect Director Hironori Kamezawa	Management	For	Voted - For
1g	Elect Director Shelley B. Leibowitz	Management	For	Voted - For
1h	Elect Director Stephen J. Luczo	Management	For	Voted - For
1i	Elect Director Jami Miscik	Management	For	Voted - For
1j	Elect Director Masato Miyachi	Management	For	Voted - For
1k	Elect Director Dennis M. Nally	Management	For	Voted - For
1l	Elect Director Mary L. Schapiro	Management	For	Voted - For
1m	Elect Director Perry M. Traquina	Management	For	Voted - For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - Against

NASDAQ, INC.

Security ID: 631103108 Ticker: NDAQ

Meeting Date: 21-Jun-23 Meeting Type: Annual

1a	Elect Director Melissa M. Arnoldi	Management	For	Voted - For
1b	Elect Director Charlene T. Begley	Management	For	Voted - For
1c	Elect Director Steven D. Black	Management	For	Voted - For
1d	Elect Director Adena T. Friedman	Management	For	Voted - For
1e	Elect Director Essa Kazim	Management	For	Voted - For
1f	Elect Director Thomas A. Kloet	Management	For	Voted - For
1g	Elect Director Michael R. Splinter	Management	For	Voted - For
1h	Elect Director Johan Torgeby	Management	For	Voted - For
1i	Elect Director Toni Townes-Whitley	Management	For	Voted - For
1j	Elect Director Jeffery W. Yabuki	Management	For	Voted - For
1k	Elect Director Alfred W. Zollar	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
NEWMONT CORPORATION				
<i>Security ID: 651639106 Ticker: NEM</i>				
Meeting Date: 26-Apr-23		Meeting Type: Annual		
1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	Voted - For
1.2	Elect Director Gregory H. Boyce	Management	For	Voted - For
1.3	Elect Director Bruce R. Brook	Management	For	Voted - For
1.4	Elect Director Maura Clark	Management	For	Voted - For
1.5	Elect Director Emma FitzGerald	Management	For	Voted - For
1.6	Elect Director Mary A. Laschinger	Management	For	Voted - For
1.7	Elect Director Jose Manuel Madero	Management	For	Voted - For
1.8	Elect Director Rene Medori	Management	For	Voted - For
1.9	Elect Director Jane Nelson	Management	For	Voted - For
1.10	Elect Director Thomas Palmer	Management	For	Voted - For
1.11	Elect Director Julio M. Quintana	Management	For	Voted - For
1.12	Elect Director Susan N. Story	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
NEXTERA ENERGY, INC.				
<i>Security ID: 65339F101 Ticker: NEE</i>				
Meeting Date: 18-May-23		Meeting Type: Annual		
1a	Elect Director Nicole S. Arnaboldi	Management	For	Voted - For
1b	Elect Director Sherry S. Barrat	Management	For	Voted - For
1c	Elect Director James L. Camaren	Management	For	Voted - For
1d	Elect Director Kenneth B. Dunn	Management	For	Voted - For
1e	Elect Director Naren K. Gursahaney	Management	For	Voted - For
1f	Elect Director Kirk S. Hachigian	Management	For	Voted - For
1g	Elect Director John W. Ketchum	Management	For	Voted - For
1h	Elect Director Amy B. Lane	Management	For	Voted - For
1i	Elect Director David L. Porges	Management	For	Voted - For
1j	Elect Director Deborah "Dev" Stahlkopf	Management	For	Voted - For
1k	Elect Director John A. Stall	Management	For	Voted - For
1l	Elect Director Darryl L. Wilson	Management	For	Voted - For
2	Ratify Deloitte & Touche as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
NIKE, INC.				
<i>Security ID: 654106103 Ticker: NKE</i>				
Meeting Date: 09-Sep-22		Meeting Type: Annual		
1a	Elect Director Alan B. Graf, Jr.	Management	For	Voted - For
1b	Elect Director Peter B. Henry	Management	For	Voted - For
1c	Elect Director Michelle A. Peluso	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
5	Adopt a Policy on China Sourcing	Shareholder	Against	Voted - For
NISOURCE INC.				
<i>Security ID: 65473P105 Ticker: NI</i>				
Meeting Date: 23-May-23		Meeting Type: Annual		
1a	Elect Director Peter A. Altabef	Management	For	Voted - For
1b	Elect Director Sondra L. Barbour	Management	For	Voted - For
1c	Elect Director Theodore H. Bunting, Jr.	Management	For	Voted - For
1d	Elect Director Eric L. Butler	Management	For	Voted - For
1e	Elect Director Aristides S. Candris	Management	For	Voted - For
1f	Elect Director Deborah A. Henretta	Management	For	Voted - For
1g	Elect Director Deborah A. P. Hersman	Management	For	Voted - For
1h	Elect Director Michael E. Jesanis	Management	For	Voted - For
1i	Elect Director William D. Johnson	Management	For	Voted - For
1j	Elect Director Kevin T. Kabat	Management	For	Voted - For
1k	Elect Director Cassandra S. Lee	Management	For	Voted - For
1l	Elect Director Lloyd M. Yates	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Increase Authorized Common Stock	Management	For	Voted - For
6	Require Independent Board Chair	Shareholder	Against	Voted - For
NORDSON CORPORATION				
<i>Security ID: 655663102 Ticker: NDSN</i>				
Meeting Date: 28-Feb-23		Meeting Type: Annual		
1.1	Elect Director Sundaram Nagarajan	Management	For	Voted - For
1.2	Elect Director Michael J. Merriman, Jr.	Management	For	Voted - For
1.3	Elect Director Milton M. Morris	Management	For	Voted - For
1.4	Elect Director Mary G. Puma	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Reduce Supermajority Vote Requirement	Management	For	Voted - For
6 Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Management	For	Voted - For
7 Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Management	For	Voted - For
8 Amend Regulations to the Extent Permitted by Ohio law	Management	For	Voted - For

NORTHROP GRUMMAN CORPORATION

Security ID: 666807102 Ticker: NOC

Meeting Date: 17-May-23 Meeting Type: Annual

1.1 Elect Director Kathy J. Warden	Management	For	Voted - For
1.2 Elect Director David P. Abney	Management	For	Voted - For
1.3 Elect Director Marianne C. Brown	Management	For	Voted - For
1.4 Elect Director Ann M. Fudge	Management	For	Voted - For
1.5 Elect Director Madeleine A. Kleiner	Management	For	Voted - For
1.6 Elect Director Arvind Krishna	Management	For	Voted - For
1.7 Elect Director Graham N. Robinson	Management	For	Voted - For
1.8 Elect Director Kimberly A. Ross	Management	For	Voted - For
1.9 Elect Director Gary Roughead	Management	For	Voted - For
1.10 Elect Director Thomas M. Schoewe	Management	For	Voted - For
1.11 Elect Director James S. Turley	Management	For	Voted - For
1.12 Elect Director Mark A. Welsh, III	Management	For	Voted - For
1.13 Elect Director Mary A. Winston	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	Voted - For
6 Report on Congruency of Political Spending with Company Stated Values on Human Rights	Shareholder	Against	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - Against

NRG ENERGY, INC.

Security ID: 629377508 Ticker: NRG

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director E. Spencer Abraham	Management	For	Voted - For
1b Elect Director Antonio Carrillo	Management	For	Voted - For
1c Elect Director Matthew Carter, Jr.	Management	For	Voted - For
1d Elect Director Lawrence S. Coben	Management	For	Voted - For
1e Elect Director Heather Cox	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1f Elect Director Elisabeth B. Donohue	Management	For	Voted - For
1g Elect Director Mauricio Gutierrez	Management	For	Voted - For
1h Elect Director Paul W. Hobby	Management	For	Voted - For
1i Elect Director Alexandra Pruner	Management	For	Voted - For
1j Elect Director Anne C. Schaumburg	Management	For	Voted - For
2 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For

NVIDIA CORPORATION

Security ID: 67066G104 Ticker: NVDA

Meeting Date: 22-Jun-23 Meeting Type: Annual

1a Elect Director Robert K. Burgess	Management	For	Voted - For
1b Elect Director Tench Coxe	Management	For	Voted - For
1c Elect Director John O. Dabiri	Management	For	Voted - For
1d Elect Director Persis S. Drell	Management	For	Voted - For
1e Elect Director Jen-Hsun Huang	Management	For	Voted - For
1f Elect Director Dawn Hudson	Management	For	Voted - For
1g Elect Director Harvey C. Jones	Management	For	Voted - For
1h Elect Director Michael G. McCaffery	Management	For	Voted - For
1i Elect Director Stephen C. Neal	Management	For	Voted - For
1j Elect Director Mark L. Perry	Management	For	Voted - For
1k Elect Director A. Brooke Seawell	Management	For	Voted - For
1l Elect Director Aarti Shah	Management	For	Voted - For
1m Elect Director Mark A. Stevens	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

ONEOK, INC.

Security ID: 682680103 Ticker: OKE

Meeting Date: 24-May-23 Meeting Type: Annual

1.1 Elect Director Brian L. Derksen	Management	For	Voted - For
1.2 Elect Director Julie H. Edwards	Management	For	Voted - For
1.3 Elect Director Mark W. Helderman	Management	For	Voted - For
1.4 Elect Director Randall J. Larson	Management	For	Voted - For
1.5 Elect Director Steven J. Malcolm	Management	For	Voted - For
1.6 Elect Director Jim W. Mogg	Management	For	Voted - For
1.7 Elect Director Pattye L. Moore	Management	For	Voted - For
1.8 Elect Director Pierce H. Norton, II	Management	For	Voted - For
1.9 Elect Director Eduardo A. Rodriguez	Management	For	Voted - For
1.10 Elect Director Gerald D. Smith	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

PALO ALTO NETWORKS, INC.

Security ID: 697435105 Ticker: PANW

Meeting Date: 13-Dec-22 Meeting Type: Annual

1a Elect Director Helene D. Gayle	Management	For	Voted - For
1b Elect Director James J. Goetz	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - For

PAYPAL HOLDINGS, INC.

Security ID: 70450Y103 Ticker: PYPL

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Rodney C. Adkins	Management	For	Voted - For
1b Elect Director Jonathan Christodoro	Management	For	Voted - For
1c Elect Director John J. Donahoe	Management	For	Voted - For
1d Elect Director David W. Dorman	Management	For	Voted - For
1e Elect Director Belinda J. Johnson	Management	For	Voted - For
1f Elect Director Enrique Lores	Management	For	Voted - For
1g Elect Director Gail J. McGovern	Management	For	Voted - For
1h Elect Director Deborah M. Messemer	Management	For	Voted - For
1i Elect Director David M. Moffett	Management	For	Voted - For
1j Elect Director Ann M. Sarnoff	Management	For	Voted - For
1k Elect Director Daniel H. Schulman	Management	For	Voted - For
1l Elect Director Frank D. Yeary	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Amend Omnibus Stock Plan	Management	For	Voted - For
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Adopt a Policy on Services in Conflict Zones	Shareholder	Against	Voted - For
6 Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Voted - For
7 Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	Shareholder	Against	Non-Voting
8 Report on Ensuring Respect for Civil Liberties	Shareholder	Against	Voted - For
9 Adopt Majority Vote Standard for Director Elections	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
PEPSICO, INC.			
<i>Security ID: 713448108 Ticker: PEP</i>			
Meeting Date: 03-May-23		Meeting Type: Annual	
1a	Elect Director Segun Agbaje	Management For	Voted - For
1b	Elect Director Jennifer Bailey	Management For	Voted - For
1c	Elect Director Cesar Conde	Management For	Voted - For
1d	Elect Director Ian Cook	Management For	Voted - For
1e	Elect Director Edith W. Cooper	Management For	Voted - For
1f	Elect Director Susan M. Diamond	Management For	Voted - For
1g	Elect Director Dina Dublon	Management For	Voted - For
1h	Elect Director Michelle Gass	Management For	Voted - For
1i	Elect Director Ramon L. Laguarda	Management For	Voted - For
1j	Elect Director Dave J. Lewis	Management For	Voted - For
1k	Elect Director David C. Page	Management For	Voted - For
1l	Elect Director Robert C. Pohlrad	Management For	Voted - For
1m	Elect Director Daniel Vasella	Management For	Voted - For
1n	Elect Director Darren Walker	Management For	Voted - For
1o	Elect Director Alberto Weisser	Management For	Voted - For
2	Ratify KPMG LLP as Auditors	Management For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
5	Require Independent Board Chair	Shareholder Against	Voted - For
6	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder Against	Voted - For
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder Against	Voted - For
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder Against	Voted - For

PFIZER INC.

Security ID: 717081103 Ticker: PFE

Meeting Date: 27-Apr-23 Meeting Type: Annual

1.1	Elect Director Ronald E. Blaylock	Management For	Voted - For
1.2	Elect Director Albert Bourla	Management For	Voted - For
1.3	Elect Director Susan Desmond-Hellmann	Management For	Voted - For
1.4	Elect Director Joseph J. Echevarria	Management For	Voted - For
1.5	Elect Director Scott Gottlieb	Management For	Voted - For
1.6	Elect Director Helen H. Hobbs	Management For	Voted - For
1.7	Elect Director Susan Hockfield	Management For	Voted - For
1.8	Elect Director Dan R. Littman	Management For	Voted - For
1.9	Elect Director Shantanu Narayen	Management For	Voted - For
1.10	Elect Director Suzanne Nora Johnson	Management For	Voted - For
1.11	Elect Director James Quincey	Management For	Voted - For
1.12	Elect Director James C. Smith	Management For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - For
7 Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Voted - For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For
9 Report on Political Expenditures Congruence	Shareholder	Against	Voted - For

PHILLIPS 66

Security ID: 718546104 Ticker: PSX

Meeting Date: 10-May-23 Meeting Type: Annual

1a Elect Director Gregory J. Hayes	Management	For	Voted - For
1b Elect Director Charles M. Holley	Management	For	Voted - For
1c Elect Director Denise R. Singleton	Management	For	Voted - For
1d Elect Director Glenn F. Tilton	Management	For	Voted - For
1e Elect Director Marna C. Whittington	Management	For	Voted - For
2 Declassify the Board of Directors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Shareholder	Against	Voted - For

PPG INDUSTRIES, INC.

Security ID: 693506107 Ticker: PPG

Meeting Date: 20-Apr-23 Meeting Type: Annual

1.1 Elect Director Stephen F. Angel	Management	For	Voted - For
1.2 Elect Director Hugh Grant	Management	For	Voted - For
1.3 Elect Director Melanie L. Healey	Management	For	Voted - For
1.4 Elect Director Timothy M. Knavish	Management	For	Voted - For
1.5 Elect Director Guillermo Novo	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
PPL CORPORATION				
<i>Security ID: 69351T106 Ticker: PPL</i>				
Meeting Date: 17-May-23		Meeting Type: Annual		
1a	Elect Director Arthur P. Beattie	Management	For	Voted - For
1b	Elect Director Raja Rajamannar	Management	For	Voted - For
1c	Elect Director Heather B. Redman	Management	For	Voted - For
1d	Elect Director Craig A. Rogerson	Management	For	Voted - For
1e	Elect Director Vincent Sorgi	Management	For	Voted - For
1f	Elect Director Linda G. Sullivan	Management	For	Voted - For
1g	Elect Director Natica von Althann	Management	For	Voted - For
1h	Elect Director Keith H. Williamson	Management	For	Voted - For
1i	Elect Director Phoebe A. Wood	Management	For	Voted - For
1j	Elect Director Armando Zagalo de Lima	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
PROLOGIS, INC.				
<i>Security ID: 74340W103 Ticker: PLD</i>				
Meeting Date: 28-Sep-22		Meeting Type: Special		
1	Issue Shares in Connection with Merger	Management	For	Voted - For
2	Adjourn Meeting	Management	For	Voted - For
Meeting Date: 04-May-23		Meeting Type: Annual		
1a	Elect Director Hamid R. Moghadam	Management	For	Voted - For
1b	Elect Director Cristina G. Bitá	Management	For	Voted - For
1c	Elect Director James B. Connor	Management	For	Voted - For
1d	Elect Director George L. Fotiades	Management	For	Voted - For
1e	Elect Director Lydia H. Kennard	Management	For	Voted - For
1f	Elect Director Irving F. Lyons, III	Management	For	Voted - For
1g	Elect Director Avid Modjtabai	Management	For	Voted - For
1h	Elect Director David P. O'Connor	Management	For	Voted - For
1i	Elect Director Olivier Piani	Management	For	Voted - For
1j	Elect Director Jeffrey L. Skelton	Management	For	Voted - For
1k	Elect Director Carl B. Webb	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify KPMG LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED			
<i>Security ID: 744573106 Ticker: PEG</i>			
Meeting Date: 18-Apr-23		Meeting Type: Annual	
1.1	Elect Director Ralph A. LaRossa	Management For	Voted - For
1.2	Elect Director Susan Tomasky	Management For	Voted - For
1.3	Elect Director Willie A. Deese	Management For	Voted - For
1.4	Elect Director Jamie M. Gentoso	Management For	Voted - For
1.5	Elect Director Barry H. Ostrowsky	Management For	Voted - For
1.6	Elect Director Valerie A. Smith	Management For	Voted - For
1.7	Elect Director Scott G. Stephenson	Management For	Voted - For
1.8	Elect Director Laura A. Sugg	Management For	Voted - For
1.9	Elect Director John P. Surma	Management For	Voted - For
1.10	Elect Director Alfred W. Zollar	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management For	Voted - For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management For	Voted - For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management For	Voted - For
5	Ratify Deloitte & Touche LLP as Auditors	Management For	Voted - For

QUALCOMM INCORPORATED

Security ID: 747525103 Ticker: QCOM

Meeting Date: 08-Mar-23 Meeting Type: Annual

1a	Elect Director Sylvia Acevedo	Management For	Voted - For
1b	Elect Director Cristiano R. Amon	Management For	Voted - For
1c	Elect Director Mark Fields	Management For	Voted - For
1d	Elect Director Jeffrey W. Henderson	Management For	Voted - For
1e	Elect Director Gregory N. Johnson	Management For	Voted - For
1f	Elect Director Ann M. Livermore	Management For	Voted - For
1g	Elect Director Mark D. McLaughlin	Management For	Voted - For
1h	Elect Director Jamie S. Miller	Management For	Voted - For
1i	Elect Director Irene B. Rosenfeld	Management For	Voted - For
1j	Elect Director Kornelis (Neil) Smit	Management For	Voted - For
1k	Elect Director Jean-Pascal Tricoire	Management For	Voted - For
1l	Elect Director Anthony J. Vinciquerra	Management For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For
3	Approve Omnibus Stock Plan	Management For	Voted - For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
QUEST DIAGNOSTICS INCORPORATED			
<i>Security ID: 74834L100 Ticker: DGX</i>			
Meeting Date: 17-May-23		Meeting Type: Annual	
1.1	Elect Director James E. Davis	Management For	Voted - For
1.2	Elect Director Luis A. Diaz, Jr.	Management For	Voted - For
1.3	Elect Director Tracey C. Doi	Management For	Voted - For
1.4	Elect Director Vicky B. Gregg	Management For	Voted - For
1.5	Elect Director Wright L. Lassiter, III	Management For	Voted - For
1.6	Elect Director Timothy L. Main	Management For	Voted - For
1.7	Elect Director Denise M. Morrison	Management For	Voted - For
1.8	Elect Director Gary M. Pfeiffer	Management For	Voted - For
1.9	Elect Director Timothy M. Ring	Management For	Voted - For
1.10	Elect Director Gail R. Wilensky	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For
5	Amend Omnibus Stock Plan	Management For	Voted - For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder Against	Voted - For

RANGE RESOURCES CORPORATION

Security ID: 75281A109 Ticker: RRC

Meeting Date: 10-May-23 Meeting Type: Annual

1a	Elect Director Brenda A. Cline	Management For	Voted - For
1b	Elect Director Margaret K. Dorman	Management For	Voted - For
1c	Elect Director James M. Funk	Management For	Voted - For
1d	Elect Director Steve D. Gray	Management For	Voted - For
1e	Elect Director Greg G. Maxwell	Management For	Voted - For
1f	Elect Director Reginal W. Spiller	Management For	Voted - For
1g	Elect Director Dennis L. Degner	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management For	Voted - For

REGENCY CENTERS CORPORATION

Security ID: 758849103 Ticker: REG

Meeting Date: 03-May-23 Meeting Type: Annual

1a	Elect Director Martin E. Stein, Jr.	Management For	Voted - For
1b	Elect Director Bryce Blair	Management For	Voted - For
1c	Elect Director C. Ronald Blankenship	Management For	Voted - For
1d	Elect Director Kristin A. Campbell	Management For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Deirdre J. Evens	Management	For	Voted - For
1f Elect Director Thomas W. Furphy	Management	For	Voted - For
1g Elect Director Karin M. Klein	Management	For	Voted - For
1h Elect Director Peter D. Linneman	Management	For	Voted - For
1i Elect Director David P. O'Connor	Management	For	Voted - For
1j Elect Director Lisa Palmer	Management	For	Voted - For
1k Elect Director James H. Simmons, III	Management	For	Voted - For
2 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For

REGIONS FINANCIAL CORPORATION

Security ID: 7591EP100 Ticker: RF

Meeting Date: 19-Apr-23 Meeting Type: Annual

1a Elect Director Mark A. Crosswhite	Management	For	Voted - For
1b Elect Director Noopur Davis	Management	For	Voted - For
1c Elect Director Zhanna Golodryga	Management	For	Voted - For
1d Elect Director J. Thomas Hill	Management	For	Voted - For
1e Elect Director John D. Johns	Management	For	Voted - For
1f Elect Director Joia M. Johnson	Management	For	Voted - For
1g Elect Director Ruth Ann Marshall	Management	For	Voted - For
1h Elect Director Charles D. McCrary	Management	For	Voted - For
1i Elect Director James T. Prokopanko	Management	For	Voted - For
1j Elect Director Lee J. Styslinger, III	Management	For	Voted - For
1k Elect Director Jose S. Suquet	Management	For	Voted - For
1l Elect Director John M. Turner, Jr.	Management	For	Voted - For
1m Elect Director Timothy Vines	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

RESMED INC.

Security ID: 761152107 Ticker: RMD

Meeting Date: 16-Nov-22 Meeting Type: Annual

1a Elect Director Carol Burt	Management	For	Voted - For
1b Elect Director Jan De Witte	Management	For	Voted - For
1c Elect Director Karen Drexler	Management	For	Voted - For
1d Elect Director Michael 'Mick' Farrell	Management	For	Voted - For
1e Elect Director Peter Farrell	Management	For	Voted - For
1f Elect Director Harjit Gill	Management	For	Voted - For
1g Elect Director John Hernandez	Management	For	Voted - For
1h Elect Director Richard Sulpizio	Management	For	Voted - For
1i Elect Director Desney Tan	Management	For	Voted - For
1j Elect Director Ronald Taylor	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

ROCKWELL AUTOMATION, INC.

Security ID: 773903109 Ticker: ROK

Meeting Date: 07-Feb-23 Meeting Type: Annual

A1 Elect Director William P. Gipson	Management	For	Voted - For
A2 Elect Director Pam Murphy	Management	For	Voted - For
A3 Elect Director Donald R. Parfet	Management	For	Voted - For
A4 Elect Director Robert W. Soderbery	Management	For	Voted - For
B Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
C Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
D Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

ROYAL CARIBBEAN CRUISES LTD.

Security ID: V7780T103 Ticker: RCL

Meeting Date: 01-Jun-23 Meeting Type: Annual

1a Elect Director John F. Brock	Management	For	Voted - For
1b Elect Director Richard D. Fain	Management	For	Voted - For
1c Elect Director Stephen R. Howe, Jr.	Management	For	Voted - For
1d Elect Director William L. Kimsey	Management	For	Voted - For
1e Elect Director Michael O. Leavitt	Management	For	Voted - For
1f Elect Director Jason T. Liberty	Management	For	Voted - For
1g Elect Director Amy McPherson	Management	For	Voted - For
1h Elect Director Maritza G. Montiel	Management	For	Voted - For
1i Elect Director Ann S. Moore	Management	For	Voted - For
1j Elect Director Eyal M. Ofer	Management	For	Voted - For
1k Elect Director Vagn O. Sorensen	Management	For	Voted - For
1l Elect Director Donald Thompson	Management	For	Voted - For
1m Elect Director Arne Alexander Wilhelmsen	Management	For	Voted - For
1n Elect Director Rebecca Yeung	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

S&P GLOBAL INC.

Security ID: 78409V104 Ticker: SPGI

Meeting Date: 03-May-23 Meeting Type: Annual

1.1 Elect Director Marco Alvera	Management	For	Voted - For
1.2 Elect Director Jacques Esculier	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.3 Elect Director Gay Huey Evans	Management	For	Voted - For
1.4 Elect Director William D. Green	Management	For	Voted - For
1.5 Elect Director Stephanie C. Hill	Management	For	Voted - For
1.6 Elect Director Rebecca Jacoby	Management	For	Voted - For
1.7 Elect Director Robert P. Kelly	Management	For	Voted - For
1.8 Elect Director Ian Paul Livingston	Management	For	Voted - For
1.9 Elect Director Deborah D. McWhinney	Management	For	Voted - For
1.10 Elect Director Maria R. Morris	Management	For	Voted - For
1.11 Elect Director Douglas L. Peterson	Management	For	Voted - For
1.12 Elect Director Richard E. Thornburgh	Management	For	Voted - For
1.13 Elect Director Gregory Washington	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

SALESFORCE, INC.

Security ID: 79466L302 Ticker: CRM

Meeting Date: 08-Jun-23 Meeting Type: Annual

1a Elect Director Marc Benioff	Management	For	Voted - For
1b Elect Director Laura Alber	Management	For	Voted - For
1c Elect Director Craig Conway	Management	For	Voted - For
1d Elect Director Arnold Donald	Management	For	Voted - For
1e Elect Director Parker Harris	Management	For	Voted - For
1f Elect Director Neelie Kroes	Management	For	Voted - For
1g Elect Director Sachin Mehra	Management	For	Voted - For
1h Elect Director G. Mason Morfit	Management	For	Voted - For
1i Elect Director Oscar Munoz	Management	For	Voted - For
1j Elect Director John V. Roos	Management	For	Voted - For
1k Elect Director Robin Washington	Management	For	Voted - For
1l Elect Director Maynard Webb	Management	For	Voted - For
1m Elect Director Susan Wojcicki	Management	For	Voted - For
2 Amend Omnibus Stock Plan	Management	For	Voted - For
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Require Independent Board Chair	Shareholder	Against	Voted - Against
7 Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Voted - Against

SEMPRA ENERGY

Security ID: 816851109 Ticker: SRE

Meeting Date: 12-May-23 Meeting Type: Annual

1a Elect Director Andres Conesa	Management	For	Voted - For
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Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1b Elect Director Pablo A. Ferrero	Management	For	Voted - For
1c Elect Director Jeffrey W. Martin	Management	For	Voted - For
1d Elect Director Bethany J. Mayer	Management	For	Voted - For
1e Elect Director Michael N. Mears	Management	For	Voted - For
1f Elect Director Jack T. Taylor	Management	For	Voted - For
1g Elect Director Cynthia L. Walker	Management	For	Voted - For
1h Elect Director Cynthia J. Warner	Management	For	Voted - For
1i Elect Director James C. Yardley	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Increase Authorized Common Stock	Management	For	Voted - For
6 Change Company Name to Sempra	Management	For	Voted - For
7 Amend Articles of Incorporation	Management	For	Voted - For
8 Require Independent Board Chair	Shareholder	Against	Voted - Against

SOUTHERN COPPER CORPORATION

Security ID: 84265V105 Ticker: SCCO

Meeting Date: 26-May-23 Meeting Type: Annual

1.1 Elect Director German Larrea Mota-Velasco	Management	For	Voted - Withheld
1.2 Elect Director Oscar Gonzalez Rocha	Management	For	Voted - Withheld
1.3 Elect Director Vicente Ariztegui Andreve	Management	For	Voted - For
1.4 Elect Director Enrique Castillo Sanchez Mejorada	Management	For	Voted - For
1.5 Elect Director Leonardo Contreras Lerdo de Tejada	Management	For	Voted - For
1.6 Elect Director Xavier Garcia de Quevedo Topete	Management	For	Voted - Withheld
1.7 Elect Director Luis Miguel Palomino Bonilla	Management	For	Voted - Withheld
1.8 Elect Director Gilberto Perezalonso Cifuentes	Management	For	Voted - Withheld
1.9 Elect Director Carlos Ruiz Sacristan	Management	For	Voted - Withheld
2 Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

SOUTHWEST AIRLINES CO.

Security ID: 844741108 Ticker: LUV

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director David W. Biegler	Management	For	Voted - For
1b Elect Director J. Veronica Biggins	Management	For	Voted - For
1c Elect Director Douglas H. Brooks	Management	For	Voted - For
1d Elect Director Eduardo F. Conrado	Management	For	Voted - For
1e Elect Director William H. Cunningham	Management	For	Voted - For
1f Elect Director Thomas W. Gilligan	Management	For	Voted - For
1g Elect Director David P. Hess	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1h Elect Director Robert E. Jordan	Management	For	Voted - For
1i Elect Director Gary C. Kelly	Management	For	Voted - For
1j Elect Director Elaine Mendoza	Management	For	Voted - For
1k Elect Director John T. Montford	Management	For	Voted - For
1l Elect Director Christopher P. Reynolds	Management	For	Voted - For
1m Elect Director Ron Ricks	Management	For	Voted - For
1n Elect Director Jill A. Soltau	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	Against	Voted - For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

STANLEY BLACK & DECKER, INC.

Security ID: 854502101 Ticker: SWK

Meeting Date: 21-Apr-23 Meeting Type: Annual

1a Elect Director Donald Allan, Jr.	Management	For	Voted - For
1b Elect Director Andrea J. Ayers	Management	For	Voted - For
1c Elect Director Patrick D. Campbell	Management	For	Voted - For
1d Elect Director Debra A. Crew	Management	For	Voted - For
1e Elect Director Michael D. Hankin	Management	For	Voted - For
1f Elect Director Robert J. Manning	Management	For	Voted - For
1g Elect Director Adrian V. Mitchell	Management	For	Voted - For
1h Elect Director Jane M. Palmieri	Management	For	Voted - For
1i Elect Director Mojdeh Poul	Management	For	Voted - For
1j Elect Director Irving Tan	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

SYNCHRONY FINANCIAL

Security ID: 87165B103 Ticker: SYF

Meeting Date: 18-May-23 Meeting Type: Annual

1a Elect Director Brian D. Doubles	Management	For	Voted - For
1b Elect Director Fernando Aguirre	Management	For	Voted - For
1c Elect Director Paget L. Alves	Management	For	Voted - For
1d Elect Director Kamila Chytil	Management	For	Voted - For
1e Elect Director Arthur W. Coviello, Jr.	Management	For	Voted - For
1f Elect Director Roy A. Guthrie	Management	For	Voted - For
1g Elect Director Jeffrey G. Naylor	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1h Elect Director P.W. "Bill" Parker	Management	For	Voted - For
1i Elect Director Laurel J. Richie	Management	For	Voted - For
1j Elect Director Ellen M. Zane	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify KPMG LLP as Auditors	Management	For	Voted - For

SYSCO CORPORATION

Security ID: 871829107 Ticker: SYU

Meeting Date: 18-Nov-22 Meeting Type: Annual

1a Elect Director Daniel J. Brutto	Management	For	Voted - For
1b Elect Director Ali Dibadj	Management	For	Voted - For
1c Elect Director Larry C. Glasscock	Management	For	Voted - For
1d Elect Director Jill M. Golder	Management	For	Voted - For
1e Elect Director Bradley M. Halverson	Management	For	Voted - For
1f Elect Director John M. Hinshaw	Management	For	Voted - For
1g Elect Director Kevin P. Hourican	Management	For	Voted - For
1h Elect Director Hans-Joachim Koerber	Management	For	Voted - For
1i Elect Director Alison Kenney Paul	Management	For	Voted - For
1j Elect Director Edward D. Shirley	Management	For	Voted - For
1k Elect Director Sheila G. Talton	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
4 Report on Third-Party Civil Rights Audit	Shareholder	Against	Voted - For
5 Commission Third Party Report Assessing Company's Supply Chain Risks	Shareholder	Against	Voted - For
6 Report on Efforts to Reduce Plastic Use	Shareholder	None	Voted - For

T. ROWE PRICE GROUP, INC.

Security ID: 74144T108 Ticker: TROW

Meeting Date: 09-May-23 Meeting Type: Annual

1a Elect Director Glenn R. August	Management	For	Voted - For
1b Elect Director Mark S. Bartlett	Management	For	Voted - For
1c Elect Director Dina Dublon	Management	For	Voted - For
1d Elect Director Freeman A. Hrabowski, III	Management	For	Voted - For
1e Elect Director Robert F. MacLellan	Management	For	Voted - For
1f Elect Director Eileen P. Rominger	Management	For	Voted - For
1g Elect Director Robert W. Sharps	Management	For	Voted - For
1h Elect Director Robert J. Stevens	Management	For	Voted - For
1i Elect Director William J. Stromberg	Management	For	Voted - For
1j Elect Director Sandra S. Wijnberg	Management	For	Voted - For
1k Elect Director Alan D. Wilson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Amend Nonqualified Employee Stock Purchase Plan	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For

TARGET CORPORATION

Security ID: 87612E106 Ticker: TGT

Meeting Date: 14-Jun-23 Meeting Type: Annual

1a Elect Director David P. Abney	Management	For	Voted - For
1b Elect Director Douglas M. Baker, Jr.	Management	For	Voted - For
1c Elect Director George S. Barrett	Management	For	Voted - For
1d Elect Director Gail K. Boudreaux	Management	For	Voted - For
1e Elect Director Brian C. Cornell	Management	For	Voted - For
1f Elect Director Robert L. Edwards	Management	For	Voted - For
1g Elect Director Donald R. Knauss	Management	For	Voted - For
1h Elect Director Christine A. Leahy	Management	For	Voted - For
1i Elect Director Monica C. Lozano	Management	For	Voted - For
1j Elect Director Grace Puma	Management	For	Voted - For
1k Elect Director Derica W. Rice	Management	For	Voted - For
1l Elect Director Dmitri L. Stockton	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

TELEFLEX INCORPORATED

Security ID: 879369106 Ticker: TFX

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Gretchen R. Haggerty	Management	For	Voted - For
1b Elect Director Liam J. Kelly	Management	For	Voted - For
1c Elect Director Jaewon Ryu	Management	For	Voted - For
2 Approve Omnibus Stock Plan	Management	For	Voted - For
3 Eliminate Supermajority Vote Requirement	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
7 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For

TESLA, INC.

Security ID: 88160R101 Ticker: TSLA

Meeting Date: 04-Aug-22 Meeting Type: Annual

1.1 Elect Director Ira Ehrenpreis	Management	For	Voted - Against
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Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.2 Elect Director Kathleen Wilson-Thompson	Management	For	Voted - Against
2 Reduce Director Terms from Three to Two Years	Management	For	Voted - For
3 Eliminate Supermajority Voting Provisions	Management	For	Voted - For
4 Increase Authorized Common Stock	Management	For	Voted - For
5 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
6 Adopt Proxy Access Right	Shareholder	Against	Voted - For
7 Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	Voted - For
8 Report on Racial and Gender Board Diversity	Shareholder	Against	Voted - For
9 Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Voted - For
10 Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Voted - For
11 Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Voted - For
12 Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Voted - For
13 Report on Water Risk Exposure	Shareholder	Against	Voted - For

Meeting Date: 16-May-23

Meeting Type: Annual

1.1 Elect Director Elon Musk	Management	For	Voted - For
1.2 Elect Director Robyn Denholm	Management	For	Voted - Against
1.3 Elect Director JB Straubel	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	Three Years	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Report on Key-Person Risk and Efforts to Ameliorate It	Shareholder	Against	Voted - Against

TEXTRON INC.

Security ID: 883203101 Ticker: TXT

Meeting Date: 26-Apr-23

Meeting Type: Annual

1a Elect Director Richard F. Ambrose	Management	For	Voted - For
1b Elect Director Kathleen M. Bader	Management	For	Voted - For
1c Elect Director R. Kerry Clark	Management	For	Voted - For
1d Elect Director Scott C. Donnelly	Management	For	Voted - For
1e Elect Director Deborah Lee James	Management	For	Voted - For
1f Elect Director Thomas A. Kennedy	Management	For	Voted - For
1g Elect Director Lionel L. Nowell, III	Management	For	Voted - For
1h Elect Director James L. Ziemer	Management	For	Voted - For
1i Elect Director Maria T. Zuber	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
THE AES CORPORATION				
<i>Security ID: 00130H105 Ticker: AES</i>				
Meeting Date: 20-Apr-23		Meeting Type: Annual		
1.1	Elect Director Janet G. Davidson	Management	For	Voted - For
1.2	Elect Director Andres R. Gluski	Management	For	Voted - For
1.3	Elect Director Tarun Khanna	Management	For	Voted - For
1.4	Elect Director Holly K. Koeppel	Management	For	Voted - For
1.5	Elect Director Julia M. Laulis	Management	For	Voted - For
1.6	Elect Director Alain Monie	Management	For	Voted - For
1.7	Elect Director John B. Morse, Jr.	Management	For	Voted - For
1.8	Elect Director Moises Naim	Management	For	Voted - For
1.9	Elect Director Teresa M. Sebastian	Management	For	Voted - For
1.10	Elect Director Maura Shaughnessy	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

THE BANK OF NEW YORK MELLON CORPORATION

Security ID: 064058100 Ticker: BK

Meeting Date: 12-Apr-23 Meeting Type: Annual

1a	Elect Director Linda Z. Cook	Management	For	Voted - For
1b	Elect Director Joseph J. Echevarria	Management	For	Voted - For
1c	Elect Director M. Amy Gilliland	Management	For	Voted - For
1d	Elect Director Jeffrey A. Goldstein	Management	For	Voted - For
1e	Elect Director K. Guru Gowrappan	Management	For	Voted - For
1f	Elect Director Ralph Izzo	Management	For	Voted - For
1g	Elect Director Sandra E. "Sandie" O'Connor	Management	For	Voted - For
1h	Elect Director Elizabeth E. Robinson	Management	For	Voted - For
1i	Elect Director Frederick O. Terrell	Management	For	Voted - For
1j	Elect Director Robin A. Vince	Management	For	Voted - For
1k	Elect Director Alfred W. "Al" Zollar	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify KPMG LLP as Auditors	Management	For	Voted - For
5	Approve Omnibus Stock Plan	Management	For	Voted - For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
THE BOEING COMPANY				
<i>Security ID: 097023105 Ticker: BA</i>				
Meeting Date: 18-Apr-23		Meeting Type: Annual		
1a	Elect Director Robert A. Bradway	Management	For	Voted - For
1b	Elect Director David L. Calhoun	Management	For	Voted - For
1c	Elect Director Lynne M. Doughtie	Management	For	Voted - For
1d	Elect Director David L. Gitlin	Management	For	Voted - For
1e	Elect Director Lynn J. Good	Management	For	Voted - For
1f	Elect Director Stayce D. Harris	Management	For	Voted - For
1g	Elect Director Akhil Johri	Management	For	Voted - For
1h	Elect Director David L. Joyce	Management	For	Voted - For
1i	Elect Director Lawrence W. Kellner	Management	For	Voted - For
1j	Elect Director Steven M. Mollenkopf	Management	For	Voted - For
1k	Elect Director John M. Richardson	Management	For	Voted - For
1l	Elect Director Sabrina Soussan	Management	For	Voted - For
1m	Elect Director Ronald A. Williams	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Approve Omnibus Stock Plan	Management	For	Voted - For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
6	Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8	Report on Climate Lobbying	Shareholder	Against	Voted - For
9	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Voted - For

THE CHARLES SCHWAB CORPORATION

Security ID: 808513105 Ticker: SCHW

Meeting Date: 18-May-23 Meeting Type: Annual

1a	Elect Director Marianne C. Brown	Management	For	Voted - For
1b	Elect Director Frank C. Herringer	Management	For	Voted - For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	Voted - For
1d	Elect Director Todd M. Ricketts	Management	For	Voted - For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Voted - For
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
THE CIGNA GROUP				
<i>Security ID: 125523100 Ticker: CI</i>				
Meeting Date: 26-Apr-23		Meeting Type: Annual		
1a	Elect Director David M. Cordani	Management	For	Voted - For
1b	Elect Director William J. DeLaney	Management	For	Voted - For
1c	Elect Director Eric J. Foss	Management	For	Voted - For
1d	Elect Director Elder Granger	Management	For	Voted - For
1e	Elect Director Neesha Hathi	Management	For	Voted - For
1f	Elect Director George Kurian	Management	For	Voted - For
1g	Elect Director Kathleen M. Mazzarella	Management	For	Voted - For
1h	Elect Director Mark B. McClellan	Management	For	Voted - For
1i	Elect Director Kimberly A. Ross	Management	For	Voted - For
1j	Elect Director Eric C. Wiseman	Management	For	Voted - For
1k	Elect Director Donna F. Zarcone	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Voted - For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
THE CLOROX COMPANY				
<i>Security ID: 189054109 Ticker: CLX</i>				
Meeting Date: 16-Nov-22		Meeting Type: Annual		
1.1	Elect Director Amy L. Banse	Management	For	Voted - For
1.2	Elect Director Julia Denman	Management	For	Voted - For
1.3	Elect Director Spencer C. Fleischer	Management	For	Voted - For
1.4	Elect Director Esther Lee	Management	For	Voted - For
1.5	Elect Director A.D. David Mackay	Management	For	Voted - For
1.6	Elect Director Paul Parker	Management	For	Voted - For
1.7	Elect Director Stephanie Plaines	Management	For	Voted - For
1.8	Elect Director Linda Rendle	Management	For	Voted - For
1.9	Elect Director Matthew J. Shattock	Management	For	Voted - For
1.10	Elect Director Kathryn Tesija	Management	For	Voted - For
1.11	Elect Director Russell J. Weiner	Management	For	Voted - For
1.12	Elect Director Christopher J. Williams	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
THE COCA-COLA COMPANY			
<i>Security ID: 191216100 Ticker: KO</i>			
Meeting Date: 25-Apr-23		Meeting Type: Annual	
1.1 Elect Director Herb Allen	Management	For	Voted - For
1.2 Elect Director Marc Bolland	Management	For	Voted - For
1.3 Elect Director Ana Botin	Management	For	Voted - For
1.4 Elect Director Christopher C. Davis	Management	For	Voted - For
1.5 Elect Director Barry Diller	Management	For	Voted - For
1.6 Elect Director Carolyn Everson	Management	For	Voted - For
1.7 Elect Director Helene D. Gayle	Management	For	Voted - For
1.8 Elect Director Alexis M. Herman	Management	For	Voted - For
1.9 Elect Director Maria Elena Lagomasino	Management	For	Voted - For
1.10 Elect Director Amity Millhiser	Management	For	Voted - For
1.11 Elect Director James Quincey	Management	For	Voted - For
1.12 Elect Director Caroline J. Tsay	Management	For	Voted - For
1.13 Elect Director David B. Weinberg	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Report on Third-Party Civil Rights Audit	Shareholder	Against	Voted - For
6 Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Voted - For
7 Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
8 Require Independent Board Chair	Shareholder	Against	Voted - For
9 Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Voted - For
THE INTERPUBLIC GROUP OF COMPANIES, INC.			
<i>Security ID: 460690100 Ticker: IPG</i>			
Meeting Date: 25-May-23		Meeting Type: Annual	
1.1 Elect Director Jocelyn Carter-Miller	Management	For	Voted - For
1.2 Elect Director Mary J. Steele Guilfoile	Management	For	Voted - For
1.3 Elect Director Dawn Hudson	Management	For	Voted - For
1.4 Elect Director Philippe Krakowsky	Management	For	Voted - For
1.5 Elect Director Jonathan F. Miller	Management	For	Voted - For
1.6 Elect Director Patrick Q. Moore	Management	For	Voted - For
1.7 Elect Director Linda S. Sanford	Management	For	Voted - For
1.8 Elect Director David M. Thomas	Management	For	Voted - For
1.9 Elect Director E. Lee Wyatt Jr.	Management	For	Voted - For
2 Ratify Pricewaterhousecoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
5	Require Independent Board Chair	Shareholder	Against	Voted - Against

THE J. M. SMUCKER COMPANY

Security ID: 832696405 Ticker: SJM

Meeting Date: 17-Aug-22 Meeting Type: Annual

1a	Elect Director Susan E. Chapman-Hughes	Management	For	Voted - For
1b	Elect Director Paul J. Dolan	Management	For	Voted - For
1c	Elect Director Jay L. Henderson	Management	For	Voted - For
1d	Elect Director Jonathan E. Johnson, III	Management	For	Voted - For
1e	Elect Director Kirk L. Perry	Management	For	Voted - For
1f	Elect Director Sandra Pianalto	Management	For	Voted - For
1g	Elect Director Alex Shumate	Management	For	Voted - For
1h	Elect Director Mark T. Smucker	Management	For	Voted - For
1i	Elect Director Richard K. Smucker	Management	For	Voted - For
1j	Elect Director Jodi L. Taylor	Management	For	Voted - For
1k	Elect Director Dawn C. Willoughby	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Amend Votes Per Share of Existing Stock	Management	For	Voted - For

THE KRAFT HEINZ COMPANY

Security ID: 500754106 Ticker: KHC

Meeting Date: 04-May-23 Meeting Type: Annual

1a	Elect Director Gregory E. Abel	Management	For	Voted - For
1b	Elect Director Humberto P. Alfonso	Management	For	Voted - For
1c	Elect Director John T. Cahill	Management	For	Voted - For
1d	Elect Director Lori Dickerson Fouche	Management	For	Voted - For
1e	Elect Director Diane Gherson	Management	For	Voted - For
1f	Elect Director Timothy Kenesey	Management	For	Voted - For
1g	Elect Director Alicia Knapp	Management	For	Voted - For
1h	Elect Director Elio Leoni Sceti	Management	For	Voted - For
1i	Elect Director Susan Mulder	Management	For	Voted - For
1j	Elect Director James Park	Management	For	Voted - For
1k	Elect Director Miguel Patricio	Management	For	Voted - For
1l	Elect Director John C. Pope	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4	Adopt Simple Majority Vote	Shareholder	Against	Voted - For
5	Report on Supply Chain Water Risk Exposure	Shareholder	Against	Voted - For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
THE KROGER CO.				
<i>Security ID: 501044101 Ticker: KR</i>				
Meeting Date: 22-Jun-23		Meeting Type: Annual		
1a	Elect Director Nora A. Aufreiter	Management	For	Voted - For
1b	Elect Director Kevin M. Brown	Management	For	Voted - For
1c	Elect Director Elaine L. Chao	Management	For	Voted - For
1d	Elect Director Anne Gates	Management	For	Voted - For
1e	Elect Director Karen M. Hoguet	Management	For	Voted - For
1f	Elect Director W. Rodney McMullen	Management	For	Voted - For
1g	Elect Director Clyde R. Moore	Management	For	Voted - For
1h	Elect Director Ronald L. Sargent	Management	For	Voted - For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	Voted - For
1j	Elect Director Mark S. Sutton	Management	For	Voted - For
1k	Elect Director Ashok Vemuri	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Voted - For
6	Report on Charitable Contributions	Shareholder	Against	Voted - For
7	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Voted - For
8	Report on Gender/Racial Pay Gap	Shareholder	Against	Voted - For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Voted - For
THE MOSAIC COMPANY				
<i>Security ID: 61945C103 Ticker: MOS</i>				
Meeting Date: 25-May-23		Meeting Type: Annual		
1a	Elect Director Cheryl K. Beebe	Management	For	Voted - For
1b	Elect Director Gregory L. Ebel	Management	For	Voted - For
1c	Elect Director Timothy S. Gitzel	Management	For	Voted - For
1d	Elect Director Denise C. Johnson	Management	For	Voted - For
1e	Elect Director Emery N. Koenig	Management	For	Voted - For
1f	Elect Director James (Joc) C. O'Rourke	Management	For	Voted - For
1g	Elect Director David T. Seaton	Management	For	Voted - For
1h	Elect Director Steven M. Seibert	Management	For	Voted - For
1i	Elect Director Joao Roberto Goncalves Teixeira	Management	For	Voted - For
1j	Elect Director Gretchen H. Watkins	Management	For	Voted - For
1k	Elect Director Kelvin R. Westbrook	Management	For	Voted - For
2	Approve Omnibus Stock Plan	Management	For	Voted - For
3	Ratify KPMG LLP as Auditors	Management	For	Voted - For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
6 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
7 Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Voted - For

THE PNC FINANCIAL SERVICES GROUP, INC.

Security ID: 693475105 Ticker: PNC

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director Joseph Alvarado	Management	For	Voted - For
1b Elect Director Debra A. Cafaro	Management	For	Voted - For
1c Elect Director Marjorie Rodgers Cheshire	Management	For	Voted - For
1d Elect Director William S. Demchak	Management	For	Voted - For
1e Elect Director Andrew T. Feldstein	Management	For	Voted - For
1f Elect Director Richard J. Harshman	Management	For	Voted - For
1g Elect Director Daniel R. Hesse	Management	For	Voted - For
1h Elect Director Renu Khator	Management	For	Voted - For
1i Elect Director Linda R. Medler	Management	For	Voted - For
1j Elect Director Robert A. Niblock	Management	For	Voted - For
1k Elect Director Martin Pfinsgraff	Management	For	Voted - For
1l Elect Director Bryan S. Salesky	Management	For	Voted - For
1m Elect Director Toni Townes-whitley	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

THE SOUTHERN COMPANY

Security ID: 842587107 Ticker: SO

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Janaki Akella	Management	For	Voted - For
1b Elect Director Henry A. "Hal" Clark, III	Management	For	Voted - For
1c Elect Director Anthony F. "Tony" Earley, Jr.	Management	For	Voted - For
1d Elect Director Thomas A. Fanning	Management	For	Voted - For
1e Elect Director David J. Grain	Management	For	Voted - For
1f Elect Director Colette D. Honorable	Management	For	Voted - For
1g Elect Director Donald M. James	Management	For	Voted - For
1h Elect Director John D. Johns	Management	For	Voted - For
1i Elect Director Dale E. Klein	Management	For	Voted - For
1j Elect Director David E. Meador	Management	For	Voted - For
1k Elect Director Ernest J. Moniz	Management	For	Voted - For
1l Elect Director William G. Smith, Jr.	Management	For	Voted - For
1m Elect Director Kristine L. Svinicki	Management	For	Voted - For
1n Elect Director Lizanne Thomas	Management	For	Voted - For
1o Elect Director Christopher C. Womack	Management	For	Voted - For
1p Elect Director E. Jenner Wood, III	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Eliminate Supermajority Vote Requirement	Management	For	Voted - For
6 Adopt Simple Majority Vote	Shareholder	Against	Voted - For
7 Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	Against	Voted - For
8 Report on Feasibility of Net-Zero GHG Emissions	Shareholder	Against	Voted - For

THE TRAVELERS COMPANIES, INC.

Security ID: 89417E109 Ticker: TRV

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Alan L. Beller	Management	For	Voted - For
1b Elect Director Janet M. Dolan	Management	For	Voted - For
1c Elect Director Russell G. Golden	Management	For	Voted - For
1d Elect Director Patricia L. Higgins	Management	For	Voted - For
1e Elect Director William J. Kane	Management	For	Voted - For
1f Elect Director Thomas B. Leonardi	Management	For	Voted - For
1g Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1h Elect Director Elizabeth E. Robinson	Management	For	Voted - For
1i Elect Director Philip T. (Pete) Ruegger, III	Management	For	Voted - For
1j Elect Director Rafael Santana	Management	For	Voted - For
1k Elect Director Todd C. Schermerhorn	Management	For	Voted - For
1l Elect Director Alan D. Schnitzer	Management	For	Voted - For
1m Elect Director Laurie J. Thomsen	Management	For	Voted - For
1n Elect Director Bridget van Kralingen	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Approve Omnibus Stock Plan	Management	For	Voted - For
6 Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Shareholder	Against	Voted - For
7 Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Shareholder	Against	Voted - For
8 Oversee and Report on a Third-Party Racial Equity Audit	Shareholder	Against	Voted - For
9 Ensure Policies Do Not Support Police Violations of Civil Rights	Shareholder	Against	Voted - For
10 Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	Shareholder	Against	Non-Voting

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
THE WILLIAMS COMPANIES, INC.			
<i>Security ID: 969457100 Ticker: WMB</i>			
Meeting Date: 25-Apr-23		Meeting Type: Annual	
1.1 Elect Director Alan S. Armstrong	Management	For	Voted - For
1.2 Elect Director Stephen W. Bergstrom	Management	For	Voted - For
1.3 Elect Director Michael A. Creel	Management	For	Voted - For
1.4 Elect Director Stacey H. Dore	Management	For	Voted - For
1.5 Elect Director Carri A. Lockhart	Management	For	Voted - For
1.6 Elect Director Richard E. Muncrief	Management	For	Voted - For
1.7 Elect Director Peter A. Ragauss	Management	For	Voted - For
1.8 Elect Director Rose M. Robeson	Management	For	Voted - For
1.9 Elect Director Scott D. Sheffield	Management	For	Voted - For
1.10 Elect Director Murray D. Smith	Management	For	Voted - For
1.11 Elect Director William H. Spence	Management	For	Voted - For
1.12 Elect Director Jesse J. Tyson	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

THERMO FISHER SCIENTIFIC INC.

Security ID: 883556102 Ticker: TMO

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Marc N. Casper	Management	For	Voted - For
1b Elect Director Nelson J. Chai	Management	For	Voted - For
1c Elect Director Ruby R. Chandy	Management	For	Voted - For
1d Elect Director C. Martin Harris	Management	For	Voted - For
1e Elect Director Tyler Jacks	Management	For	Voted - For
1f Elect Director R. Alexandra Keith	Management	For	Voted - For
1g Elect Director James C. Mullen	Management	For	Voted - For
1h Elect Director Lars R. Sorensen	Management	For	Voted - For
1i Elect Director Debora L. Spar	Management	For	Voted - For
1j Elect Director Scott M. Sperling	Management	For	Voted - For
1k Elect Director Dion J. Weisler	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Approve Qualified Employee Stock Purchase Plan	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
TRUIST FINANCIAL CORPORATION			
<i>Security ID: 89832Q109 Ticker: TFC</i>			
Meeting Date: 25-Apr-23		Meeting Type: Annual	
1a	Elect Director Jennifer S. Banner	Management For	Voted - For
1b	Elect Director K. David Boyer, Jr.	Management For	Voted - For
1c	Elect Director Agnes Bundy Scanlan	Management For	Voted - For
1d	Elect Director Anna R. Cablik	Management For	Voted - For
1e	Elect Director Dallas S. Clement	Management For	Voted - For
1f	Elect Director Paul D. Donahue	Management For	Voted - For
1g	Elect Director Patrick C. Graney, III	Management For	Voted - For
1h	Elect Director Linnie M. Haynesworth	Management For	Voted - For
1i	Elect Director Kelly S. King	Management For	Voted - For
1j	Elect Director Easter A. Maynard	Management For	Voted - For
1k	Elect Director Donna S. Morea	Management For	Voted - For
1l	Elect Director Charles A. Patton	Management For	Voted - For
1m	Elect Director Nido R. Qubein	Management For	Voted - For
1n	Elect Director David M. Ratcliffe	Management For	Voted - For
1o	Elect Director William H. Rogers, Jr.	Management For	Voted - For
1p	Elect Director Frank P. Scruggs, Jr.	Management For	Voted - For
1q	Elect Director Christine Sears	Management For	Voted - For
1r	Elect Director Thomas E. Skains	Management For	Voted - For
1s	Elect Director Bruce L. Tanner	Management For	Voted - For
1t	Elect Director Thomas N. Thompson	Management For	Voted - For
1u	Elect Director Steven C. Voorhees	Management For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
5	Require Independent Board Chair	Shareholder Against	Voted - Against

TWITTER, INC.

Security ID: 90184L102 Ticker: TWTR

Meeting Date: 13-Sep-22 Meeting Type: Special

1	Approve Merger Agreement	Management For	Voted - For
2	Advisory Vote on Golden Parachutes	Management For	Voted - For
3	Adjourn Meeting	Management For	Voted - For

TYSON FOODS, INC.

Security ID: 902494103 Ticker: TSN

Meeting Date: 09-Feb-23 Meeting Type: Annual

1a	Elect Director John H. Tyson	Management For	Voted - Against
1b	Elect Director Les R. Baledge	Management For	Voted - Against
1c	Elect Director Mike Beebe	Management For	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1d Elect Director Maria Claudia Borrás	Management	For	Voted - For
1e Elect Director David J. Bronczek	Management	For	Voted - Against
1f Elect Director Mikel A. Durham	Management	For	Voted - For
1g Elect Director Donnie King	Management	For	Voted - For
1h Elect Director Jonathan D. Mariner	Management	For	Voted - For
1i Elect Director Kevin M. McNamara	Management	For	Voted - For
1j Elect Director Cheryl S. Miller	Management	For	Voted - For
1k Elect Director Jeffrey K. Schomburger	Management	For	Voted - For
1l Elect Director Barbara A. Tyson	Management	For	Voted - Against
1m Elect Director Noel White	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	Three Years	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Voted - For

UBER TECHNOLOGIES, INC.

Security ID: 90353T100 Ticker: UBER

Meeting Date: 08-May-23 Meeting Type: Annual

1a Elect Director Ronald Sugar	Management	For	Voted - For
1b Elect Director Revathi Advaiti	Management	For	Voted - For
1c Elect Director Ursula Burns	Management	For	Voted - For
1d Elect Director Robert Eckert	Management	For	Voted - For
1e Elect Director Amanda Ginsberg	Management	For	Voted - For
1f Elect Director Dara Khosrowshahi	Management	For	Voted - For
1g Elect Director Wan Ling Martello	Management	For	Voted - For
1h Elect Director John Thain	Management	For	Voted - For
1i Elect Director David I. Trujillo	Management	For	Voted - For
1j Elect Director Alexander Wynaendts	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Commission a Third-Party Audit on Driver Health and Safety	Shareholder	Against	Voted - For

UNION PACIFIC CORPORATION

Security ID: 907818108 Ticker: UNP

Meeting Date: 18-May-23 Meeting Type: Annual

1a Elect Director William J. DeLaney	Management	For	Voted - For
1b Elect Director David B. Dillon	Management	For	Voted - For
1c Elect Director Sheri H. Edison	Management	For	Voted - For
1d Elect Director Teresa M. Finley	Management	For	Voted - For
1e Elect Director Lance M. Fritz	Management	For	Voted - For
1f Elect Director Deborah C. Hopkins	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1g Elect Director Jane H. Lute	Management	For	Voted - For
1h Elect Director Michael R. McCarthy	Management	For	Voted - For
1i Elect Director Jose H. Villarreal	Management	For	Voted - For
1j Elect Director Christopher J. Williams	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - Against
6 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
7 Adopt a Paid Sick Leave Policy	Shareholder	Against	Voted - Against

UNITED AIRLINES HOLDINGS, INC.

Security ID: 910047109 Ticker: UAL

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Carolyn Corvi	Management	For	Voted - For
1b Elect Director Matthew Friend	Management	For	Voted - For
1c Elect Director Barney Harford	Management	For	Voted - For
1d Elect Director Michele J. Hooper	Management	For	Voted - For
1e Elect Director Walter Isaacson	Management	For	Voted - For
1f Elect Director James A. C. Kennedy	Management	For	Voted - For
1g Elect Director J. Scott Kirby	Management	For	Voted - For
1h Elect Director Edward M. Philip	Management	For	Voted - For
1i Elect Director Edward L. Shapiro	Management	For	Voted - For
1j Elect Director Laysha Ward	Management	For	Voted - For
1k Elect Director James M. Whitehurst	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Amend Non-Employee Director Omnibus Stock Plan	Management	For	Voted - For

UNITED PARCEL SERVICE, INC.

Security ID: 911312106 Ticker: UPS

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Carol Tome	Management	For	Voted - For
1b Elect Director Rodney Adkins	Management	For	Voted - For
1c Elect Director Eva Boratto	Management	For	Voted - For
1d Elect Director Michael Burns	Management	For	Voted - For
1e Elect Director Wayne Hewett	Management	For	Voted - For
1f Elect Director Angela Hwang	Management	For	Voted - For
1g Elect Director Kate Johnson	Management	For	Voted - Against
1h Elect Director William Johnson	Management	For	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Franck Moison	Management	For	Voted - Against
1j Elect Director Christiana Smith Shi	Management	For	Voted - For
1k Elect Director Russell Stokes	Management	For	Voted - Against
1l Elect Director Kevin Warsh	Management	For	Voted - Against
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Voted - For
6 Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Voted - For
7 Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Voted - For
8 Report on Just Transition	Shareholder	Against	Voted - For
9 Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Voted - For
10 Oversee and Report a Civil Rights Audit	Shareholder	Against	Voted - For
11 Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Voted - For

UNITED RENTALS, INC.

Security ID: 911363109 Ticker: URI

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Jose B. Alvarez	Management	For	Voted - For
1b Elect Director Marc A. Bruno	Management	For	Voted - For
1c Elect Director Larry D. De Shon	Management	For	Voted - For
1d Elect Director Matthew J. Flannery	Management	For	Voted - For
1e Elect Director Bobby J. Griffin	Management	For	Voted - For
1f Elect Director Kim Harris Jones	Management	For	Voted - For
1g Elect Director Terri L. Kelly	Management	For	Voted - For
1h Elect Director Michael J. Kneeland	Management	For	Voted - For
1i Elect Director Francisco J. Lopez-Balboa	Management	For	Voted - For
1j Elect Director Gracia C. Martore	Management	For	Voted - For
1k Elect Director Shiv Singh	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Management	For	Voted - For
6 Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
UNITEDHEALTH GROUP INCORPORATED				
<i>Security ID: 91324P102 Ticker: UNH</i>				
Meeting Date: 05-Jun-23		Meeting Type: Annual		
1a	Elect Director Timothy Flynn	Management	For	Voted - For
1b	Elect Director Paul Garcia	Management	For	Voted - For
1c	Elect Director Kristen Gil	Management	For	Voted - For
1d	Elect Director Stephen Hemsley	Management	For	Voted - For
1e	Elect Director Michele Hooper	Management	For	Voted - For
1f	Elect Director F. William McNabb, III	Management	For	Voted - For
1g	Elect Director Valerie Montgomery Rice	Management	For	Voted - For
1h	Elect Director John Noseworthy	Management	For	Voted - For
1i	Elect Director Andrew Witty	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Report on Third-Party Racial Equity Audit	Shareholder	Against	Voted - Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
US FOODS HOLDING CORP.				
<i>Security ID: 912008109 Ticker: USFD</i>				
Meeting Date: 18-May-23		Meeting Type: Annual		
1a	Elect Director Cheryl A. Bachelder	Management	For	Voted - For
1b	Elect Director James J. Barber, Jr.	Management	For	Voted - For
1c	Elect Director Robert M. Dutkowsky	Management	For	Voted - For
1d	Elect Director Scott D. Ferguson	Management	For	Voted - For
1e	Elect Director David E. Flitman	Management	For	Voted - For
1f	Elect Director Marla Gottschalk	Management	For	Voted - For
1g	Elect Director Sunil Gupta	Management	For	Voted - For
1h	Elect Director Carl Andrew Pforzheimer	Management	For	Voted - For
1i	Elect Director Quentin Roach	Management	For	Voted - For
1j	Elect Director David M. Tehle	Management	For	Voted - For
1k	Elect Director David A. Toy	Management	For	Voted - For
1l	Elect Director Ann E. Ziegler	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	Voted - For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Management	For	Voted - For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
7 Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Shareholder	Against	Voted - For

VALERO ENERGY CORPORATION

Security ID: 91913Y100 Ticker: VLO

Meeting Date: 09-May-23 Meeting Type: Annual

1a Elect Director Fred M. Diaz	Management	For	Voted - For
1b Elect Director H. Paulett Eberhart	Management	For	Voted - For
1c Elect Director Marie A. Ffolkes	Management	For	Voted - For
1d Elect Director Joseph W. Gorder	Management	For	Voted - For
1e Elect Director Kimberly S. Greene	Management	For	Voted - For
1f Elect Director Deborah P. Majoras	Management	For	Voted - For
1g Elect Director Eric D. Mullins	Management	For	Voted - For
1h Elect Director Donald L. Nickles	Management	For	Voted - For
1i Elect Director Robert A. Profusek	Management	For	Voted - For
1j Elect Director Randall J. Weisenburger	Management	For	Voted - For
1k Elect Director Rayford Wilkins, Jr.	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Report on Climate Transition Plan and GHG Emissions Reduction Targets	Shareholder	Against	Voted - For
6 Oversee and Report a Racial Equity Audit	Shareholder	Against	Voted - For

VERIZON COMMUNICATIONS INC.

Security ID: 92343V104 Ticker: VZ

Meeting Date: 11-May-23 Meeting Type: Annual

1.1 Elect Director Shellye Archambeau	Management	For	Voted - For
1.2 Elect Director Roxanne Austin	Management	For	Voted - For
1.3 Elect Director Mark Bertolini	Management	For	Voted - For
1.4 Elect Director Vittorio Colao	Management	For	Voted - For
1.5 Elect Director Melanie Healey	Management	For	Voted - For
1.6 Elect Director Laxman Narasimhan	Management	For	Voted - For
1.7 Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1.8 Elect Director Daniel Schulman	Management	For	Voted - For
1.9 Elect Director Rodney Slater	Management	For	Voted - For
1.10 Elect Director Carol Tome	Management	For	Voted - For
1.11 Elect Director Hans Vestberg	Management	For	Voted - For
1.12 Elect Director Gregory Weaver	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Report on Government Requests to Remove Content	Shareholder	Against	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
6 Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Voted - For
7 Amend Clawback Policy	Shareholder	Against	Voted - For
8 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
9 Require Independent Board Chair	Shareholder	Against	Voted - For

VF CORPORATION

Security ID: 918204108 Ticker: VFC

Meeting Date: 26-Jul-22 Meeting Type: Annual

1.1 Elect Director Richard T. Carucci	Management	For	Voted - For
1.2 Elect Director Alex Cho	Management	For	Voted - For
1.3 Elect Director Juliana L. Chugg	Management	For	Voted - For
1.4 Elect Director Benno Dorer	Management	For	Voted - For
1.5 Elect Director Mark S. Hoplamazian	Management	For	Voted - For
1.6 Elect Director Laura W. Lang	Management	For	Voted - For
1.7 Elect Director W. Rodney McMullen	Management	For	Voted - For
1.8 Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1.9 Elect Director Steven E. Rendle	Management	For	Voted - For
1.10 Elect Director Carol L. Roberts	Management	For	Voted - For
1.11 Elect Director Matthew J. Shattock	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

VISA INC.

Security ID: 92826C839 Ticker: V

Meeting Date: 24-Jan-23 Meeting Type: Annual

1a Elect Director Lloyd A. Carney	Management	For	Voted - For
1b Elect Director Kermit R. Crawford	Management	For	Voted - For
1c Elect Director Francisco Javier Fernandez-Carbajal	Management	For	Voted - For
1d Elect Director Alfred F. Kelly, Jr.	Management	For	Voted - For
1e Elect Director Ramon Laguarta	Management	For	Voted - For
1f Elect Director Teri L. List	Management	For	Voted - For
1g Elect Director John F. Lundgren	Management	For	Voted - For
1h Elect Director Denise M. Morrison	Management	For	Voted - For
1i Elect Director Linda J. Rendle	Management	For	Voted - For
1j Elect Director Maynard G. Webb, Jr.	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
VULCAN MATERIALS COMPANY				
<i>Security ID: 929160109 Ticker: VMC</i>				
Meeting Date: 12-May-23		Meeting Type: Annual		
1a	Elect Director Melissa H. Anderson	Management	For	Voted - For
1b	Elect Director O. B. Grayson Hall, Jr.	Management	For	Voted - For
1c	Elect Director Lydia H. Kennard	Management	For	Voted - For
1d	Elect Director James T. Prokopanko	Management	For	Voted - For
1e	Elect Director George Willis	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
WALGREENS BOOTS ALLIANCE, INC.				
<i>Security ID: 931427108 Ticker: WBA</i>				
Meeting Date: 26-Jan-23		Meeting Type: Annual		
1a	Elect Director Janice M. Babiak	Management	For	Voted - For
1b	Elect Director Inderpal S. Bhandari	Management	For	Voted - For
1c	Elect Director Rosalind G. Brewer	Management	For	Voted - For
1d	Elect Director Ginger L. Graham	Management	For	Voted - For
1e	Elect Director Bryan C. Hanson	Management	For	Voted - For
1f	Elect Director Valerie B. Jarrett	Management	For	Voted - For
1g	Elect Director John A. Lederer	Management	For	Voted - For
1h	Elect Director Dominic P. Murphy	Management	For	Voted - For
1i	Elect Director Stefano Pessina	Management	For	Voted - For
1j	Elect Director Nancy M. Schlichting	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - For
WEC ENERGY GROUP, INC.				
<i>Security ID: 92939U106 Ticker: WEC</i>				
Meeting Date: 04-May-23		Meeting Type: Annual		
1.1	Elect Director Ave M. Bie	Management	For	Voted - For
1.2	Elect Director Curt S. Culver	Management	For	Voted - For
1.3	Elect Director Danny L. Cunningham	Management	For	Voted - For
1.4	Elect Director William M. Farrow, III	Management	For	Voted - For
1.5	Elect Director Cristina A. Garcia-Thomas	Management	For	Voted - For
1.6	Elect Director Maria C. Green	Management	For	Voted - For
1.7	Elect Director Gale E. Klappa	Management	For	Voted - For

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.8 Elect Director Thomas K. Lane	Management	For	Voted - For
1.9 Elect Director Scott J. Lauber	Management	For	Voted - For
1.10 Elect Director Ulice Payne, Jr.	Management	For	Voted - For
1.11 Elect Director Mary Ellen Stanek	Management	For	Voted - For
1.12 Elect Director Glen E. Tellock	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

WELLTOWER INC.

Security ID: 95040Q104 Ticker: WELL

Meeting Date: 23-May-23 Meeting Type: Annual

1a Elect Director Kenneth J. Bacon	Management	For	Voted - For
1b Elect Director Karen B. DeSalvo	Management	For	Voted - For
1c Elect Director Philip L. Hawkins	Management	For	Voted - For
1d Elect Director Dennis G. Lopez	Management	For	Voted - For
1e Elect Director Shankh Mitra	Management	For	Voted - For
1f Elect Director Ade J. Patton	Management	For	Voted - For
1g Elect Director Diana W. Reid	Management	For	Voted - For
1h Elect Director Sergio D. Rivera	Management	For	Voted - For
1i Elect Director Johnese M. Spisso	Management	For	Voted - For
1j Elect Director Kathryn M. Sullivan	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

WORKDAY, INC.

Security ID: 98138H101 Ticker: WDAY

Meeting Date: 22-Jun-23 Meeting Type: Annual

1a Elect Director Christa Davies	Management	For	Voted - Against
1b Elect Director Wayne A.I. Frederick	Management	For	Voted - For
1c Elect Director Mark J. Hawkins	Management	For	Voted - For
1d Elect Director George J. Still, Jr.	Management	For	Voted - Against
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against

Impact Shares NAACP Minority Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
XCEL ENERGY INC.				
<i>Security ID: 98389B100 Ticker: XEL</i>				
Meeting Date: 24-May-23		Meeting Type: Annual		
1a	Elect Director Megan Burkhardt	Management	For	Voted - For
1b	Elect Director Lynn Casey	Management	For	Voted - For
1c	Elect Director Bob Frenzel	Management	For	Voted - For
1d	Elect Director Netha Johnson	Management	For	Voted - For
1e	Elect Director Patricia Kampling	Management	For	Voted - For
1f	Elect Director George Kehl	Management	For	Voted - For
1g	Elect Director Richard O'Brien	Management	For	Voted - For
1h	Elect Director Charles Pardee	Management	For	Voted - For
1i	Elect Director Christopher Policinski	Management	For	Voted - For
1j	Elect Director James Prokopanko	Management	For	Voted - For
1k	Elect Director Kim Williams	Management	For	Voted - For
1l	Elect Director Daniel Yohannes	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
XYLEM INC.				
<i>Security ID: 98419M100 Ticker: XYL</i>				
Meeting Date: 11-May-23		Meeting Type: Special		
1	Issue Shares in Connection with Acquisition	Management	For	Voted - For
2	Adjourn Meeting	Management	For	Voted - For
Meeting Date: 18-May-23		Meeting Type: Annual		
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	Voted - For
1b	Elect Director Patrick K. Decker	Management	For	Voted - For
1c	Elect Director Earl R. Ellis	Management	For	Voted - For
1d	Elect Director Robert F. Friel	Management	For	Voted - For
1e	Elect Director Victoria D. Harker	Management	For	Voted - For
1f	Elect Director Steven R. Loranger	Management	For	Voted - For
1g	Elect Director Mark D. Morelli	Management	For	Voted - For
1h	Elect Director Jerome A. Peribere	Management	For	Voted - For
1i	Elect Director Lila Tretikov	Management	For	Voted - For
1j	Elect Director Uday Yadav	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Require Independent Board Chair	Shareholder	Against	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal Proposed by Mgt. Position Registrant Voted

ABN AMRO BANK NV

Security ID: N0162C102 Ticker: ABN

Meeting Date: 29-Sep-22 Meeting Type: Extraordinary Shareholders

1	Open Meeting	Management	For	Non-Voting
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Management	For	Voted - For
3	Close Meeting	Management	For	Non-Voting

ACCENTURE PLC

Security ID: G1151C101 Ticker: ACN

Meeting Date: 01-Feb-23 Meeting Type: Annual

1a	Elect Director Jaime Ardila	Management	For	Voted - For
1b	Elect Director Nancy McKinstry	Management	For	Voted - For
1c	Elect Director Beth E. Mooney	Management	For	Voted - For
1d	Elect Director Gilles C. Pelisson	Management	For	Voted - For
1e	Elect Director Paula A. Price	Management	For	Voted - For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	Voted - For
1g	Elect Director Arun Sarin	Management	For	Voted - For
1h	Elect Director Julie Sweet	Management	For	Voted - For
1i	Elect Director Tracey T. Travis	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	Voted - For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	Voted - For

AECOM

Security ID: 00766T100 Ticker: ACM

Meeting Date: 31-Mar-23 Meeting Type: Annual

1.1	Elect Director Bradley W. Buss	Management	For	Voted - For
1.2	Elect Director Lydia H. Kennard	Management	For	Voted - For
1.3	Elect Director Kristy Pipes	Management	For	Voted - For
1.4	Elect Director Troy Rudd	Management	For	Voted - For
1.5	Elect Director Douglas W. Stotlar	Management	For	Voted - For
1.6	Elect Director Daniel R. Tishman	Management	For	Voted - For
1.7	Elect Director Sander van't Noordende	Management	For	Voted - For
1.8	Elect Director Janet C. Wolfenbarger	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

AIRPORTS OF THAILAND PUBLIC CO. LTD.

Security ID: Y0028Q145 Ticker: AOT

Meeting Date: 20-Jan-23 Meeting Type: Annual

1 Matters to be Informed	Management	For	Non-Voting
2 Acknowledge Operating Results	Management	For	Non-Voting
3 Approve Financial Statements	Management	For	Voted - For
4 Approve Omission of Dividend Payment	Management	For	Voted - For
5.1 Elect Sarawut Songsivilai as Director	Management	For	Voted - For
5.2 Elect Manoo Mekmok as Director	Management	For	Voted - For
5.3 Elect Phongsaward Guyaroonsuith as Director	Management	For	Voted - For
5.4 Elect Apirat Chaiwongnoi as Director	Management	For	Voted - For
5.5 Elect Jirabhop Bhuridej as Director	Management	For	Voted - For
6 Approve Remuneration of Directors	Management	For	Voted - For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
8 Other Business	Management	For	Voted - Against

ASICS CORP.

Security ID: J03234150 Ticker: 7936

Meeting Date: 24-Mar-23 Meeting Type: Annual

1 Approve Allocation of Income, with a Final Dividend of JPY 24	Management	For	Voted - For
2.1 Elect Director Oyama, Motoi	Management	For	Voted - For
2.2 Elect Director Hirota, Yasuhito	Management	For	Voted - For
2.3 Elect Director Kashiwaki, Hitoshi	Management	For	Voted - For
2.4 Elect Director Sumi, Kazuo	Management	For	Voted - For
2.5 Elect Director Yamamoto, Makiko	Management	For	Voted - For
2.6 Elect Director Murai, Mitsuru	Management	For	Voted - For

AURIZON HOLDINGS LIMITED

Security ID: Q0695Q104 Ticker: AZJ

Meeting Date: 13-Oct-22 Meeting Type: Annual

2a Elect Kate (Katherine) Vidgen as Director	Management	For	Voted - For
2b Elect Russell Caplan as Director	Management	For	Voted - For
3 Approve Grant of Performance Rights to Andrew Harding	Management	For	Voted - For
4 Approve Remuneration Report	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Approve Financial Assistance in Relation to the Acquisition	Management	For	Voted - For

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED

Security ID: Q09504137 Ticker: ANZ

Meeting Date: 15-Dec-22 Meeting Type: Annual

2a Elect Jeffrey Paul Smith as Director	Management	For	Voted - For
2b Elect Sarah Jane Halton as Director	Management	For	Voted - For
2c Elect Paul Dominic O'Sullivan as Director	Management	For	Voted - For
3 Approve Remuneration Report	Management	For	Voted - For
4 Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Management	For	Voted - For
5 Approve the Amendments to the Company's Constitution	Shareholder	Against	Voted - For
6 Approve Climate Risk Safeguarding	Shareholder	Against	Voted - For

Meeting Date: 15-Dec-22 Meeting Type: Court

1 Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	Management	For	Voted - For
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BARRY CALLEBAUT AG

Security ID: H05072105 Ticker: BARN

Meeting Date: 14-Dec-22 Meeting Type: Annual

1.1 Accept Annual Report	Management	For	Voted - For
1.2 Approve Remuneration Report	Management	For	Voted - For
1.3 Accept Financial Statements and Consolidated Financial Statements	Management	For	Voted - For
2 Approve Allocation of Income and Dividends of CHF 28.00 per Share	Management	For	Voted - For
3 Approve Discharge of Board and Senior Management	Management	For	Voted - For
4.1.1 Reelect Patrick De Maeseneire as Director	Management	For	Voted - For
4.1.2 Reelect Markus Neuhaus as Director	Management	For	Voted - Against
4.1.3 Reelect Fernando Aguirre as Director	Management	For	Voted - For
4.1.4 Reelect Angela Wei Dong as Director	Management	For	Voted - For
4.1.5 Reelect Nicolas Jacobs as Director	Management	For	Voted - For
4.1.6 Reelect Elio Sceti as Director	Management	For	Voted - For
4.1.7 Reelect Tim Minges as Director	Management	For	Voted - For
4.1.8 Reelect Antoine de Saint-Affrique as Director	Management	For	Voted - For
4.1.9 Reelect Yen Tan as Director	Management	For	Voted - For
4.2 Elect Thomas Intrator as Director	Management	For	Voted - For
4.3 Reelect Patrick De Maeseneire as Board Chair	Management	For	Voted - For
4.4.1 Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Management	For	Voted - For
4.4.2 Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4.4.3 Appoint Tim Minges as Member of the Nomination and Compensation Committee	Management	For	Voted - Against
4.4.4 Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Management	For	Voted - For
4.4.5 Appoint Yen Tan as Member of the Nomination and Compensation Committee	Management	For	Voted - For
4.5 Designate Keller KLG as Independent Proxy	Management	For	Voted - For
4.6 Ratify KPMG AG as Auditors	Management	For	Voted - For
5.1 Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Management	For	Voted - For
5.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Management	For	Voted - For
5.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Management	For	Voted - For
6 Transact Other Business (Voting)	Management	For	Voted - Against

BRAMBLES LIMITED

Security ID: Q6634U106 Ticker: BXB

Meeting Date: 18-Oct-22 Meeting Type: Annual

2 Approve Remuneration Report	Management	For	Voted - For
3 Elect Kendra Banks as Director	Management	For	Voted - For
4 Elect George El-Zoghbi as Director	Management	For	Voted - For
5 Elect Jim Miller as Director	Management	For	Voted - For
6 Approve Brambles Limited Performance Share Plan	Management	For	Voted - For
7 Approve Participation of Graham Chipchase in the Performance Share Plan	Management	For	Voted - For
8 Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Management	For	Voted - For
9 Approve Participation of Graham Chipchase in the MyShare Plan	Management	For	Voted - For
10 Approve the Amendments to the Company's Constitution	Management	For	Voted - For

BRIDGESTONE CORP.

Security ID: J04578126 Ticker: 5108

Meeting Date: 28-Mar-23 Meeting Type: Annual

1 Approve Allocation of Income, with a Final Dividend of JPY 90	Management	For	Voted - For
2.1 Elect Director Ishibashi, Shuichi	Management	For	Voted - For
2.2 Elect Director Higashi, Masahiro	Management	For	Voted - For
2.3 Elect Director Scott Trevor Davis	Management	For	Voted - For
2.4 Elect Director Okina, Yuri	Management	For	Voted - For
2.5 Elect Director Masuda, Kenichi	Management	For	Voted - For
2.6 Elect Director Yamamoto, Kenzo	Management	For	Voted - For
2.7 Elect Director Shiba, Yojiro	Management	For	Voted - For
2.8 Elect Director Suzuki, Yoko	Management	For	Voted - For
2.9 Elect Director Kobayashi, Yukari	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2.10 Elect Director Nakajima, Yasuhiro	Management	For	Voted - For
2.11 Elect Director Matsuda, Akira	Management	For	Voted - For
2.12 Elect Director Yoshimi, Tsuyoshi	Management	For	Voted - For
3 Appoint KPMG AZSA LLC as New External Audit Firm	Management	For	Voted - For

BURBERRY GROUP PLC

Security ID: G1700D105 Ticker: BRBY

Meeting Date: 12-Jul-22 Meeting Type: Annual

1 Accept Financial Statements and Statutory Reports	Management	For	Voted - For
2 Approve Remuneration Report	Management	For	Voted - For
3 Approve Final Dividend	Management	For	Voted - For
4 Re-elect Gerry Murphy as Director	Management	For	Voted - For
5 Elect Jonathan Akeroyd as Director	Management	For	Voted - For
6 Re-elect Julie Brown as Director	Management	For	Voted - For
7 Re-elect Orna NiChionna as Director	Management	For	Voted - For
8 Re-elect Fabiola Arredondo as Director	Management	For	Voted - For
9 Re-elect Sam Fischer as Director	Management	For	Voted - For
10 Re-elect Ron Frasch as Director	Management	For	Voted - For
11 Elect Danuta Gray as Director	Management	For	Voted - For
12 Re-elect Matthew Key as Director	Management	For	Voted - For
13 Re-elect Debra Lee as Director	Management	For	Voted - For
14 Re-elect Antoine de Saint-Affrique as Director	Management	For	Voted - For
15 Reappoint Ernst & Young LLP as Auditors	Management	For	Voted - For
16 Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	Voted - For
17 Authorise UK Political Donations and Expenditure	Management	For	Voted - For
18 Authorise Issue of Equity	Management	For	Voted - For
19 Authorise Issue of Equity without Pre-emptive Rights	Management	For	Voted - For
20 Authorise Market Purchase of Ordinary Shares	Management	For	Voted - For
21 Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Voted - For

CAE INC.

Security ID: 124765108 Ticker: CAE

Meeting Date: 10-Aug-22 Meeting Type: Annual

1.1 Elect Director Ayman Antoun	Management	For	Voted - For
1.2 Elect Director Margaret S. (Peg) Billson	Management	For	Voted - For
1.3 Elect Director Elise Eberwein	Management	For	Voted - For
1.4 Elect Director Michael M. Fortier	Management	For	Voted - For
1.5 Elect Director Marianne Harrison	Management	For	Voted - For
1.6 Elect Director Alan N. MacGibbon	Management	For	Voted - For
1.7 Elect Director Mary Lou Maher	Management	For	Voted - For
1.8 Elect Director Francois Olivier	Management	For	Voted - For
1.9 Elect Director Marc Parent	Management	For	Voted - For
1.10 Elect Director David G. Perkins	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.11 Elect Director Michael E. Roach	Management	For	Voted - For
1.12 Elect Director Patrick M. Shanahan	Management	For	Voted - For
1.13 Elect Director Andrew J. Stevens	Management	For	Voted - For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
3 Advisory Vote on Executive Compensation Approach	Management	For	Voted - For

CANON, INC.

Security ID: J05124144 Ticker: 7751

Meeting Date: 30-Mar-23 Meeting Type: Annual

1 Approve Allocation of Income, with a Final Dividend of JPY 60	Management	For	Voted - For
2.1 Elect Director Mitarai, Fujio	Management	For	Voted - Against
2.2 Elect Director Tanaka, Toshizo	Management	For	Voted - For
2.3 Elect Director Homma, Toshio	Management	For	Voted - For
2.4 Elect Director Saida, Kunitaro	Management	For	Voted - For
2.5 Elect Director Kawamura, Yusuke	Management	For	Voted - For
3.1 Appoint Statutory Auditor Hatamochi, Hideya	Management	For	Voted - For
3.2 Appoint Statutory Auditor Tanaka, Yutaka	Management	For	Voted - For
4 Approve Annual Bonus	Management	For	Voted - For

CHINA EASTERN AIRLINES CORPORATION LIMITED

Security ID: Y1406M102 Ticker: 670

Meeting Date: 14-Dec-22 Meeting Type: Extraordinary Shareholders

1 Approve Introduction of 100 A320NEO Series Aircraft	Management	For	Voted - For
2.1 Approve Daily Connected Transactions of the Company's Financial Services	Management	For	Voted - Against
2.2 Approve Daily Connected Transactions of the Company's Catering, Aircraft On-board Supplies Support and Related Services	Management	For	Voted - For
2.3 Approve Daily Connected Transactions of the Company's Aviation Complementary Services	Management	For	Voted - For
2.4 Approve Daily Connected Transactions of the Company's Foreign Trade Import and Export Services	Management	For	Voted - For
2.5 Approve Daily Connected Transactions of the Company's Property Leasing and Construction and Management Agency Services	Management	For	Voted - For
2.6 Approve Daily Connected Transactions of the Company's Advertising Engagement and Agency Services	Management	For	Voted - For
2.7 Approve Daily Connected Transactions of the Company's Aircraft and Engines Lease Services	Management	For	Voted - For
2.8 Approve Daily Connected Transactions of the Exclusive Operation Services of the Company's Passenger Aircraft Cargo Business	Management	For	Voted - For
2.9 Approve Daily Connected Transactions of the Company's Freight Logistics Related Support Services	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2.10 Approve Daily Connected Transactions of the Company's Aviation Internet Services	Management	For	Voted - For
3 Approve Adjustment to the Caps for the Daily Connected Transactions of the Exclusive Operation of Freight Business for Passenger Aircraft in 2022	Management	For	Voted - For
4 Amend Amendments to Articles of Association	Management	For	Voted - Against
5 Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	Voted - For
6 Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	Voted - Against
7 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	Voted - For

CHINA SOUTHERN AIRLINES COMPANY LIMITED

Security ID: Y1503W102 Ticker: 1055

Meeting Date: 28-Dec-22 Meeting Type: Extraordinary Shareholders

1 Approve Purchase of 96 Airbus A320NEO Family Aircraft by the Company from 2024 to 2027	Management	For	Voted - For
2 Approve Purchase of 40 Airbus A320NEO Family Aircraft by Xiamen Airlines Company Limited	Management	For	Voted - For
3 Approve Renewal of Finance and Lease Service Framework Agreement	Shareholder	For	Voted - For
4 Approve Renewal of Financial Services Framework Agreement	Shareholder	For	Voted - Against
5.01 Elect Luo Lai Jun as Director	Shareholder	For	Voted - For
6.01 Elect Cai Hong Ping as Director	Shareholder	For	Voted - For

CISCO SYSTEMS, INC.

Security ID: 17275R102 Ticker: CSCO

Meeting Date: 08-Dec-22 Meeting Type: Annual

1a Elect Director M. Michele Burns	Management	For	Voted - For
1b Elect Director Wesley G. Bush	Management	For	Voted - For
1c Elect Director Michael D. Capellas	Management	For	Voted - For
1d Elect Director Mark Garrett	Management	For	Voted - For
1e Elect Director John D. Harris, II	Management	For	Voted - For
1f Elect Director Kristina M. Johnson	Management	For	Voted - For
1g Elect Director Roderick C. McGeary	Management	For	Voted - For
1h Elect Director Sarah Rae Murphy	Management	For	Voted - For
1i Elect Director Charles H. Robbins	Management	For	Voted - For
1j Elect Director Brenton L. Saunders	Management	For	Voted - For
1k Elect Director Lisa T. Su	Management	For	Voted - For
1l Elect Director Marianna Tessel	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Against	Voted - Against

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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COSCO SHIPPING HOLDINGS CO., LTD.

Security ID: Y1839M109 Ticker: 1919

Meeting Date: 23-Nov-22 Meeting Type: Extraordinary Shareholders

1	Approve Interim Profit Distribution Plan and Interim Dividend Payment	Management	For	Voted - For
2	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	Management	For	Voted - For
3	Elect Zhang Wei as Director	Shareholder	For	Voted - For
4	Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	Management	For	Voted - For
5	Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	Management	For	Voted - For
6.1	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	Management	For	Voted - For
6.2	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Shipping Services Agreement	Management	For	Voted - For
6.3	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	Management	For	Voted - For
6.4	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	Management	For	Voted - For
6.5	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	Management	For	Voted - For
7	Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	Management	For	Voted - For
8	Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	Management	For	Voted - For
9.1	Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	Shareholder	For	Voted - For
9.2	Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	Shareholder	For	Voted - For
10.1	Approve Connected Transactions under COSCO MERCURY Shipbuilding Contracts	Shareholder	For	Voted - For
10.2	Approve Connected Transactions under OOIL Shipbuilding Contracts	Shareholder	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
CROMWELL PROPERTY GROUP			
<i>Security ID: Q2995J103 Ticker: CMW</i>			
Meeting Date: 16-Nov-22		Meeting Type: Annual	
2	Elect Gary Weiss as Director	Management For	Voted - Against
3	Elect Joseph Gersh as Director	Management For	Voted - For
4	Elect Lisa Scenna as Director	Management For	Voted - For
5	Approve Remuneration Report	Management For	Voted - For

DEXUS

<i>Security ID: Q318A1104 Ticker: DXS</i>			
Meeting Date: 26-Oct-22		Meeting Type: Annual	
1	Approve Remuneration Report	Management For	Voted - For
2	Approve Grant of Performance Rights to Darren Steinberg	Management For	Voted - For
3.1	Elect Mark Ford as Director	Management For	Voted - For
3.2	Elect Nicola Roxon as Director	Management For	Voted - Against
3.3	Elect Elana Rubin as Director	Management For	Voted - For
4	Approve Constitutional Amendments	Management For	Voted - For
5	Approve the Conditional Spill Resolution	Management Against	Voted - Against

DMG MORI CO., LTD.

<i>Security ID: J1302P107 Ticker: 6141</i>			
Meeting Date: 28-Mar-23		Meeting Type: Annual	
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Management For	Voted - For
2.1	Elect Director Mori, Masahiko	Management For	Voted - For
2.2	Elect Director Tamai, Hiroaki	Management For	Voted - For
2.3	Elect Director Kobayashi, Hirotake	Management For	Voted - For
2.4	Elect Director Christian Thones	Management For	Voted - For
2.5	Elect Director Fujishima, Makoto	Management For	Voted - For
2.6	Elect Director James Nudo	Management For	Voted - For
2.7	Elect Director Irene Bader	Management For	Voted - For
2.8	Elect Director Mitachi, Takashi	Management For	Voted - For
2.9	Elect Director Nakajima, Makoto	Management For	Voted - For
2.10	Elect Director Watanabe, Hiroko	Management For	Voted - For
2.11	Elect Director Mitsuishi, Mamoru	Management For	Voted - For
2.12	Elect Director Kawai, Eriko	Management For	Voted - For
3.1	Appoint Statutory Auditor Yanagihara, Masahiro	Management For	Voted - For
3.2	Appoint Statutory Auditor Kawamura, Yoshinori	Management For	Voted - Against

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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DOWNER EDI LIMITED

Security ID: Q32623151 Ticker: DOW

Meeting Date: 03-Nov-22 Meeting Type: Annual

2A	Elect Mark Binns as Director	Management	For	Voted - For
2B	Elect Adelle Howse as Director	Management	For	Voted - For
2C	Elect Mark Menhinnitt as Director	Management	For	Voted - For
2D	Elect Teresa Handicott as Director	Management	For	Voted - For
2E	Elect Peter Watson as Director	Management	For	Voted - For
3	Approve Remuneration Report	Management	For	Voted - For
4	Approve Grant of Performance Rights to Grant Fenn	Management	For	Voted - For
5	Approve Renewal of Proportional Takeover Approval Provisions	Management	For	Voted - For
6	Approve the Increase of Non-Executive Director Fee Limit	Management	None	Voted - For

FAST RETAILING CO., LTD.

Security ID: J1346E100 Ticker: 9983

Meeting Date: 24-Nov-22 Meeting Type: Annual

1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	Voted - For
2.1	Elect Director Yanai, Tadashi	Management	For	Voted - For
2.2	Elect Director Hattori, Nobumichi	Management	For	Voted - For
2.3	Elect Director Shintaku, Masaaki	Management	For	Voted - For
2.4	Elect Director Ono, Naotake	Management	For	Voted - For
2.5	Elect Director Kathy Mitsuko Koll	Management	For	Voted - For
2.6	Elect Director Kurumado, Joji	Management	For	Voted - For
2.7	Elect Director Kyoya, Yutaka	Management	For	Voted - For
2.8	Elect Director Okazaki, Takeshi	Management	For	Voted - For
2.9	Elect Director Yanai, Kazumi	Management	For	Voted - For
2.10	Elect Director Yanai, Koji	Management	For	Voted - For
3	Appoint Statutory Auditor Kashitani, Takao	Management	For	Voted - For

FORTESCUE METALS GROUP LTD.

Security ID: Q39360104 Ticker: FMG

Meeting Date: 22-Nov-22 Meeting Type: Annual

1	Approve Remuneration Report	Management	For	Voted - For
2	Elect Elizabeth Gaines as Director	Management	For	Voted - For
3	Elect Li Yifei as Director	Management	For	Voted - For
4	Approve Increase of Non-Executive Director Fee Pool	Management	None	Voted - For
5	Adopt New Constitution	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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GSK PLC

Security ID: G3910J112 Ticker: GSK

Meeting Date: 06-Jul-22 Meeting Type: Special

1 Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Management	For	Voted - For
2 Approve the Related Party Transaction Arrangements	Management	For	Voted - For

HEWLETT PACKARD ENTERPRISE COMPANY

Security ID: 42824C109 Ticker: HPE

Meeting Date: 05-Apr-23 Meeting Type: Annual

1a Elect Director Daniel Ammann	Management	For	Voted - For
1b Elect Director Pamela L. Carter	Management	For	Voted - For
1c Elect Director Frank A. D'Amelio	Management	For	Voted - For
1d Elect Director Regina E. Dugan	Management	For	Voted - For
1e Elect Director Jean M. Hobby	Management	For	Voted - For
1f Elect Director Raymond J. Lane	Management	For	Voted - For
1g Elect Director Ann M. Livermore	Management	For	Voted - For
1h Elect Director Antonio F. Neri	Management	For	Voted - For
1i Elect Director Charles H. Noski	Management	For	Voted - For
1j Elect Director Raymond E. Ozzie	Management	For	Voted - For
1k Elect Director Gary M. Reiner	Management	For	Voted - For
1l Elect Director Patricia F. Russo	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Amend Omnibus Stock Plan	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For

ILUKA RESOURCES LIMITED

Security ID: Q4875J104 Ticker: ILU

Meeting Date: 22-Jul-22 Meeting Type: Extraordinary Shareholders

1 Approve the Demerger	Management	For	Voted - For
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IMPALA PLATINUM HOLDINGS LTD.

Security ID: S37840113 Ticker: IMP

Meeting Date: 12-Oct-22 Meeting Type: Annual

1 Reappoint Deloitte as Auditors with Sphiwe Stemela as the Designated Auditor	Management	For	Voted - For
2.1 Re-elect Sydney Mufamadi as Director	Management	For	Voted - For
2.2 Re-elect Bernard Swanepoel as Director	Management	For	Voted - For
2.3 Re-elect Dawn Earp as Director	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2.4 Elect Billy Mawasha as Director	Management	For	Voted - For
2.5 Elect Mametja Moshe as Director	Management	For	Voted - For
3.1 Re-elect Dawn Earp as Member of the Audit and Risk Committee	Management	For	Voted - For
3.2 Re-elect Peter Davey as Member of the Audit and Risk Committee	Management	For	Voted - For
3.3 Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	Management	For	Voted - For
3.4 Elect Mametja Moshe as Member of the Audit and Risk Committee	Management	For	Voted - For
3.5 Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Management	For	Voted - For
4 Authorise Board to Issue Shares for Cash	Management	For	Voted - For
5 Authorise Ratification of Approved Resolutions	Management	For	Voted - For
6.1 Approve Remuneration Policy	Management	For	Voted - For
6.2 Approve Remuneration Implementation Report	Management	For	Voted - Against
1.1 Approve Remuneration of the Chairperson of the Board	Management	For	Voted - For
1.2 Approve Remuneration of the Lead Independent Director	Management	For	Voted - For
1.3 Approve Remuneration of Non-executive Directors	Management	For	Voted - For
1.4 Approve Remuneration of Audit and Risk Committee Chairperson	Management	For	Voted - For
1.5 Approve Remuneration of Audit and Risk Committee Member	Management	For	Voted - For
1.6 Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	Management	For	Voted - For
1.7 Approve Remuneration of Social, Transformation and Remuneration Committee Member	Management	For	Voted - For
1.8 Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	Management	For	Voted - For
1.9 Approve Remuneration of Nomination, Governance and Ethics Committee Member	Management	For	Voted - For
1.10 Approve Remuneration of Health, Safety and Environment Committee Chairperson	Management	For	Voted - For
1.11 Approve Remuneration of Health, Safety and Environment Committee Member	Management	For	Voted - For
1.12 Approve Remuneration of Strategy and Investment Committee Chairperson	Management	For	Voted - For
1.13 Approve Remuneration of Strategy and Investment Committee Member	Management	For	Voted - For
1.14 Approve Remuneration for Ad Hoc Meetings	Management	For	Voted - For
2 Authorise Repurchase of Issued Share Capital	Management	For	Voted - For

INDUSTRIA DE DISEÑO TEXTIL SA

Security ID: E6282J125 Ticker: ITX

Meeting Date: 12-Jul-22 Meeting Type: Annual

1 Approve Standalone Financial Statements and Discharge of Board	Management	For	Voted - For
2 Approve Consolidated Financial Statements	Management	For	Voted - For
3 Approve Non-Financial Information Statement	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Approve Allocation of Income and Dividends	Management	For	Voted - For
5.a Ratify Appointment of and Elect Marta Ortega Perez as Director	Management	For	Voted - For
5.b Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Management	For	Voted - For
5.c Reelect Pilar Lopez Alvarez as Director	Management	For	Voted - For
5.d Reelect Rodrigo Echenique Gordillo as Director	Management	For	Voted - For
6 Appoint Ernst & Young as Auditor	Management	For	Voted - For
7 Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Management	For	Voted - For
8 Amend Remuneration Policy	Management	For	Voted - For
9 Advisory Vote on Remuneration Report	Management	For	Voted - For
10 Authorize Board to Ratify and Execute Approved Resolutions	Management	For	Voted - For
11 Receive Amendments to Board of Directors Regulations	Management	For	Non-Voting

INVESTEC PLC

Security ID: G49188116 Ticker: INVP

Meeting Date: 04-Aug-22 Meeting Type: Annual

1 Re-elect Henrietta Baldock as Director	Management	For	Voted - For
2 Re-elect Zarina Bassa as Director	Management	For	Voted - For
3 Re-elect Philip Hourquebie as Director	Management	For	Voted - For
4 Re-elect Stephen Koseff as Director	Management	For	Voted - For
5 Re-elect Nicola Newton-King as Director	Management	For	Voted - For
6 Re-elect Jasandra Nyker as Director	Management	For	Voted - For
7 Re-elect Nishlan Samujh as Director	Management	For	Voted - For
8 Re-elect Khumo Shuenyane as Director	Management	For	Voted - For
9 Re-elect Philisiwe Sibiyi as Director	Management	For	Voted - For
10 Re-elect Brian Stevenson as Director	Management	For	Voted - For
11 Re-elect Fani Titi as Director	Management	For	Voted - For
12 Re-elect Richard Wainwright as Director	Management	For	Voted - For
13 Re-elect Ciaran Whelan as Director	Management	For	Voted - For
14 Elect Vanessa Olver as Director	Management	For	Voted - For
15 Approve Remuneration Report including Implementation Report	Management	For	Voted - For
16 Approve Amendments to the Remuneration Policy	Management	For	Voted - For
17 Approve Director's Remuneration Policy	Management	For	Voted - For
18 Authorise Ratification of Approved Resolutions	Management	For	Voted - For
19 Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Management	For	Non-Voting
20 Sanction the Interim Dividend on the Ordinary Shares	Management	For	Voted - For
21 Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Management	For	Voted - For
22 Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Management	For	Voted - For
23 Reappoint Ernst & Young Inc as Auditors	Management	For	Voted - For
24 Reappoint KPMG Inc as Joint Auditors	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
25	Appoint PricewaterhouseCoopers Inc as Joint Auditors	Management	For	Voted - For
26	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Management	For	Voted - For
27	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Management	For	Voted - For
28	Authorise Market Purchase of Ordinary Shares	Management	For	Voted - For
29	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Management	For	Voted - For
30	Approve Financial Assistance to Subsidiaries and Directors	Management	For	Voted - For
31	Approve Non-executive Directors' Remuneration	Management	For	Voted - For
32	Amend Memorandum of Incorporation of Investec Limited	Management	For	Voted - For
33	Accept Financial Statements and Statutory Reports	Management	For	Voted - For
34	Sanction the Interim Dividend on the Ordinary Shares	Management	For	Voted - For
35	Approve Final Dividend on the Ordinary Shares	Management	For	Voted - For
36	Reappoint Ernst & Young LLP as Auditors	Management	For	Voted - For
37	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	Voted - For
38	Authorise UK Political Donations and Expenditure	Management	For	Voted - For
39	Authorise Issue of Equity	Management	For	Voted - For
40	Authorise Market Purchase of Ordinary Shares	Management	For	Voted - For
41	Authorise Market Purchase of Preference Shares	Management	For	Voted - For

KONINKLIJKE PHILIPS NV

Security ID: N7637U112 Ticker: PHIA

Meeting Date: 30-Sep-22 Meeting Type: Extraordinary Shareholders

1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Management	For	Voted - For
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MEDTRONIC PLC

Security ID: G5960L103 Ticker: MDT

Meeting Date: 08-Dec-22 Meeting Type: Annual

1a	Elect Director Richard H. Anderson	Management	For	Voted - For
1b	Elect Director Craig Arnold	Management	For	Voted - For
1c	Elect Director Scott C. Donnelly	Management	For	Voted - For
1d	Elect Director Lidia L. Fonseca	Management	For	Voted - For
1e	Elect Director Andrea J. Goldsmith	Management	For	Voted - For
1f	Elect Director Randall J. Hogan, III	Management	For	Voted - For
1g	Elect Director Kevin E. Lofton	Management	For	Voted - For
1h	Elect Director Geoffrey S. Martha	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Elizabeth G. Nabel	Management	For	Voted - For
1j Elect Director Denise M. O'Leary	Management	For	Voted - For
1k Elect Director Kendall J. Powell	Management	For	Voted - For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
5 Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	Voted - For
6 Authorize Overseas Market Purchases of Ordinary Shares	Management	For	Voted - For

MIRVAC GROUP

Security ID: Q62377108 Ticker: MGR

Meeting Date: 18-Nov-22 Meeting Type: Annual

2.1 Elect Jane Hewitt as Director	Management	For	Voted - For
2.2 Elect Peter Nash as Director	Management	For	Voted - For
2.3 Elect Damien Frawley as Director	Management	For	Voted - For
3 Approve Remuneration Report	Management	For	Voted - For
4 Approve the Increase in Non-Executive Directors' Fee Pool	Management	None	Voted - For

NATIONAL AUSTRALIA BANK LIMITED

Security ID: Q65336119 Ticker: NAB

Meeting Date: 16-Dec-22 Meeting Type: Annual

1a Elect Philip Chronican as Director	Management	For	Voted - For
1b Elect Kathryn Fagg as Director	Management	For	Voted - For
1c Elect Douglas McKay as Director	Management	For	Voted - For
2 Approve Remuneration Report	Management	For	Voted - For
3a Approve Grant of Deferred Rights to Ross McEwan	Management	For	Voted - For
3b Approve Grant of Performance Rights to Ross McEwan	Management	For	Voted - For
4 Approve the Amendments to the Company's Constitution	Management	For	Voted - For
5 Consideration of Financial Report, Directors' Report and Auditor's Report	Management	For	Non-Voting
6a Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Shareholder	Against	Voted - For
6b Approve Climate Risk Safeguarding	Shareholder	Against	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
NATWEST GROUP PLC				
<i>Security ID: G6422B105 Ticker: NWG</i>				
Meeting Date: 25-Aug-22		Meeting Type: Special		
1	Approve Special Dividend	Management	For	Voted - For
2	Approve Share Consolidation and Share Sub-Division	Management	For	Voted - For
3	Authorise Issue of Equity	Management	For	Voted - For
4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Voted - For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Voted - For
6	Authorise Market Purchase of New Ordinary Shares	Management	For	Voted - For
7	Approve Amendments to Directed Buyback Contract	Management	For	Voted - For
8	Adopt New Articles of Association	Management	For	Voted - For
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Management	For	Voted - For
NEPI ROCKCASTLE NV				
<i>Security ID: N6S06Q108 Ticker: NRP</i>				
Meeting Date: 16-Nov-22		Meeting Type: Extraordinary Shareholders		
1	Amend Articles of Association Re: Article 4.1	Management	For	Voted - For
2	Amend Remuneration Policy	Management	For	Voted - For
3	Amend Incentive Plan	Management	For	Voted - For
4	Authorise Ratification of Approved Resolutions	Management	For	Voted - For
NEWCREST MINING LTD.				
<i>Security ID: Q6651B114 Ticker: NCM</i>				
Meeting Date: 09-Nov-22		Meeting Type: Annual		
2a	Elect Philip Bainbridge as Director	Management	For	Voted - For
2b	Elect Vickki McFadden as Director	Management	For	Voted - For
3	Approve Grant of Performance Rights to Sandeep Biswas	Management	For	Voted - For
4	Approve Remuneration Report	Management	For	Voted - For
5	Approve the Increase in Non-Executive Directors' Fee Pool	Management	None	Voted - For
NIELSEN HOLDINGS PLC				
<i>Security ID: G6518L108 Ticker: NLSN</i>				
Meeting Date: 01-Sep-22		Meeting Type: Special		
1	Approve Matters Relating to Merger	Management	For	Voted - For
2	Advisory Vote on Golden Parachutes	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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Meeting Date: 01-Sep-22 Meeting Type: Court

1 Approve Scheme of Arrangement	Management	For	Voted - For
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NIKE, INC.

Security ID: 654106103 Ticker: NKE

Meeting Date: 09-Sep-22 Meeting Type: Annual

1a Elect Director Alan B. Graf, Jr.	Management	For	Voted - For
1b Elect Director Peter B. Henry	Management	For	Voted - For
1c Elect Director Michelle A. Peluso	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
5 Adopt a Policy on China Sourcing	Shareholder	Against	Voted - For

NINETY ONE PLC

Security ID: G6524E106 Ticker: N91

Meeting Date: 26-Jul-22 Meeting Type: Annual

1 Re-elect Hendrik du Toit as Director	Management	For	Voted - For
2 Re-elect Kim McFarland as Director	Management	For	Voted - For
3 Re-elect Gareth Penny as Director	Management	For	Voted - For
4 Re-elect Idoya Basterrechea Aranda as Director	Management	For	Voted - For
5 Re-elect Colin Keogh as Director	Management	For	Voted - For
6 Re-elect Busisiwe Mabuza as Director	Management	For	Voted - For
7 Re-elect Victoria Cochrane as Director	Management	For	Voted - For
8 Re-elect Khumo Shuenyane as Director	Management	For	Voted - For
9 Approve Remuneration Report	Management	For	Voted - For
10 Approve Remuneration Policy	Management	For	Voted - For
11 Approve Climate Strategy	Management	For	Voted - For
12 Accept Financial Statements and Statutory Reports	Management	For	Voted - For
13 Approve Final Dividend	Management	For	Voted - For
14 Appoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Management	For	Voted - For
15 Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	Voted - For
16 Authorise Issue of Equity	Management	For	Voted - For
17 Authorise Market Purchase of Ordinary Shares	Management	For	Voted - For
18 Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Voted - For
19 Present Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Management	For	Non-Voting
20 Approve Final Dividend	Management	For	Voted - For
21 Appoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
22.1 Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Management	For	Voted - For
22.2 Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Management	For	Voted - For
22.3 Re-elect Colin Keogh as Member of the Audit and Risk Committee	Management	For	Voted - For
23 Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Management	For	Voted - For
24 Authorise Board to Issue Shares for Cash	Management	For	Voted - For
25 Authorise Repurchase of Issued Share Capital	Management	For	Voted - For
26 Approve Financial Assistance to Related or Inter-related Company and Directors	Management	For	Voted - For
27 Approve Non-Executive Directors' Remuneration	Management	For	Voted - For

NORDSON CORPORATION

Security ID: 655663102 Ticker: NDSN

Meeting Date: 28-Feb-23 Meeting Type: Annual

1.1 Elect Director Sundaram Nagarajan	Management	For	Voted - For
1.2 Elect Director Michael J. Merriman, Jr.	Management	For	Voted - For
1.3 Elect Director Milton M. Morris	Management	For	Voted - For
1.4 Elect Director Mary G. Puma	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Reduce Supermajority Vote Requirement	Management	For	Voted - For
6 Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Management	For	Voted - For
7 Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Management	For	Voted - For
8 Amend Regulations to the Extent Permitted by Ohio law	Management	For	Voted - For

NORSK HYDRO ASA

Security ID: R61115102 Ticker: NHY

Meeting Date: 20-Sep-22 Meeting Type: Extraordinary Shareholders

1 Approve Notice of Meeting and Agenda	Management	For	Do Not Vote
2 Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Do Not Vote
3 Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Do Not Vote
4 Approve Dividends of NOK 1.45 Per Share	Management	For	Do Not Vote

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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PENNON GROUP PLC

Security ID: G8295T239 Ticker: PNN

Meeting Date: 21-Jul-22 Meeting Type: Annual

1	Accept Financial Statements and Statutory Reports	Management	For	Voted - For
2	Approve Final Dividend	Management	For	Voted - For
3	Approve Remuneration Report	Management	For	Voted - For
4	Re-elect Gill Rider as Director	Management	For	Voted - For
5	Re-elect Susan Davy as Director	Management	For	Voted - For
6	Re-elect Paul Boote as Director	Management	For	Voted - For
7	Re-elect Neil Cooper as Director	Management	For	Voted - For
8	Re-elect Iain Evans as Director	Management	For	Voted - For
9	Re-elect Claire Ighodaro as Director	Management	For	Voted - For
10	Re-elect Jon Butterworth as Director	Management	For	Voted - For
11	Reappoint Ernst & Young LLP as Auditors	Management	For	Voted - For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	Voted - For
13	Authorise UK Political Donations and Expenditure	Management	For	Voted - For
14	Authorise Issue of Equity	Management	For	Voted - For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Voted - For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Voted - For
17	Authorise Market Purchase of Ordinary Shares	Management	For	Voted - For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Voted - For
19	Approve Climate-Related Financial Disclosures	Management	For	Voted - For
20	Amend Articles of Association	Management	For	Voted - For

QANTAS AIRWAYS LIMITED

Security ID: Q77974550 Ticker: QAN

Meeting Date: 04-Nov-22 Meeting Type: Annual

2.1	Elect Richard Goyder as Director	Management	For	Voted - For
2.2	Elect Maxine Brenner as Director	Management	For	Voted - For
2.3	Elect Jacqueline Hey as Director	Management	For	Voted - For
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	Management	For	Voted - Against
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	Management	For	Voted - For
4	Approve Remuneration Report	Management	For	Voted - Against

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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QUALCOMM INCORPORATED

Security ID: 747525103 Ticker: QCOM

Meeting Date: 08-Mar-23 Meeting Type: Annual

1a	Elect Director Sylvia Acevedo	Management	For	Voted - For
1b	Elect Director Cristiano R. Amon	Management	For	Voted - For
1c	Elect Director Mark Fields	Management	For	Voted - For
1d	Elect Director Jeffrey W. Henderson	Management	For	Voted - For
1e	Elect Director Gregory N. Johnson	Management	For	Voted - For
1f	Elect Director Ann M. Livermore	Management	For	Voted - For
1g	Elect Director Mark D. McLaughlin	Management	For	Voted - For
1h	Elect Director Jamie S. Miller	Management	For	Voted - For
1i	Elect Director Irene B. Rosenfeld	Management	For	Voted - For
1j	Elect Director Kornelis (Neil) Smit	Management	For	Voted - For
1k	Elect Director Jean-Pascal Tricoire	Management	For	Voted - For
1l	Elect Director Anthony J. Vinciguerra	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Approve Omnibus Stock Plan	Management	For	Voted - For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

RITCHIE BROS. AUCTIONEERS INCORPORATED

Security ID: 767744105 Ticker: RBA

Meeting Date: 14-Mar-23 Meeting Type: Special

1	Issue Shares in Connection with Acquisition	Management	For	Do Not Vote
2	Adjourn Meeting	Management	For	Do Not Vote
1	Issue Shares in Connection with Acquisition	Management	Against	Voted - Against
2	Adjourn Meeting	Management	Against	Voted - Against

ROYAL BANK OF CANADA

Security ID: 780087102 Ticker: RY

Meeting Date: 05-Apr-23 Meeting Type: Annual/Special

1.1	Elect Director Mirko Bibic	Management	For	Voted - For
1.2	Elect Director Andrew A. Chisholm	Management	For	Voted - For
1.3	Elect Director Jacynthe Cote	Management	For	Voted - For
1.4	Elect Director Toos N. Daruvala	Management	For	Voted - For
1.5	Elect Director Cynthia Devine	Management	For	Voted - For
1.6	Elect Director Roberta L. Jamieson	Management	For	Voted - For
1.7	Elect Director David McKay	Management	For	Voted - For
1.8	Elect Director Maryann Turcke	Management	For	Voted - For
1.9	Elect Director Thierry Vandal	Management	For	Voted - For
1.10	Elect Director Bridget A. van Kralingen	Management	For	Voted - For
1.11	Elect Director Frank Vettese	Management	For	Voted - For
1.12	Elect Director Jeffery Yabuki	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Executive Compensation Approach	Management	For	Voted - For
4 Amend Stock Option Plan	Management	For	Voted - For
5 Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Management	For	Voted - For
A SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Shareholder	Against	Voted - For
B SP 2: Revise the Bank's Human Rights Position Statement	Shareholder	Against	Voted - For
C SP 3: Publish a Third-Party Racial Equity Audit	Shareholder	Against	Voted - For
D SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	Against	Voted - For
E SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	Shareholder	Against	Voted - For
F SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Shareholder	Against	Voted - For
G SP 7: Advisory Vote on Environmental Policies	Shareholder	Against	Voted - For
H SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	Shareholder	Against	Voted - For

SIEMENS AG

Security ID: D69671218 Ticker: SIE

Meeting Date: 09-Feb-23 Meeting Type: Annual

1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	For	Non-Voting
2 Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	Voted - For
3.1 Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	Voted - For
3.2 Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	Voted - For
3.3 Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	Voted - For
3.4 Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	Voted - For
3.5 Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	Voted - For
4.1 Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	Voted - For
4.2 Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	Voted - For
4.3 Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	Voted - For
4.4 Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	Voted - For
4.5 Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	Voted - For
4.6 Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4.7 Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	Voted - For
4.8 Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	Voted - For
4.9 Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	Voted - For
4.10 Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	Voted - For
4.11 Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	Voted - For
4.12 Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	Voted - For
4.13 Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	Voted - For
4.14 Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	Voted - For
4.15 Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	Voted - For
4.16 Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	Voted - For
4.17 Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	Voted - For
4.18 Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	Voted - For
4.19 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	Voted - For
4.20 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	Voted - For
5 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	Voted - For
6 Approve Remuneration Report	Management	For	Voted - For
7.1 Elect Werner Brandt to the Supervisory Board	Management	For	Voted - For
7.2 Elect Regina Dugan to the Supervisory Board	Management	For	Voted - For
7.3 Elect Keryn Lee James to the Supervisory Board	Management	For	Voted - For
7.4 Elect Martina Merz to the Supervisory Board	Management	For	Voted - For
7.5 Elect Benoit Potier to the Supervisory Board	Management	For	Voted - For
7.6 Elect Nathalie von Siemens to the Supervisory Board	Management	For	Voted - For
7.7 Elect Matthias Zachert to the Supervisory Board	Management	For	Voted - For
8 Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	Voted - For
9 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	Voted - For
10 Amend Articles Re: Registration in the Share Register	Management	For	Voted - For

SOUTH32 LTD.

Security ID: Q86668102 Ticker: S32

Meeting Date: 27-Oct-22 Meeting Type: Annual

2a Elect Frank Cooper as Director	Management	For	Voted - For
2b Elect Ntombifuthi (Futhi) Mtoba as Director	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3 Approve Remuneration Report	Management	For	Voted - For
4 Approve Grant of Rights to Graham Kerr	Management	For	Voted - For
5 Approve Advisory Vote on Climate Change Action Plan	Management	For	Voted - For

STOCKLAND

Security ID: Q8773B105 Ticker: SGP

Meeting Date: 17-Oct-22 Meeting Type: Annual

2 Elect Stephen Newton as Director	Management	For	Voted - For
3 Approve Remuneration Report	Management	For	Voted - For
4 Approve Grant of Performance Rights to Tarun Gupta	Management	For	Voted - For

THE BANK OF NOVA SCOTIA

Security ID: 064149107 Ticker: BNS

Meeting Date: 04-Apr-23 Meeting Type: Annual

1.1 Elect Director Nora A. Aufreiter	Management	For	Voted - For
1.2 Elect Director Guillermo E. Babatz	Management	For	Voted - For
1.3 Elect Director Scott B. Bonham	Management	For	Voted - For
1.4 Elect Director Daniel (Don) H. Callahan	Management	For	Voted - For
1.5 Elect Director W. Dave Dowrich	Management	For	Voted - For
1.6 Elect Director Lynn K. Patterson	Management	For	Voted - For
1.7 Elect Director Michael D. Penner	Management	For	Voted - For
1.8 Elect Director Una M. Power	Management	For	Voted - For
1.9 Elect Director Aaron W. Regent	Management	For	Voted - For
1.10 Elect Director Calin Rovinescu	Management	For	Voted - For
1.11 Elect Director L. Scott Thomson	Management	For	Voted - For
1.12 Elect Director Benita M. Warmbold	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Executive Compensation Approach	Management	For	Voted - For
4 SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Voted - For
5 SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	Shareholder	Against	Voted - For

THE SIAM CEMENT PUBLIC CO. LTD.

Security ID: Y7866P139 Ticker: SCC

Meeting Date: 29-Mar-23 Meeting Type: Annual

1 Acknowledge Annual Report	Management	For	Voted - For
2 Approve Financial Statements	Management	For	Voted - For
3 Approve Allocation of Income	Management	For	Voted - For
4.1 Elect Prasarn Trairatvorakul as Director	Management	For	Voted - For
4.2 Elect Cholanat Yanaranop as Director	Management	For	Voted - For
4.3 Elect Thapana Sirivadhanabhakdi as Director	Management	For	Voted - For
4.4 Elect Roongrote Rangsiyopash as Director	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4.5 Elect Thammasak Sethaudom as Director	Management	For	Voted - For
5 Approve Remuneration of Directors and Sub-Committees	Management	For	Voted - For
6 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
7 Amend Articles of Association	Management	For	Voted - For

THE SIAM COMMERCIAL BANK PUBLIC CO. LTD.

Security ID: G8115EAB3

Meeting Date: 20-Mar-23 Meeting Type: Annual

1 Acknowledge Annual Report	Management	For	Non-Voting
2 Approve Financial Statements	Management	For	Voted - For
3 Acknowledge Allocation of Income and Approve Dividend Payment	Management	For	Voted - For
4.1 Elect Krirk Vanikkul as Director	Management	For	Voted - For
4.2 Elect Pasu Decharin as Director	Management	For	Voted - For
4.3 Elect Satitpong Sukvimol as Director	Management	For	Voted - For
4.4 Elect Thumnithi Wanichthanom as Director	Management	For	Voted - For
4.5 Elect Chakkrit Parapuntakul as Director	Management	For	Voted - For
5 Approve Remuneration and Bonus of Directors	Management	For	Voted - For
6 Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
7 Approve Amendment to the Bank's Articles of Association	Management	For	Voted - For

Meeting Date: 18-Apr-23 Meeting Type: Extraordinary Shareholders

1 Elect Apisak Tantivorawong as Director	Management	For	Did Not Vote
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UNICREDIT SPA

Security ID: T9T23L642 Ticker: UCG

Meeting Date: 14-Sep-22 Meeting Type: Extraordinary Shareholders

1 Amend Share Repurchase Program	Management	For	Do Not Vote
1 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	Do Not Vote
1 Amend Share Repurchase Program	Management	For	Voted - For
1 Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For	Voted - For

VF CORPORATION

Security ID: 918204108 Ticker: VFC

Meeting Date: 26-Jul-22 Meeting Type: Annual

1.1 Elect Director Richard T. Carucci	Management	For	Voted - For
1.2 Elect Director Alex Cho	Management	For	Voted - For
1.3 Elect Director Juliana L. Chugg	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.4 Elect Director Benno Dorer	Management	For	Voted - For
1.5 Elect Director Mark S. Hoplamazian	Management	For	Voted - For
1.6 Elect Director Laura W. Lang	Management	For	Voted - For
1.7 Elect Director W. Rodney McMullen	Management	For	Voted - For
1.8 Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1.9 Elect Director Steven E. Rendle	Management	For	Voted - For
1.10 Elect Director Carol L. Roberts	Management	For	Voted - For
1.11 Elect Director Matthew J. Shattock	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

VIATRIS INC.

Security ID: 92556V106 Ticker: VTRS

Meeting Date: 09-Dec-22 Meeting Type: Annual

1A Elect Director W. Don Cornwell	Management	For	Voted - For
1B Elect Director Harry A. Korman	Management	For	Voted - For
1C Elect Director Rajiv Malik	Management	For	Voted - For
1D Elect Director Richard A. Mark	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4 Require Independent Board Chair	Shareholder	Against	Voted - For

VICINITY CENTRES

Security ID: Q9395F102 Ticker: VCX

Meeting Date: 16-Nov-22 Meeting Type: Annual

2 Approve Remuneration Report	Management	For	Voted - For
3a Elect Tiffany Fuller as Director	Management	For	Voted - For
3b Elect Michael Hawker as Director	Management	For	Voted - For
3c Elect Dion Werbeloff as Director	Management	For	Voted - For
3d Elect Georgina Lynch as Director	Management	For	Voted - For
3e Elect Trevor Gerber as Director	Management	For	Voted - For
4 Approve the Increase in Non-Executive Director Fee Pool	Management	For	Voted - For
5 Approve Grant of Performance Rights to Grant Kelley	Management	For	Voted - For
6 Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution	Management	For	Voted - For
7 Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
VMWARE, INC.				
<i>Security ID: 928563402 Ticker: VMW</i>				
Meeting Date: 04-Nov-22		Meeting Type: Special		
1	Approve Merger Agreement	Management	For	Voted - For
2	Advisory Vote on Golden Parachutes	Management	For	Voted - For
3	Adjourn Meeting	Management	For	Voted - For
4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	Management	For	Voted - For
VODACOM GROUP LTD.				
<i>Security ID: S9453B108 Ticker: VOD</i>				
Meeting Date: 18-Jul-22		Meeting Type: Annual		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Management	For	Voted - For
2	Elect Nomkhita Nqweni as Director	Management	For	Voted - For
3	Re-elect John Otty as Director	Management	For	Voted - For
4	Re-elect Sunil Sood as Director	Management	For	Voted - For
5	Re-elect Phuti Mahanyele-Dabengwa as Director	Management	For	Voted - For
6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	Management	For	Voted - For
7	Approve Remuneration Policy	Management	For	Voted - For
8	Approve Implementation of Remuneration Policy	Management	For	Voted - For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Management	For	Voted - For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Management	For	Voted - For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Management	For	Voted - For
12	Authorise Repurchase of Issued Share Capital	Management	For	Voted - For
13	Approve Increase in Non-Executive Directors' Fees	Management	For	Voted - For
WESTERN DIGITAL CORPORATION				
<i>Security ID: 958102105 Ticker: WDC</i>				
Meeting Date: 16-Nov-22		Meeting Type: Annual		
1a	Elect Director Kimberly E. Alexy	Management	For	Voted - For
1b	Elect Director Thomas H. Caulfield	Management	For	Voted - For
1c	Elect Director Martin I. Cole	Management	For	Voted - For
1d	Elect Director Tunc Doluca	Management	For	Voted - For
1e	Elect Director David V. Goeckeler	Management	For	Voted - For
1f	Elect Director Matthew E. Massengill	Management	For	Voted - For
1g	Elect Director Stephanie A. Streeter	Management	For	Voted - For
1h	Elect Director Miyuki Suzuki	Management	For	Voted - For

Impact Shares Sustainable Development Goals Global Equity ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Amend Omnibus Stock Plan	Management	For	Voted - For
4 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For

YAMANA GOLD INC.

Security ID: 98462Y100 Ticker: YRI

Meeting Date: 31-Jan-23 Meeting Type: Special

1 Approve Acquisition by Pan American Silver Corp.	Management	For	Voted - For
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Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
3M COMPANY				
<i>Security ID: 88579Y101 Ticker: MMM</i>				
Meeting Date: 09-May-23		Meeting Type: Annual		
1a	Elect Director Thomas "Tony" K. Brown	Management	For	Voted - For
1b	Elect Director Anne H. Chow	Management	For	Voted - For
1c	Elect Director David B. Dillon	Management	For	Voted - For
1d	Elect Director Michael L. Eskew	Management	For	Voted - For
1e	Elect Director James R. Fitterling	Management	For	Voted - For
1f	Elect Director Amy E. Hood	Management	For	Voted - For
1g	Elect Director Suzan Kereere	Management	For	Voted - For
1h	Elect Director Gregory R. Page	Management	For	Voted - For
1i	Elect Director Pedro J. Pizarro	Management	For	Voted - For
1j	Elect Director Michael F. Roman	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ABBVIE INC.

<i>Security ID: 00287Y109 Ticker: ABBV</i>				
Meeting Date: 05-May-23		Meeting Type: Annual		
1.1	Elect Director Robert J. Alpern	Management	For	Voted - For
1.2	Elect Director Melody B. Meyer	Management	For	Voted - For
1.3	Elect Director Frederick H. Waddell	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Eliminate Supermajority Vote Requirement	Management	For	Voted - For
5	Adopt Simple Majority Vote	Shareholder	Against	Voted - For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

ACCENTURE PLC

<i>Security ID: G1151C101 Ticker: ACN</i>				
Meeting Date: 01-Feb-23		Meeting Type: Annual		
1a	Elect Director Jaime Ardila	Management	For	Voted - For
1b	Elect Director Nancy McKinstry	Management	For	Voted - For
1c	Elect Director Beth E. Mooney	Management	For	Voted - For
1d	Elect Director Gilles C. Pelisson	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Paula A. Price	Management	For	Voted - For
1f Elect Director Venkata (Murthy) Renduchintala	Management	For	Voted - For
1g Elect Director Arun Sarin	Management	For	Voted - For
1h Elect Director Julie Sweet	Management	For	Voted - For
1i Elect Director Tracey T. Travis	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
5 Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
6 Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	Voted - For
7 Determine Price Range for Reissuance of Treasury Shares	Management	For	Voted - For

ADOBE INC.

Security ID: 00724F101 Ticker: ADBE

Meeting Date: 20-Apr-23 Meeting Type: Annual

1a Elect Director Amy Banse	Management	For	Voted - For
1b Elect Director Brett Biggs	Management	For	Voted - For
1c Elect Director Melanie Boulden	Management	For	Voted - For
1d Elect Director Frank Calderoni	Management	For	Voted - For
1e Elect Director Laura Desmond	Management	For	Voted - For
1f Elect Director Shantanu Narayen	Management	For	Voted - For
1g Elect Director Spencer Neumann	Management	For	Voted - For
1h Elect Director Kathleen Oberg	Management	For	Voted - For
1i Elect Director Dheeraj Pandey	Management	For	Voted - For
1j Elect Director David Ricks	Management	For	Voted - For
1k Elect Director Daniel Rosensweig	Management	For	Voted - For
1l Elect Director John Warnock	Management	For	Voted - For
2 Amend Omnibus Stock Plan	Management	For	Voted - For
3 Ratify KPMG LLP as Auditors	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Voted - For

AGILENT TECHNOLOGIES, INC.

Security ID: 00846U101 Ticker: A

Meeting Date: 15-Mar-23 Meeting Type: Annual

1.1 Elect Director Heidi K. Kunz	Management	For	Voted - For
1.2 Elect Director Susan H. Rataj	Management	For	Voted - For
1.3 Elect Director George A. Scangos	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.4 Elect Director Dow R. Wilson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Provide Right to Call Special Meeting	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

AIR PRODUCTS AND CHEMICALS, INC.

Security ID: 009158106 Ticker: APD

Meeting Date: 26-Jan-23 Meeting Type: Annual

1a Elect Director Tonit M. Calaway	Management	For	Voted - For
1b Elect Director Charles I. Cogut	Management	For	Voted - For
1c Elect Director Lisa A. Davis	Management	For	Voted - For
1d Elect Director Seifollah (Seifi) Ghasemi	Management	For	Voted - For
1e Elect Director David H. Y. Ho	Management	For	Voted - For
1f Elect Director Edward L. Monser	Management	For	Voted - For
1g Elect Director Matthew H. Paull	Management	For	Voted - For
1h Elect Director Wayne T. Smith	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

ALCOA CORPORATION

Security ID: 013872106 Ticker: AA

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Steven W. Williams	Management	For	Voted - For
1b Elect Director Mary Anne Citrino	Management	For	Voted - For
1c Elect Director Pasquale (Pat) Fiore	Management	For	Voted - For
1d Elect Director Thomas J. Gorman	Management	For	Voted - For
1e Elect Director Roy C. Harvey	Management	For	Voted - For
1f Elect Director James A. Hughes	Management	For	Voted - For
1g Elect Director Carol L. Roberts	Management	For	Voted - For
1h Elect Director Jackson (Jackie) P. Roberts	Management	For	Voted - For
1i Elect Director Ernesto Zedillo	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
AMAZON.COM, INC.				
<i>Security ID: 023135106 Ticker: AMZN</i>				
Meeting Date: 24-May-23		Meeting Type: Annual		
1a	Elect Director Jeffrey P. Bezos	Management	For	Voted - For
1b	Elect Director Andrew R. Jassy	Management	For	Voted - For
1c	Elect Director Keith B. Alexander	Management	For	Voted - For
1d	Elect Director Edith W. Cooper	Management	For	Voted - Against
1e	Elect Director Jamie S. Gorelick	Management	For	Voted - For
1f	Elect Director Daniel P. Huttenlocher	Management	For	Voted - Against
1g	Elect Director Judith A. McGrath	Management	For	Voted - Against
1h	Elect Director Indra K. Nooyi	Management	For	Voted - For
1i	Elect Director Jonathan J. Rubinstein	Management	For	Voted - For
1j	Elect Director Patricia Q. Stonesifer	Management	For	Voted - For
1k	Elect Director Wendell P. Weeks	Management	For	Voted - For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Amend Omnibus Stock Plan	Management	For	Voted - For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Voted - For
7	Report on Customer Due Diligence	Shareholder	Against	Voted - For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Voted - For
9	Report on Government Take Down Requests	Shareholder	Against	Voted - For
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Voted - For
11	Publish a Tax Transparency Report	Shareholder	Against	Voted - For
12	Report on Climate Lobbying	Shareholder	Against	Voted - For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Voted - For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Voted - For
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Voted - For
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Voted - For
18	Report on Animal Welfare Standards	Shareholder	Against	Voted - For
19	Establish a Public Policy Committee	Shareholder	Against	Voted - For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Voted - For
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Voted - For
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Voted - For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
AMERICAN EXPRESS COMPANY				
<i>Security ID: 025816109 Ticker: AXP</i>				
Meeting Date: 02-May-23		Meeting Type: Annual		
1a	Elect Director Thomas J. Baltimore	Management	For	Voted - For
1b	Elect Director John J. Brennan	Management	For	Voted - For
1c	Elect Director Peter Chernin	Management	For	Voted - For
1d	Elect Director Walter J. Clayton, III	Management	For	Voted - For
1e	Elect Director Ralph de la Vega	Management	For	Voted - For
1f	Elect Director Theodore J. Leonsis	Management	For	Voted - For
1g	Elect Director Deborah P. Majoras	Management	For	Voted - For
1h	Elect Director Karen L. Parkhill	Management	For	Voted - For
1i	Elect Director Charles E. Phillips	Management	For	Voted - For
1j	Elect Director Lynn A. Pike	Management	For	Voted - For
1k	Elect Director Stephen J. Squeri	Management	For	Voted - For
1l	Elect Director Daniel L. Vasella	Management	For	Voted - For
1m	Elect Director Lisa W. Wardell	Management	For	Voted - For
1n	Elect Director Christopher D. Young	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Voted - For

AMERICAN INTERNATIONAL GROUP, INC.

Security ID: 026874784 Ticker: AIG

Meeting Date: 10-May-23 Meeting Type: Annual

1a	Elect Director Paola Bergamaschi	Management	For	Voted - For
1b	Elect Director James Cole, Jr.	Management	For	Voted - For
1c	Elect Director W. Don Cornwell	Management	For	Voted - For
1d	Elect Director Linda A. Mills	Management	For	Voted - For
1e	Elect Director Diana M. Murphy	Management	For	Voted - For
1f	Elect Director Peter R. Porrino	Management	For	Voted - For
1g	Elect Director John G. Rice	Management	For	Voted - For
1h	Elect Director Therese M. Vaughan	Management	For	Voted - For
1i	Elect Director Vanessa A. Wittman	Management	For	Voted - For
1j	Elect Director Peter Zaffino	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4	Require Independent Board Chair	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
AMERICAN WATER WORKS COMPANY, INC.			
<i>Security ID: 030420103 Ticker: AWK</i>			
Meeting Date: 10-May-23		Meeting Type: Annual	
1a	Elect Director Jeffrey N. Edwards	Management For	Voted - For
1b	Elect Director Martha Clark Goss	Management For	Voted - For
1c	Elect Director M. Susan Hardwick	Management For	Voted - For
1d	Elect Director Kimberly J. Harris	Management For	Voted - For
1e	Elect Director Laurie P. Havanec	Management For	Voted - For
1f	Elect Director Julia L. Johnson	Management For	Voted - For
1g	Elect Director Patricia L. Kampling	Management For	Voted - For
1h	Elect Director Karl F. Kurz	Management For	Voted - For
1i	Elect Director Michael L. Marberry	Management For	Voted - For
1j	Elect Director James G. Stavridis	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For
5	Oversee and Report a Racial Equity Audit	Shareholder Against	Voted - For

AMERIPRISE FINANCIAL, INC.

Security ID: 03076C106 Ticker: AMP

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a	Elect Director James M. Cracchiolo	Management For	Voted - For
1b	Elect Director Robert F. Sharpe, Jr.	Management For	Voted - For
1c	Elect Director Dianne Neal Blixt	Management For	Voted - For
1d	Elect Director Amy DiGeso	Management For	Voted - For
1e	Elect Director Christopher J. Williams	Management For	Voted - For
1f	Elect Director Armando Pimentel, Jr.	Management For	Voted - For
1g	Elect Director Brian T. Shea	Management For	Voted - For
1h	Elect Director W. Edward Walter, III	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Amend Omnibus Stock Plan	Management For	Voted - For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For

AMERISOURCEBERGEN CORPORATION

Security ID: 03073E105 Ticker: ABC

Meeting Date: 09-Mar-23 Meeting Type: Annual

1a	Elect Director Ornella Barra	Management For	Voted - For
1b	Elect Director Steven H. Collis	Management For	Voted - For
1c	Elect Director D. Mark Durcan	Management For	Voted - For
1d	Elect Director Richard W. Gochnauer	Management For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Lon R. Greenberg	Management	For	Voted - For
1f Elect Director Kathleen W. Hyle	Management	For	Voted - For
1g Elect Director Lorence H. Kim	Management	For	Voted - For
1h Elect Director Henry W. McGee	Management	For	Voted - For
1i Elect Director Redonda G. Miller	Management	For	Voted - For
1j Elect Director Dennis M. Nally	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

AMGEN INC.

Security ID: 031162100 Ticker: AMGN

Meeting Date: 19-May-23 Meeting Type: Annual

1a Elect Director Wanda M. Austin	Management	For	Voted - For
1b Elect Director Robert A. Bradway	Management	For	Voted - For
1c Elect Director Michael V. Drake	Management	For	Voted - For
1d Elect Director Brian J. Druker	Management	For	Voted - For
1e Elect Director Robert A. Eckert	Management	For	Voted - For
1f Elect Director Greg C. Garland	Management	For	Voted - For
1g Elect Director Charles M. Holley, Jr.	Management	For	Voted - For
1h Elect Director S. Omar Ishrak	Management	For	Voted - For
1i Elect Director Tyler Jacks	Management	For	Voted - For
1j Elect Director Ellen J. Kullman	Management	For	Voted - For
1k Elect Director Amy E. Miles	Management	For	Voted - For
1l Elect Director Ronald D. Sugar	Management	For	Voted - For
1m Elect Director R. Sanders Williams	Management	For	Voted - For
2 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

ANSYS, INC.

Security ID: 03662Q105 Ticker: ANSS

Meeting Date: 12-May-23 Meeting Type: Annual

1a Elect Director Robert M. Calderoni	Management	For	Voted - For
1b Elect Director Glenda M. Dorchak	Management	For	Voted - For
1c Elect Director Ajei S. Gopal	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Declassify the Board of Directors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
APTIV PLC				
<i>Security ID: G6095L109 Ticker: APTV</i>				
Meeting Date: 26-Apr-23		Meeting Type: Annual		
1a	Elect Director Kevin P. Clark	Management	For	Voted - For
1b	Elect Director Richard L. (Rick) Clemmer	Management	For	Voted - For
1c	Elect Director Nancy E. Cooper	Management	For	Voted - For
1d	Elect Director Joseph L. (Jay) Hooley	Management	For	Voted - For
1e	Elect Director Merit E. Janow	Management	For	Voted - For
1f	Elect Director Sean O. Mahoney	Management	For	Voted - For
1g	Elect Director Paul M. Meister	Management	For	Voted - For
1h	Elect Director Robert K. (Kelly) Ortberg	Management	For	Voted - For
1i	Elect Director Colin J. Parris	Management	For	Voted - For
1j	Elect Director Ana G. Pinczuk	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
ARCHER-DANIELS-MIDLAND COMPANY				
<i>Security ID: 039483102 Ticker: ADM</i>				
Meeting Date: 04-May-23		Meeting Type: Annual		
1a	Elect Director Michael S. Burke	Management	For	Voted - For
1b	Elect Director Theodore Colbert	Management	For	Voted - For
1c	Elect Director James C. Collins, Jr.	Management	For	Voted - For
1d	Elect Director Terrell K. Crews	Management	For	Voted - For
1e	Elect Director Ellen de Brabander	Management	For	Voted - For
1f	Elect Director Suzan F. Harrison	Management	For	Voted - For
1g	Elect Director Juan R. Luciano	Management	For	Voted - For
1h	Elect Director Patrick J. Moore	Management	For	Voted - For
1i	Elect Director Debra A. Sandler	Management	For	Voted - For
1j	Elect Director Lei Z. Schlitz	Management	For	Voted - For
1k	Elect Director Kelvin R. Westbrook	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
AT&T INC.				
<i>Security ID: 00206R102 Ticker: T</i>				
Meeting Date: 18-May-23		Meeting Type: Annual		
1.1	Elect Director Scott T. Ford	Management	For	Voted - For
1.2	Elect Director Glenn H. Hutchins	Management	For	Voted - For
1.3	Elect Director William E. Kennard	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.4 Elect Director Stephen J. Luczo	Management	For	Voted - For
1.5 Elect Director Michael B. McCallister	Management	For	Voted - For
1.6 Elect Director Beth E. Mooney	Management	For	Voted - For
1.7 Elect Director Matthew K. Rose	Management	For	Voted - For
1.8 Elect Director John T. Stankey	Management	For	Voted - For
1.9 Elect Director Cynthia B. Taylor	Management	For	Voted - For
1.10 Elect Director Luis A. Ubinas	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Commission Third Party Racial Equity Audit	Shareholder	Against	Voted - Against

AUTODESK, INC.

Security ID: 052769106 Ticker: ADSK

Meeting Date: 21-Jun-23 Meeting Type: Annual

1a Elect Director Andrew Anagnost	Management	For	Voted - For
1b Elect Director Karen Blasing	Management	For	Voted - For
1c Elect Director Reid French	Management	For	Voted - For
1d Elect Director Ayanna Howard	Management	For	Voted - For
1e Elect Director Blake Irving	Management	For	Voted - For
1f Elect Director Mary T. McDowell	Management	For	Voted - For
1g Elect Director Stephen Milligan	Management	For	Voted - For
1h Elect Director Lorrie M. Norrington	Management	For	Voted - For
1i Elect Director Elizabeth (Betsy) Rafael	Management	For	Voted - For
1j Elect Director Rami Rahim	Management	For	Voted - For
1k Elect Director Stacy J. Smith	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

AUTOMATIC DATA PROCESSING, INC.

Security ID: 053015103 Ticker: ADP

Meeting Date: 09-Nov-22 Meeting Type: Annual

1a Elect Director Peter Bisson	Management	For	Voted - For
1b Elect Director David V. Goeckeler	Management	For	Voted - For
1c Elect Director Linnie M. Haynesworth	Management	For	Voted - For
1d Elect Director John P. Jones	Management	For	Voted - For
1e Elect Director Francine S. Katsoudas	Management	For	Voted - For
1f Elect Director Nazzie S. Keene	Management	For	Voted - For
1g Elect Director Thomas J. Lynch	Management	For	Voted - For
1h Elect Director Scott F. Powers	Management	For	Voted - For
1i Elect Director William J. Ready	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1j Elect Director Carlos A. Rodriguez	Management	For	Voted - For
1k Elect Director Sandra S. Wijnberg	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For

AVERY DENNISON CORPORATION

Security ID: 053611109 Ticker: AVY

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Bradley A. Alford	Management	For	Voted - For
1b Elect Director Anthony K. Anderson	Management	For	Voted - For
1c Elect Director Mitchell R. Butier	Management	For	Voted - For
1d Elect Director Ken C. Hicks	Management	For	Voted - For
1e Elect Director Andres A. Lopez	Management	For	Voted - For
1f Elect Director Francesca Reverberi	Management	For	Voted - For
1g Elect Director Patrick T. Siewert	Management	For	Voted - For
1h Elect Director Julia A. Stewart	Management	For	Voted - For
1i Elect Director Martha N. Sullivan	Management	For	Voted - For
1j Elect Director William R. Wagner	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

AVIS BUDGET GROUP, INC.

Security ID: 053774105 Ticker: CAR

Meeting Date: 24-May-23 Meeting Type: Annual

1.1 Elect Director Bernardo Hees	Management	For	Voted - For
1.2 Elect Director Jagdeep Pahwa	Management	For	Voted - For
1.3 Elect Director Anu Hariharan	Management	For	Voted - Against
1.4 Elect Director Lynn Krominga	Management	For	Voted - Against
1.5 Elect Director Glenn Lurie	Management	For	Voted - Against
1.6 Elect Director Karthik Sarma	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

BAKER HUGHES COMPANY

Security ID: 05722G100 Ticker: BKR

Meeting Date: 16-May-23 Meeting Type: Annual

1.1 Elect Director W. Geoffrey Beattie	Management	For	Voted - For
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Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.2 Elect Director Gregory D. Brenneman	Management	For	Voted - For
1.3 Elect Director Cynthia B. Carroll	Management	For	Voted - For
1.4 Elect Director Nelda J. Connors	Management	For	Voted - For
1.5 Elect Director Michael R. Dumais	Management	For	Voted - For
1.6 Elect Director Lynn L. Elsenhans	Management	For	Voted - For
1.7 Elect Director John G. Rice	Management	For	Voted - For
1.8 Elect Director Lorenzo Simonelli	Management	For	Voted - For
1.9 Elect Director Mohsen Sohi	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify KPMG LLP as Auditors	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

BANK OF AMERICA CORPORATION

Security ID: 060505104 Ticker: BAC

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Sharon L. Allen	Management	For	Voted - For
1b Elect Director Jose (Joe) E. Almeida	Management	For	Voted - For
1c Elect Director Frank P. Bramble, Sr.	Management	For	Voted - For
1d Elect Director Pierre J.P. de Weck	Management	For	Voted - For
1e Elect Director Arnold W. Donald	Management	For	Voted - For
1f Elect Director Linda P. Hudson	Management	For	Voted - For
1g Elect Director Monica C. Lozano	Management	For	Voted - For
1h Elect Director Brian T. Moynihan	Management	For	Voted - For
1i Elect Director Lionel L. Nowell, III	Management	For	Voted - For
1j Elect Director Denise L. Ramos	Management	For	Voted - For
1k Elect Director Clayton S. Rose	Management	For	Voted - For
1l Elect Director Michael D. White	Management	For	Voted - For
1m Elect Director Thomas D. Woods	Management	For	Voted - For
1n Elect Director Maria T. Zuber	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - For
7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against
8 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Voted - Against
9 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Voted - For
10 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - Against
11 Commission Third Party Racial Equity Audit	Shareholder	Against	Voted - Against

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
BAXTER INTERNATIONAL INC.				
<i>Security ID: 071813109 Ticker: BAX</i>				
Meeting Date: 02-May-23		Meeting Type: Annual		
1a	Elect Director Jose (Joe) E. Almeida	Management	For	Voted - For
1b	Elect Director Michael F. Mahoney	Management	For	Voted - For
1c	Elect Director Patricia B. Morrison	Management	For	Voted - For
1d	Elect Director Stephen N. Oesterle	Management	For	Voted - For
1e	Elect Director Nancy M. Schlichting	Management	For	Voted - For
1f	Elect Director Brent Shafer	Management	For	Voted - For
1g	Elect Director Cathy R. Smith	Management	For	Voted - For
1h	Elect Director Amy A. Wendell	Management	For	Voted - For
1i	Elect Director David S. Wilkes	Management	For	Voted - For
1j	Elect Director Peter M. Wilver	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For

BECTON, DICKINSON AND COMPANY

Security ID: 075887109 Ticker: BDX

Meeting Date: 24-Jan-23 Meeting Type: Annual

1.1	Elect Director William M. Brown	Management	For	Voted - For
1.2	Elect Director Catherine M. Burzik	Management	For	Voted - For
1.3	Elect Director Carrie L. Byington	Management	For	Voted - For
1.4	Elect Director R. Andrew Eckert	Management	For	Voted - For
1.5	Elect Director Claire M. Fraser	Management	For	Voted - For
1.6	Elect Director Jeffrey W. Henderson	Management	For	Voted - For
1.7	Elect Director Christopher Jones	Management	For	Voted - For
1.8	Elect Director Marshall O. Larsen	Management	For	Voted - For
1.9	Elect Director Thomas E. Polen	Management	For	Voted - For
1.10	Elect Director Timothy M. Ring	Management	For	Voted - For
1.11	Elect Director Bertram L. Scott	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Amend Omnibus Stock Plan	Management	For	Voted - For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
BEST BUY CO., INC.				
<i>Security ID: 086516101 Ticker: BBY</i>				
Meeting Date: 14-Jun-23		Meeting Type: Annual		
1a	Elect Director Corie S. Barry	Management	For	Voted - For
1b	Elect Director Lisa M. Caputo	Management	For	Voted - For
1c	Elect Director J. Patrick Doyle	Management	For	Voted - For
1d	Elect Director David W. Kenny	Management	For	Voted - For
1e	Elect Director Mario J. Marte	Management	For	Voted - For
1f	Elect Director Karen A. McLoughlin	Management	For	Voted - For
1g	Elect Director Claudia F. Munce	Management	For	Voted - For
1h	Elect Director Richelle P. Parham	Management	For	Voted - For
1i	Elect Director Steven E. Rendle	Management	For	Voted - For
1j	Elect Director Sima D. Sistani	Management	For	Voted - For
1k	Elect Director Melinda D. Whittington	Management	For	Voted - For
1l	Elect Director Eugene A. Woods	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

BIOGEN INC.

Security ID: 09062X103 Ticker: BIIB

Meeting Date: 26-Jun-23 Meeting Type: Annual

1a	Elect Director Alexander J. Denner - Withdrawn	Management	For	Non-Voting
1b	Elect Director Caroline D. Dorsa	Management	For	Voted - For
1c	Elect Director Maria C. Freire	Management	For	Voted - Against
1d	Elect Director William A. Hawkins	Management	For	Voted - Against
1e	Elect Director William D. Jones- Withdrawn	Management	For	Non-Voting
1f	Elect Director Jesus B. Mantas	Management	For	Voted - For
1g	Elect Director Richard C. Mulligan- Withdrawn	Management	For	Non-Voting
1h	Elect Director Eric K. Rowinsky	Management	For	Voted - For
1i	Elect Director Stephen A. Sherwin	Management	For	Voted - For
1j	Elect Director Christopher A. Viehbacher	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Elect Director Susan K. Langer	Management	For	Voted - For

BIOMARIN PHARMACEUTICAL INC.

Security ID: 09061G101 Ticker: BMRN

Meeting Date: 23-May-23 Meeting Type: Annual

1.1	Elect Director Mark J. Alles	Management	For	Voted - For
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Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.2 Elect Director Elizabeth McKee Anderson	Management	For	Voted - For
1.3 Elect Director Jean-Jacques Bienaime	Management	For	Voted - For
1.4 Elect Director Willard Dere	Management	For	Voted - For
1.5 Elect Director Elaine J. Heron	Management	For	Voted - For
1.6 Elect Director Maykin Ho	Management	For	Voted - For
1.7 Elect Director Robert J. Hombach	Management	For	Voted - For
1.8 Elect Director V. Bryan Lawlis	Management	For	Voted - For
1.9 Elect Director Richard A. Meier	Management	For	Voted - For
1.10 Elect Director David E.I. Pyott	Management	For	Voted - For
1.11 Elect Director Dennis J. Slamon	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Amend Omnibus Stock Plan	Management	For	Voted - For

BLACKROCK, INC.

Security ID: 09247X101 Ticker: BLK

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Bader M. Alsaad	Management	For	Voted - For
1b Elect Director Pamela Daley	Management	For	Voted - For
1c Elect Director Laurence D. Fink	Management	For	Voted - For
1d Elect Director William E. Ford	Management	For	Voted - For
1e Elect Director Fabrizio Freda	Management	For	Voted - For
1f Elect Director Murry S. Gerber	Management	For	Voted - For
1g Elect Director Margaret "Peggy" L. Johnson	Management	For	Voted - For
1h Elect Director Robert S. Kapito	Management	For	Voted - For
1i Elect Director Cheryl D. Mills	Management	For	Voted - For
1j Elect Director Gordon M. Nixon	Management	For	Voted - For
1k Elect Director Kristin C. Peck	Management	For	Voted - For
1l Elect Director Charles H. Robbins	Management	For	Voted - For
1m Elect Director Marco Antonio Slim Domit	Management	For	Voted - For
1n Elect Director Hans E. Vestberg	Management	For	Voted - For
1o Elect Director Susan L. Wagner	Management	For	Voted - For
1p Elect Director Mark Wilson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Report on Third-Party Civil Rights Audit	Shareholder	Against	Voted - For
6 Report on Ability to Engineer Decarbonization in the Real Economy	Shareholder	Against	Voted - For
7 Report on Societal Impacts of Aerospace & Defense Industry ETF	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
BOOZ ALLEN HAMILTON HOLDING CORPORATION				
<i>Security ID: 099502106 Ticker: BAH</i>				
Meeting Date: 27-Jul-22		Meeting Type: Annual		
1a	Elect Director Horacio D. Rozanski	Management	For	Voted - For
1b	Elect Director Mark E. Gaumont	Management	For	Voted - For
1c	Elect Director Gretchen W. McClain	Management	For	Voted - For
1d	Elect Director Melody C. Barnes	Management	For	Voted - For
1e	Elect Director Ellen Jewett	Management	For	Voted - For
1f	Elect Director Arthur E. Johnson	Management	For	Voted - For
1g	Elect Director Charles O. Rossotti	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Provide Right to Call Special Meeting	Management	For	Voted - For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Voted - For

BOSTON PROPERTIES, INC.

Security ID: 101121101 Ticker: BXP

Meeting Date: 23-May-23 Meeting Type: Annual

1a	Elect Director Kelly A. Ayotte	Management	For	Voted - For
1b	Elect Director Bruce W. Duncan	Management	For	Voted - For
1c	Elect Director Carol B. Einiger	Management	For	Voted - For
1d	Elect Director Diane J. Hoskins	Management	For	Voted - For
1e	Elect Director Mary E. Kipp	Management	For	Voted - For
1f	Elect Director Joel I. Klein	Management	For	Voted - For
1g	Elect Director Douglas T. Linde	Management	For	Voted - For
1h	Elect Director Matthew J. Lustig	Management	For	Voted - For
1i	Elect Director Owen D. Thomas	Management	For	Voted - For
1j	Elect Director William H. Walton, III	Management	For	Voted - For
1k	Elect Director Derek Anthony (Tony) West	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

BRISTOL-MYERS SQUIBB COMPANY

Security ID: 110122108 Ticker: BMY

Meeting Date: 02-May-23 Meeting Type: Annual

1A	Elect Director Peter J. Arduini	Management	For	Voted - For
1B	Elect Director Deepak L. Bhatt	Management	For	Voted - For
1C	Elect Director Giovanni Caforio	Management	For	Voted - For
1D	Elect Director Julia A. Haller	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1E Elect Director Manuel Hidalgo Medina	Management	For	Voted - For
1F Elect Director Paula A. Price	Management	For	Voted - For
1G Elect Director Derica W. Rice	Management	For	Voted - For
1H Elect Director Theodore R. Samuels	Management	For	Voted - For
1I Elect Director Gerald L. Storch	Management	For	Voted - For
1J Elect Director Karen H. Vousden	Management	For	Voted - For
1K Elect Director Phyllis R. Yale	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For
7 Amend Right to Call Special Meeting	Shareholder	Against	Voted - For

BROWN-FORMAN CORPORATION

Security ID: 115637209 Ticker: BF.B

Meeting Date: 28-Jul-22 Meeting Type: Annual

1a Elect Director Campbell P. Brown	Management	For	Voted - Against
1b Elect Director Stuart R. Brown	Management	For	Voted - Against
1c Elect Director John D. Cook	Management	For	Voted - Against
1d Elect Director Marshall B. Farrer	Management	For	Voted - Against
1e Elect Director Augusta Brown Holland	Management	For	Voted - Against
1f Elect Director Michael J. Roney	Management	For	Voted - Against
1g Elect Director Jan E. Singer	Management	For	Voted - For
1h Elect Director Tracy L. Skeans	Management	For	Voted - Against
1i Elect Director Michael A. Todman	Management	For	Voted - For
1j Elect Director Lawson E. Whiting	Management	For	Voted - Against
2 Approve Omnibus Stock Plan	Management	For	Voted - For
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

CAMPBELL SOUP COMPANY

Security ID: 134429109 Ticker: CPB

Meeting Date: 30-Nov-22 Meeting Type: Annual

1.1 Elect Director Fabiola R. Arredondo	Management	For	Voted - For
1.2 Elect Director Howard M. Averill	Management	For	Voted - For
1.3 Elect Director John P. (JP) Bilbrey	Management	For	Voted - For
1.4 Elect Director Mark A. Clouse	Management	For	Voted - For
1.5 Elect Director Bennett Dorrance, Jr.	Management	For	Voted - For
1.6 Elect Director Maria Teresa (Tessa) Hilado	Management	For	Voted - For
1.7 Elect Director Grant H. Hill	Management	For	Voted - For
1.8 Elect Director Sarah Hofstetter	Management	For	Voted - For
1.9 Elect Director Marc B. Lautenbach	Management	For	Voted - For
1.10 Elect Director Mary Alice Dorrance Malone	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.11 Elect Director Keith R. McLoughlin	Management	For	Voted - For
1.12 Elect Director Kurt T. Schmidt	Management	For	Voted - For
1.13 Elect Director Archbold D. van Beuren	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Approve Omnibus Stock Plan	Management	For	Voted - For
5 Report on Supply Chain Practices	Shareholder	Against	Voted - For
6 Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Voted - For

CAPITAL ONE FINANCIAL CORPORATION

Security ID: 14040H105 Ticker: COF

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Richard D. Fairbank	Management	For	Voted - For
1b Elect Director Ime Archibong	Management	For	Voted - For
1c Elect Director Christine Detrick	Management	For	Voted - For
1d Elect Director Ann Fritz Hackett	Management	For	Voted - For
1e Elect Director Peter Thomas Killalea	Management	For	Voted - For
1f Elect Director Cornelis "Eli" Leenaars	Management	For	Voted - For
1g Elect Director Francois Locoh-Donou	Management	For	Voted - For
1h Elect Director Peter E. Raskind	Management	For	Voted - For
1i Elect Director Eileen Serra	Management	For	Voted - For
1j Elect Director Mayo A. Shattuck, III	Management	For	Voted - For
1k Elect Director Bradford H. Warner	Management	For	Voted - For
1l Elect Director Craig Anthony Williams	Management	For	Voted - For
2 Eliminate Supermajority Vote Requirement	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
7 Adopt Simple Majority Vote	Shareholder	Against	Voted - For
8 Report on Board Oversight of Risks Related to Discrimination	Shareholder	Against	Voted - For
9 Disclose Board Skills and Diversity Matrix	Shareholder	Against	Voted - For

CARDINAL HEALTH, INC.

Security ID: 14149Y108 Ticker: CAH

Meeting Date: 09-Nov-22 Meeting Type: Annual

1a Elect Director Steven K. Barg	Management	For	Voted - For
1b Elect Director Michelle M. Brennan	Management	For	Voted - For
1c Elect Director Sujatha Chandrasekaran	Management	For	Voted - For
1d Elect Director Carrie S. Cox	Management	For	Voted - For
1e Elect Director Bruce L. Downey	Management	For	Voted - For
1f Elect Director Sheri H. Edison	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1g Elect Director David C. Evans	Management	For	Voted - For
1h Elect Director Patricia A. Hemingway Hall	Management	For	Voted - For
1i Elect Director Jason M. Hollar	Management	For	Voted - For
1j Elect Director Akhil Johri	Management	For	Voted - For
1k Elect Director Gregory B. Kenny	Management	For	Voted - For
1l Elect Director Nancy Killefer	Management	For	Voted - For
1m Elect Director Christine A. Mundkur	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

CARRIER GLOBAL CORPORATION

Security ID: 14448C104 Ticker: CARR

Meeting Date: 20-Apr-23 Meeting Type: Annual

1a Elect Director Jean-Pierre Garnier	Management	For	Voted - For
1b Elect Director David L. Gitlin	Management	For	Voted - For
1c Elect Director John J. Greisch	Management	For	Voted - For
1d Elect Director Charles M. Holley, Jr.	Management	For	Voted - For
1e Elect Director Michael M. McNamara	Management	For	Voted - For
1f Elect Director Susan N. Story	Management	For	Voted - For
1g Elect Director Michael A. Todman	Management	For	Voted - For
1h Elect Director Virginia M. Wilson	Management	For	Voted - For
1i Elect Director Beth A. Wozniak	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Require Independent Board Chairman	Shareholder	Against	Voted - Against

CATERPILLAR INC.

Security ID: 149123101 Ticker: CAT

Meeting Date: 14-Jun-23 Meeting Type: Annual

1.1 Elect Director Kelly A. Ayotte	Management	For	Voted - For
1.2 Elect Director David L. Calhoun	Management	For	Voted - For
1.3 Elect Director Daniel M. Dickinson	Management	For	Voted - For
1.4 Elect Director James C. Fish, Jr.	Management	For	Voted - For
1.5 Elect Director Gerald Johnson	Management	For	Voted - For
1.6 Elect Director David W. MacLennan	Management	For	Voted - For
1.7 Elect Director Judith F. Marks	Management	For	Voted - For
1.8 Elect Director Debra L. Reed-Klages	Management	For	Voted - For
1.9 Elect Director Susan C. Schwab	Management	For	Voted - For
1.10 Elect Director D. James Umpleby, III	Management	For	Voted - For
1.11 Elect Director Rayford Wilkins, Jr.	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For
6 Report on Climate Lobbying	Shareholder	Against	Voted - For
7 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8 Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	Against	Voted - For
9 Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For

CBRE GROUP, INC.

Security ID: 12504L109 Ticker: CBRE

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director Brandon B. Boze	Management	For	Voted - For
1b Elect Director Beth F. Cobert	Management	For	Voted - For
1c Elect Director Reginald H. Gilyard	Management	For	Voted - For
1d Elect Director Shira D. Goodman	Management	For	Voted - For
1e Elect Director E.M. Blake Hutcheson	Management	For	Voted - For
1f Elect Director Christopher T. Jenny	Management	For	Voted - For
1g Elect Director Gerardo I. Lopez	Management	For	Voted - For
1h Elect Director Susan Meaney	Management	For	Voted - For
1i Elect Director Oscar Munoz	Management	For	Voted - For
1j Elect Director Robert E. Sulentic	Management	For	Voted - For
1k Elect Director Sanjiv Yajnik	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For

CELANESE CORPORATION

Security ID: 150870103 Ticker: CE

Meeting Date: 20-Apr-23 Meeting Type: Annual

1a Elect Director Jean S. Blackwell	Management	For	Voted - For
1b Elect Director William M. Brown	Management	For	Voted - For
1c Elect Director Edward G. Galante	Management	For	Voted - For
1d Elect Director Kathryn M. Hill	Management	For	Voted - For
1e Elect Director David F. Hoffmeister	Management	For	Voted - For
1f Elect Director Jay V. Ihlenfeld	Management	For	Voted - For
1g Elect Director Deborah J. Kissire	Management	For	Voted - For
1h Elect Director Michael Koenig	Management	For	Voted - For
1i Elect Director Kim K.W. Rucker	Management	For	Voted - For
1j Elect Director Lori J. Ryerkerk	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Amend Omnibus Stock Plan	Management	For	Voted - For
CENTERPOINT ENERGY, INC.			
<i>Security ID: 15189T107 Ticker: CNP</i>			
Meeting Date: 21-Apr-23		Meeting Type: Annual	
1a Elect Director Wendy Montoya Cloonan	Management	For	Voted - For
1b Elect Director Earl M. Cummings	Management	For	Voted - For
1c Elect Director Christopher H. Franklin	Management	For	Voted - For
1d Elect Director David J. Lesar	Management	For	Voted - For
1e Elect Director Raquelle W. Lewis	Management	For	Voted - For
1f Elect Director Martin H. Nesbitt	Management	For	Voted - For
1g Elect Director Theodore F. Pound	Management	For	Voted - For
1h Elect Director Phillip R. Smith	Management	For	Voted - For
1i Elect Director Barry T. Smitherman	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Shareholder	Against	Voted - For

CHEVRON CORPORATION

Security ID: 166764100 Ticker: CVX

Meeting Date: 31-May-23 Meeting Type: Annual

1a Elect Director Wanda M. Austin	Management	For	Voted - For
1b Elect Director John B. Frank	Management	For	Voted - For
1c Elect Director Alice P. Gast	Management	For	Voted - For
1d Elect Director Enrique Hernandez, Jr.	Management	For	Voted - For
1e Elect Director Marillyn A. Hewson	Management	For	Voted - For
1f Elect Director Jon M. Huntsman, Jr.	Management	For	Voted - For
1g Elect Director Charles W. Moorman	Management	For	Voted - For
1h Elect Director Dambisa F. Moyo	Management	For	Voted - For
1i Elect Director Debra Reed-Klages	Management	For	Voted - For
1j Elect Director D. James Umpleby, III	Management	For	Voted - For
1k Elect Director Cynthia J. Warner	Management	For	Voted - For
1l Elect Director Michael K. (Mike) Wirth	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Rescind Scope 3 GHG Reduction Proposal	Shareholder	Against	Voted - For
6 Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Voted - For
7 Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Voted - For
8 Establish Board Committee on Decarbonization Risk	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
9 Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Voted - For
10 Oversee and Report a Racial Equity Audit	Shareholder	Against	Voted - For
11 Publish a Tax Transparency Report	Shareholder	Against	Voted - For
12 Require Independent Board Chair	Shareholder	Against	Voted - For

CHURCH & DWIGHT CO., INC.

Security ID: 171340102 Ticker: CHD

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Bradlen S. Cashaw	Management	For	Voted - For
1b Elect Director Matthew T. Farrell	Management	For	Voted - For
1c Elect Director Bradley C. Irwin	Management	For	Voted - For
1d Elect Director Penry W. Price	Management	For	Voted - For
1e Elect Director Susan G. Saideman	Management	For	Voted - For
1f Elect Director Ravichandra K. Saligram	Management	For	Voted - For
1g Elect Director Robert K. Shearer	Management	For	Voted - For
1h Elect Director Janet S. Vergis	Management	For	Voted - For
1i Elect Director Arthur B. Winkleblack	Management	For	Voted - For
1j Elect Director Laurie J. Yoler	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Approve Qualified Employee Stock Purchase Plan	Management	For	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - Against

CITIGROUP INC.

Security ID: 172967424 Ticker: C

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Ellen M. Costello	Management	For	Voted - For
1b Elect Director Grace E. Dailey	Management	For	Voted - For
1c Elect Director Barbara J. Desoer	Management	For	Voted - For
1d Elect Director John C. Dugan	Management	For	Voted - For
1e Elect Director Jane N. Fraser	Management	For	Voted - For
1f Elect Director Duncan P. Hennes	Management	For	Voted - For
1g Elect Director Peter B. Henry	Management	For	Voted - For
1h Elect Director S. Leslie Ireland	Management	For	Voted - For
1i Elect Director Renee J. James	Management	For	Voted - For
1j Elect Director Gary M. Reiner	Management	For	Voted - For
1k Elect Director Diana L. Taylor	Management	For	Voted - For
1l Elect Director James S. Turley	Management	For	Voted - For
1m Elect Director Casper W. von Koskull	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Amend Omnibus Stock Plan	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - For
8 Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Voted - For
9 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - For

CMS ENERGY CORPORATION

Security ID: 125896100 Ticker: CMS

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Jon E. Barfield	Management	For	Voted - For
1b Elect Director Deborah H. Butler	Management	For	Voted - For
1c Elect Director Kurt L. Darrow	Management	For	Voted - For
1d Elect Director William D. Harvey	Management	For	Voted - For
1e Elect Director Garrick J. Rochow	Management	For	Voted - For
1f Elect Director John G. Russell	Management	For	Voted - For
1g Elect Director Suzanne F. Shank	Management	For	Voted - For
1h Elect Director Myrna M. Soto	Management	For	Voted - For
1i Elect Director John G. Szniewajs	Management	For	Voted - For
1j Elect Director Ronald J. Tanski	Management	For	Voted - For
1k Elect Director Laura H. Wright	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

COLGATE-PALMOLIVE COMPANY

Security ID: 194162103 Ticker: CL

Meeting Date: 12-May-23 Meeting Type: Annual

1a Elect Director John P. Bilbrey	Management	For	Voted - For
1b Elect Director John T. Cahill	Management	For	Voted - For
1c Elect Director Steve Cahillane	Management	For	Voted - For
1d Elect Director Lisa M. Edwards	Management	For	Voted - For
1e Elect Director C. Martin Harris	Management	For	Voted - For
1f Elect Director Martina Hund-Mejean	Management	For	Voted - For
1g Elect Director Kimberly A. Nelson	Management	For	Voted - For
1h Elect Director Lorrie M. Norrington	Management	For	Voted - For
1i Elect Director Michael B. Polk	Management	For	Voted - For
1j Elect Director Stephen I. Sadove	Management	For	Voted - For
1k Elect Director Noel R. Wallace	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
6	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For

COMCAST CORPORATION

Security ID: 20030N101 Ticker: CMCSA

Meeting Date: 07-Jun-23 Meeting Type: Annual

1.1	Elect Director Kenneth J. Bacon	Management	For	Voted - Withheld
1.2	Elect Director Thomas J. Baltimore, Jr.	Management	For	Voted - For
1.3	Elect Director Madeline S. Bell	Management	For	Voted - Withheld
1.4	Elect Director Edward D. Breen	Management	For	Voted - For
1.5	Elect Director Gerald L. Hassell	Management	For	Voted - For
1.6	Elect Director Jeffrey A. Honickman	Management	For	Voted - Withheld
1.7	Elect Director Maritza G. Montiel	Management	For	Voted - For
1.8	Elect Director Asuka Nakahara	Management	For	Voted - For
1.9	Elect Director David C. Novak	Management	For	Voted - For
1.10	Elect Director Brian L. Roberts	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Approve Omnibus Stock Plan	Management	For	Voted - For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
7	Oversee and Report on a Racial Equity Audit	Shareholder	Against	Voted - For
8	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Voted - For
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Voted - For
10	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
11	Report on Risks Related to Operations in China	Shareholder	Against	Voted - Against

CONAGRA BRANDS, INC.

Security ID: 205887102 Ticker: CAG

Meeting Date: 21-Sep-22 Meeting Type: Annual

1a	Elect Director Anil Arora	Management	For	Voted - For
1b	Elect Director Thomas "Tony" K. Brown	Management	For	Voted - For
1c	Elect Director Emanuel "Manny" Chirico	Management	For	Voted - For
1d	Elect Director Sean M. Connolly	Management	For	Voted - For
1e	Elect Director George Dowdie	Management	For	Voted - For
1f	Elect Director Fran Horowitz	Management	For	Voted - For
1g	Elect Director Richard H. Lenny	Management	For	Voted - For
1h	Elect Director Melissa Lora	Management	For	Voted - For
1i	Elect Director Ruth Ann Marshall	Management	For	Voted - For
1j	Elect Director Denise A. Paulonis	Management	For	Voted - For
2	Ratify KPMG LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Provide Right to Act by Written Consent	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For

CONOCOPHILLIPS

Security ID: 20825C104 Ticker: COP

Meeting Date: 16-May-23 Meeting Type: Annual

1a Elect Director Dennis V. Arriola	Management	For	Voted - For
1b Elect Director Jody Freeman	Management	For	Voted - For
1c Elect Director Gay Huey Evans	Management	For	Voted - For
1d Elect Director Jeffrey A. Joerres	Management	For	Voted - For
1e Elect Director Ryan M. Lance	Management	For	Voted - For
1f Elect Director Timothy A. Leach	Management	For	Voted - For
1g Elect Director William H. McRaven	Management	For	Voted - For
1h Elect Director Sharmila Mulligan	Management	For	Voted - For
1i Elect Director Eric D. Mullins	Management	For	Voted - For
1j Elect Director Arjun N. Murti	Management	For	Voted - For
1k Elect Director Robert A. Niblock	Management	For	Voted - For
1l Elect Director David T. Seaton	Management	For	Voted - For
1m Elect Director R.A. Walker	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	None	Voted - One Year
5 Provide Right to Call Special Meeting	Management	For	Voted - For
6 Approve Omnibus Stock Plan	Management	For	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - For
8 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For
9 Report on Tax Transparency	Shareholder	Against	Voted - For
10 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For

CONSOLIDATED EDISON, INC.

Security ID: 209115104 Ticker: ED

Meeting Date: 15-May-23 Meeting Type: Annual

1.1 Elect Director Timothy P. Cawley	Management	For	Voted - For
1.2 Elect Director Ellen V. Futter	Management	For	Voted - For
1.3 Elect Director John F. Killian	Management	For	Voted - For
1.4 Elect Director Karol V. Mason	Management	For	Voted - For
1.5 Elect Director Dwight A. McBride	Management	For	Voted - For
1.6 Elect Director William J. Mulrow	Management	For	Voted - For
1.7 Elect Director Armando J. Olivera	Management	For	Voted - For
1.8 Elect Director Michael W. Ranger	Management	For	Voted - For
1.9 Elect Director Linda S. Sanford	Management	For	Voted - For
1.10 Elect Director Deirdre Stanley	Management	For	Voted - For
1.11 Elect Director L. Frederick Sutherland	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For

CUMMINS INC.

Security ID: 231021106 Ticker: CMI

Meeting Date: 09-May-23 Meeting Type: Annual

1 Elect Director N. Thomas Linebarger	Management	For	Voted - For
2 Elect Director Jennifer W. Rumsey	Management	For	Voted - For
3 Elect Director Gary L. Belske	Management	For	Voted - For
4 Elect Director Robert J. Bernhard	Management	For	Voted - For
5 Elect Director Bruno V. Di Leo Allen	Management	For	Voted - For
6 Elect Director Stephen B. Dobbs	Management	For	Voted - For
7 Elect Director Carla A. Harris	Management	For	Voted - For
8 Elect Director Thomas J. Lynch	Management	For	Voted - For
9 Elect Director William I. Miller	Management	For	Voted - For
10 Elect Director Georgia R. Nelson	Management	For	Voted - For
11 Elect Director Kimberly A. Nelson	Management	For	Voted - For
12 Elect Director Karen H. Quintos	Management	For	Voted - For
13 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
14 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
15 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
16 Amend Nonqualified Employee Stock Purchase Plan	Management	For	Voted - For
17 Require Independent Board Chairman	Shareholder	Against	Voted - For
18 Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	Against	Voted - For

DECKERS OUTDOOR CORPORATION

Security ID: 243537107 Ticker: DECK

Meeting Date: 12-Sep-22 Meeting Type: Annual

1.1 Elect Director Michael F. Devine, III	Management	For	Voted - For
1.2 Elect Director David A. Burwick	Management	For	Voted - For
1.3 Elect Director Nelson C. Chan	Management	For	Voted - For
1.4 Elect Director Cynthia (Cindy) L. Davis	Management	For	Voted - For
1.5 Elect Director Juan R. Figueroa	Management	For	Voted - For
1.6 Elect Director Maha S. Ibrahim	Management	For	Voted - For
1.7 Elect Director Victor Luis	Management	For	Voted - For
1.8 Elect Director Dave Powers	Management	For	Voted - For
1.9 Elect Director Lauri M. Shanahan	Management	For	Voted - For
1.10 Elect Director Bonita C. Stewart	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
DELTA AIR LINES, INC.				
<i>Security ID: 247361702 Ticker: DAL</i>				
Meeting Date: 15-Jun-23		Meeting Type: Annual		
1a	Elect Director Edward H. Bastian	Management	For	Voted - For
1b	Elect Director Greg Creed	Management	For	Voted - For
1c	Elect Director David G. DeWalt	Management	For	Voted - For
1d	Elect Director William H. Easter, III	Management	For	Voted - For
1e	Elect Director Leslie D. Hale	Management	For	Voted - For
1f	Elect Director Christopher A. Hazleton	Management	For	Voted - For
1g	Elect Director Michael P. Huerta	Management	For	Voted - For
1h	Elect Director Jeanne P. Jackson	Management	For	Voted - For
1i	Elect Director George N. Mattson	Management	For	Voted - For
1j	Elect Director Vasant M. Prabhu	Management	For	Voted - For
1k	Elect Director Sergio A. L. Rial	Management	For	Voted - For
1l	Elect Director David S. Taylor	Management	For	Voted - For
1m	Elect Director Kathy N. Waller	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Shareholder	Against	Voted - For
DOMINION ENERGY, INC.				
<i>Security ID: 25746U109 Ticker: D</i>				
Meeting Date: 10-May-23		Meeting Type: Annual		
1A	Elect Director James A. Bennett	Management	For	Voted - For
1B	Elect Director Robert M. Blue	Management	For	Voted - For
1C	Elect Director D. Maybank Hagood	Management	For	Voted - For
1D	Elect Director Ronald W. Jibson	Management	For	Voted - For
1E	Elect Director Mark J. Kington	Management	For	Voted - For
1F	Elect Director Kristin G. Lovejoy	Management	For	Voted - For
1G	Elect Director Joseph M. Rigby	Management	For	Voted - For
1H	Elect Director Pamela J. Royal	Management	For	Voted - For
1I	Elect Director Robert H. Spilman, Jr.	Management	For	Voted - For
1J	Elect Director Susan N. Story	Management	For	Voted - For
1K	Elect Director Michael E. Szymanczyk	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Amend Right to Call Special Meeting	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
6 Amend Advance Notice Provisions for Director Nominations	Management	For	Voted - For
7 Require Independent Board Chair	Shareholder	Against	Voted - For

DOORDASH, INC.

Security ID: 25809K105 Ticker: DASH

Meeting Date: 20-Jun-23 Meeting Type: Annual

1a Elect Director Shona L. Brown	Management	For	Voted - Against
1b Elect Director Alfred Lin	Management	For	Voted - For
1c Elect Director Stanley Tang	Management	For	Voted - Against
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

DOW INC.

Security ID: 260557103 Ticker: DOW

Meeting Date: 13-Apr-23 Meeting Type: Annual

1a Elect Director Samuel R. Allen	Management	For	Voted - For
1b Elect Director Gaurdie E. Banister, Jr.	Management	For	Voted - For
1c Elect Director Wesley G. Bush	Management	For	Voted - For
1d Elect Director Richard K. Davis	Management	For	Voted - For
1e Elect Director Jerri DeVard	Management	For	Voted - For
1f Elect Director Debra L. Dial	Management	For	Voted - For
1g Elect Director Jeff M. Fetting	Management	For	Voted - For
1h Elect Director Jim Fitterling	Management	For	Voted - For
1i Elect Director Jacqueline C. Hinman	Management	For	Voted - For
1j Elect Director Luis Alberto Moreno	Management	For	Voted - For
1k Elect Director Jill S. Wyant	Management	For	Voted - For
1l Elect Director Daniel W. Yohannes	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4 Require Independent Board Chair	Shareholder	Against	Voted - For
5 Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Voted - For

DUPONT DE NEMOURS, INC.

Security ID: 26614N102 Ticker: DD

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Amy G. Brady	Management	For	Voted - For
1b Elect Director Edward D. Breen	Management	For	Voted - For
1c Elect Director Ruby R. Chandy	Management	For	Voted - For
1d Elect Director Terrence R. Curtin	Management	For	Voted - For
1e Elect Director Alexander M. Cutler	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1f Elect Director Eleuthere I. du Pont	Management	For	Voted - For
1g Elect Director Kristina M. Johnson	Management	For	Voted - For
1h Elect Director Luther C. Kissam	Management	For	Voted - For
1i Elect Director Frederick M. Lowery	Management	For	Voted - For
1j Elect Director Raymond J. Milchovich	Management	For	Voted - For
1k Elect Director Deanna M. Mulligan	Management	For	Voted - For
1l Elect Director Steven M. Sterin	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Require Independent Board Chair	Shareholder	Against	Voted - Against

EATON CORPORATION PLC

Security ID: G29183103 Ticker: ETN

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director Craig Arnold	Management	For	Voted - For
1b Elect Director Olivier Leonetti	Management	For	Voted - For
1c Elect Director Silvio Napoli	Management	For	Voted - For
1d Elect Director Gregory R. Page	Management	For	Voted - For
1e Elect Director Sandra Pianalto	Management	For	Voted - For
1f Elect Director Robert V. Pragada	Management	For	Voted - For
1g Elect Director Lori J. Ryerkerk	Management	For	Voted - For
1h Elect Director Gerald B. Smith	Management	For	Voted - For
1i Elect Director Dorothy C. Thompson	Management	For	Voted - For
1j Elect Director Darryl L. Wilson	Management	For	Voted - For
2 Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Authorize Issue of Equity with Pre-emptive Rights	Management	For	Voted - For
6 Authorise Issue of Equity without Pre-emptive Rights	Management	For	Voted - For
7 Authorize Share Repurchase of Issued Share Capital	Management	For	Voted - For

EBAY, INC.

Security ID: 278642103 Ticker: EBAY

Meeting Date: 21-Jun-23 Meeting Type: Annual

1a Elect Director Adriane M. Brown	Management	For	Voted - For
1b Elect Director Aparna Chennapragada	Management	For	Voted - For
1c Elect Director Logan D. Green	Management	For	Voted - For
1d Elect Director E. Carol Hayles	Management	For	Voted - For
1e Elect Director Jamie Iannone	Management	For	Voted - For
1f Elect Director Shripriya Mahesh	Management	For	Voted - For
1g Elect Director Paul S. Pressler	Management	For	Voted - For
1h Elect Director Mohak Shroff	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Perry M. Traquina	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - Against
6 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Voted - For
7 Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	Against	Voted - For

ECOLAB INC.

Security ID: 278865100 Ticker: ECL

Meeting Date: 04-May-23 Meeting Type: Annual

1a Elect Director Shari L. Ballard	Management	For	Voted - For
1b Elect Director Barbara J. Beck	Management	For	Voted - For
1c Elect Director Christophe Beck	Management	For	Voted - For
1d Elect Director Jeffrey M. Ettinger	Management	For	Voted - For
1e Elect Director Eric M. Green	Management	For	Voted - For
1f Elect Director Arthur J. Higgins	Management	For	Voted - For
1g Elect Director Michael Larson	Management	For	Voted - For
1h Elect Director David W. MacLennan	Management	For	Voted - For
1i Elect Director Tracy B. McKibben	Management	For	Voted - For
1j Elect Director Lionel L. Nowell, III	Management	For	Voted - For
1k Elect Director Victoria J. Reich	Management	For	Voted - For
1l Elect Director Suzanne M. Vautrinot	Management	For	Voted - For
1m Elect Director John J. Zillmer	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Approve Omnibus Stock Plan	Management	For	Voted - For
4 Amend Nonqualified Employee Stock Purchase Plan	Management	For	Voted - For
5 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
6 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
7 Require Independent Board Chair	Shareholder	Against	Voted - For

EDISON INTERNATIONAL

Security ID: 281020107 Ticker: EIX

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a Elect Director Jeanne Beliveau-Dunn	Management	For	Voted - For
1b Elect Director Michael C. Camunez	Management	For	Voted - For
1c Elect Director Vanessa C.L. Chang	Management	For	Voted - For
1d Elect Director James T. Morris	Management	For	Voted - For
1e Elect Director Timothy T. O'Toole	Management	For	Voted - For
1f Elect Director Pedro J. Pizarro	Management	For	Voted - For
1g Elect Director Marcy L. Reed	Management	For	Voted - For
1h Elect Director Carey A. Smith	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Linda G. Stuntz	Management	For	Voted - For
1j Elect Director Peter J. Taylor	Management	For	Voted - For
1k Elect Director Keith Trent	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

ELEVANCE HEALTH, INC.

Security ID: 036752103 Ticker: ELV

Meeting Date: 10-May-23 Meeting Type: Annual

1.1 Elect Director Gail K. Boudreaux	Management	For	Voted - For
1.2 Elect Director R. Kerry Clark	Management	For	Voted - For
1.3 Elect Director Robert L. Dixon, Jr.	Management	For	Voted - For
1.4 Elect Director Deanna D. Strable	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
6 Annually Report Third Party Political Contributions	Shareholder	Against	Voted - For

ELI LILLY AND COMPANY

Security ID: 532457108 Ticker: LLY

Meeting Date: 01-May-23 Meeting Type: Annual

1a Elect Director William G. Kaelin, Jr.	Management	For	Voted - For
1b Elect Director David A. Ricks	Management	For	Voted - For
1c Elect Director Marschall S. Runge	Management	For	Voted - For
1d Elect Director Karen Walker	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Declassify the Board of Directors	Management	For	Voted - For
6 Eliminate Supermajority Vote Requirement	Management	For	Voted - For
7 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
8 Adopt Simple Majority Vote	Shareholder	Against	Voted - For
9 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - Against
10 Report on Risks of Supporting Abortion	Shareholder	Against	Voted - Against
11 Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Voted - For
12 Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
13 Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Voted - For

EMERSON ELECTRIC CO.

Security ID: 291011104 Ticker: EMR

Meeting Date: 07-Feb-23 Meeting Type: Annual

1a Elect Director Martin S. Craighead	Management	For	Voted - For
1b Elect Director Gloria A. Flach	Management	For	Voted - For
1c Elect Director Matthew S. Levatich	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ENTERGY CORPORATION

Security ID: 29364G103 Ticker: ETR

Meeting Date: 05-May-23 Meeting Type: Annual

1a Elect Director Gina F. Adams	Management	For	Voted - For
1b Elect Director John H. Black	Management	For	Voted - For
1c Elect Director John R. Burbank	Management	For	Voted - For
1d Elect Director Patrick J. Condon	Management	For	Voted - For
1e Elect Director Kirkland H. Donald	Management	For	Voted - For
1f Elect Director Brian W. Ellis	Management	For	Voted - For
1g Elect Director Philip L. Frederickson	Management	For	Voted - For
1h Elect Director M. Elise Hyland	Management	For	Voted - For
1i Elect Director Stuart L. Levenick	Management	For	Voted - For
1j Elect Director Blanche Lambert Lincoln	Management	For	Voted - For
1k Elect Director Andrew S. Marsh	Management	For	Voted - For
1l Elect Director Karen A. Puckett	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For
6 Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	Voted - For

EQUINIX, INC.

Security ID: 29444U700 Ticker: EQIX

Meeting Date: 25-May-23 Meeting Type: Annual

1a Elect Director Nanci Caldwell	Management	For	Voted - For
1b Elect Director Adaire Fox-Martin	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1c Elect Director Ron Guerrier - Withdrawn	Management	For	Non-Voting
1d Elect Director Gary Hromadko	Management	For	Voted - For
1e Elect Director Charles Meyers	Management	For	Voted - For
1f Elect Director Thomas Olinger	Management	For	Voted - For
1g Elect Director Christopher Paisley	Management	For	Voted - For
1h Elect Director Jeetu Patel	Management	For	Voted - For
1i Elect Director Sandra Rivera	Management	For	Voted - For
1j Elect Director Fidelma Russo	Management	For	Voted - For
1k Elect Director Peter Van Camp	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

EQUITY LIFESTYLE PROPERTIES, INC.

Security ID: 29472R108 Ticker: ELS

Meeting Date: 25-Apr-23 Meeting Type: Annual

1.1 Elect Director Andrew Berkenfield	Management	For	Voted - For
1.2 Elect Director Derrick Burks	Management	For	Voted - For
1.3 Elect Director Philip Calian	Management	For	Voted - For
1.4 Elect Director David Contis	Management	For	Voted - Withheld
1.5 Elect Director Constance Freedman	Management	For	Voted - For
1.6 Elect Director Thomas Heneghan	Management	For	Voted - For
1.7 Elect Director Marguerite Nader	Management	For	Voted - For
1.8 Elect Director Scott Peppet	Management	For	Voted - For
1.9 Elect Director Sheli Rosenberg	Management	For	Voted - For
1.10 Elect Director Samuel Zell	Management	For	Voted - For
2 Ratify Ernst & Young, LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ESSEX PROPERTY TRUST, INC.

Security ID: 297178105 Ticker: ESS

Meeting Date: 09-May-23 Meeting Type: Annual

1a Elect Director Keith R. Guericke	Management	For	Voted - For
1b Elect Director Maria R. Hawthorne	Management	For	Voted - For
1c Elect Director Amal M. Johnson	Management	For	Voted - For
1d Elect Director Mary Kasaris	Management	For	Voted - For
1e Elect Director Angela L. Kleiman	Management	For	Voted - For
1f Elect Director Irving F. Lyons, III	Management	For	Voted - For
1g Elect Director George M. Marcus	Management	For	Voted - For
1h Elect Director Thomas E. Robinson	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1i Elect Director Michael J. Schall	Management	For	Voted - For
1j Elect Director Byron A. Scordelis	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

ETSY, INC.

Security ID: 29786A106 Ticker: ETSY

Meeting Date: 14-Jun-23 Meeting Type: Annual

1a Elect Director M. Michele Burns	Management	For	Voted - Withheld
1b Elect Director Josh Silverman	Management	For	Voted - For
1c Elect Director Fred Wilson	Management	For	Voted - Withheld
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Shareholder	Against	Voted - For

EXELON CORPORATION

Security ID: 30161N101 Ticker: EXC

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Anthony Anderson	Management	For	Voted - For
1b Elect Director W. Paul Bowers	Management	For	Voted - For
1c Elect Director Calvin G. Butler, Jr.	Management	For	Voted - For
1d Elect Director Marjorie Rodgers Cheshire	Management	For	Voted - For
1e Elect Director Linda Jojo	Management	For	Voted - For
1f Elect Director Charisse Lillie	Management	For	Voted - For
1g Elect Director Matthew Rogers	Management	For	Voted - For
1h Elect Director John Young	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

EXPEDIA GROUP, INC.

Security ID: 30212P303 Ticker: EXPE

Meeting Date: 31-May-23 Meeting Type: Annual

1a Elect Director Samuel Altman	Management	For	Voted - For
1b Elect Director Beverly Anderson	Management	For	Voted - Withheld
1c Elect Director M. Moina Banerjee	Management	For	Voted - For
1d Elect Director Chelsea Clinton	Management	For	Voted - Withheld

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1e Elect Director Barry Diller	Management	For	Voted - Withheld
1f Elect Director Henrique Dubugras	Management	For	Voted - For
1g Elect Director Craig Jacobson	Management	For	Voted - Withheld
1h Elect Director Peter Kern	Management	For	Voted - For
1i Elect Director Dara Khosrowshahi	Management	For	Voted - Withheld
1j Elect Director Patricia Menendez Cambo	Management	For	Voted - For
1k Elect Director Alex von Furstenberg	Management	For	Voted - For
1l Elect Director Julie Whalen	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Amend Omnibus Stock Plan	Management	For	Voted - Against
5 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
6 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

EXXON MOBIL CORPORATION

Security ID: 30231G102 Ticker: XOM

Meeting Date: 31-May-23 Meeting Type: Annual

1.1 Elect Director Michael J. Angelakis	Management	For	Voted - For
1.2 Elect Director Susan K. Avery	Management	For	Voted - For
1.3 Elect Director Angela F. Braly	Management	For	Voted - For
1.4 Elect Director Gregory J. Goff	Management	For	Voted - For
1.5 Elect Director John D. Harris, II	Management	For	Voted - For
1.6 Elect Director Kaisa H. Hietala	Management	For	Voted - For
1.7 Elect Director Joseph L. Hooley	Management	For	Voted - For
1.8 Elect Director Steven A. Kandarian	Management	For	Voted - For
1.9 Elect Director Alexander A. Karsner	Management	For	Voted - For
1.10 Elect Director Lawrence W. Kellner	Management	For	Voted - For
1.11 Elect Director Jeffrey W. Ubben	Management	For	Voted - For
1.12 Elect Director Darren W. Woods	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Establish Board Committee on Decarbonization Risk	Shareholder	Against	Voted - For
6 Reduce Executive Stock Holding Period	Shareholder	Against	Voted - For
7 Report on Carbon Capture and Storage	Shareholder	Against	Voted - For
8 Report on Methane Emission Disclosure Reliability	Shareholder	Against	Voted - For
9 Adopt Medium-Term Scope 3 GHG Reduction Target	Shareholder	Against	Voted - For
10 Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Shareholder	Against	Voted - For
11 Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Shareholder	Against	Voted - For
12 Report on Asset Retirement Obligations Under IEA NZE Scenario	Shareholder	Against	Voted - For
13 Commission Audited Report on Reduced Plastics Demand	Shareholder	Against	Voted - For
14 Report on Potential Costs of Environmental Litigation	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
15 Publish a Tax Transparency Report	Shareholder	Against	Voted - For
16 Report on Social Impact From Plant Closure or Energy Transition	Shareholder	Against	Voted - For
17 Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	Shareholder	Against	Non-Voting

FIFTH THIRD BANCORP

Security ID: 316773100 Ticker: FITB

Meeting Date: 18-Apr-23 Meeting Type: Annual

1a Elect Director Nicholas K. Akins	Management	For	Voted - For
1b Elect Director B. Evan Bayh, III	Management	For	Voted - For
1c Elect Director Jorge L. Benitez	Management	For	Voted - For
1d Elect Director Katherine B. Blackburn	Management	For	Voted - For
1e Elect Director Emerson L. Brumback	Management	For	Voted - For
1f Elect Director Linda W. Clement-Holmes	Management	For	Voted - For
1g Elect Director C. Bryan Daniels	Management	For	Voted - For
1h Elect Director Mitchell S. Feiger	Management	For	Voted - For
1i Elect Director Thomas H. Harvey	Management	For	Voted - For
1j Elect Director Gary R. Heminger	Management	For	Voted - For
1k Elect Director Eileen A. Mallesch	Management	For	Voted - For
1l Elect Director Michael B. McCallister	Management	For	Voted - For
1m Elect Director Timothy N. Spence	Management	For	Voted - For
1n Elect Director Marsha C. Williams	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

FORTIVE CORPORATION

Security ID: 34959J108 Ticker: FTV

Meeting Date: 06-Jun-23 Meeting Type: Annual

1a Elect Director Eric Branderiz	Management	For	Voted - For
1b Elect Director Daniel L. Comas	Management	For	Voted - For
1c Elect Director Sharmistha Dubey	Management	For	Voted - For
1d Elect Director Rejji P. Hayes	Management	For	Voted - For
1e Elect Director Wright Lassiter, III	Management	For	Voted - For
1f Elect Director James A. Lico	Management	For	Voted - For
1g Elect Director Kate D. Mitchell	Management	For	Voted - For
1h Elect Director Jeannine Sargent	Management	For	Voted - For
1i Elect Director Alan G. Spoon	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
GENERAL ELECTRIC COMPANY				
<i>Security ID: 369604301 Ticker: GE</i>				
Meeting Date: 03-May-23		Meeting Type: Annual		
1a	Elect Director Stephen Angel	Management	For	Voted - For
1b	Elect Director Sebastien Bazin	Management	For	Voted - For
1c	Elect Director H. Lawrence Culp, Jr.	Management	For	Voted - For
1d	Elect Director Edward Garden	Management	For	Voted - For
1e	Elect Director Isabella Goren	Management	For	Voted - For
1f	Elect Director Thomas Horton	Management	For	Voted - For
1g	Elect Director Catherine Lesjak	Management	For	Voted - For
1h	Elect Director Darren McDew	Management	For	Voted - For
1i	Elect Director Paula Rosput Reynolds	Management	For	Voted - For
1j	Elect Director Jessica Uhl	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chairman	Shareholder	Against	Voted - For
6	Hire Investment Bank to Explore Sale of Company	Shareholder	Against	Voted - Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against	Voted - For
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Shareholder	Against	Voted - For
GENERAL MILLS, INC.				
<i>Security ID: 370334104 Ticker: GIS</i>				
Meeting Date: 27-Sep-22		Meeting Type: Annual		
1a	Elect Director R. Kerry Clark	Management	For	Voted - For
1b	Elect Director David M. Cordani	Management	For	Voted - For
1c	Elect Director C. Kim Goodwin	Management	For	Voted - For
1d	Elect Director Jeffrey L. Harmening	Management	For	Voted - For
1e	Elect Director Maria G. Henry	Management	For	Voted - For
1f	Elect Director Jo Ann Jenkins	Management	For	Voted - For
1g	Elect Director Elizabeth C. Lempres	Management	For	Voted - For
1h	Elect Director Diane L. Neal	Management	For	Voted - For
1i	Elect Director Steve Odland	Management	For	Voted - For
1j	Elect Director Maria A. Sastre	Management	For	Voted - For
1k	Elect Director Eric D. Sprunk	Management	For	Voted - For
1l	Elect Director Jorge A. Uribe	Management	For	Voted - For
2	Approve Omnibus Stock Plan	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Ratify KPMG LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - For
6	Report on Absolute Plastic Packaging Use Reduction	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
GENERAL MOTORS COMPANY				
<i>Security ID: 37045V100 Ticker: GM</i>				
Meeting Date: 20-Jun-23		Meeting Type: Annual		
1a	Elect Director Mary T. Barra	Management	For	Voted - For
1b	Elect Director Aneel Bhusri	Management	For	Voted - For
1c	Elect Director Wesley G. Bush	Management	For	Voted - For
1d	Elect Director Joanne C. Crevoiserat	Management	For	Voted - For
1e	Elect Director Linda R. Gooden	Management	For	Voted - For
1f	Elect Director Joseph Jimenez	Management	For	Voted - For
1g	Elect Director Jonathan McNeill	Management	For	Voted - For
1h	Elect Director Judith A. Miscik	Management	For	Voted - For
1i	Elect Director Patricia F. Russo	Management	For	Voted - For
1j	Elect Director Thomas M. Schoewe	Management	For	Voted - For
1k	Elect Director Mark A. Tatum	Management	For	Voted - For
1l	Elect Director Jan E. Tighe	Management	For	Voted - For
1m	Elect Director Devin N. Wenig	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Amend Omnibus Stock Plan	Management	For	Voted - For
5	Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
6	Provide Right to Act by Written Consent	Shareholder	Against	Voted - For
7	Report on Setting Sustainable Sourcing Targets	Shareholder	Against	Voted - For

GILEAD SCIENCES, INC.

Security ID: 375558103 Ticker: GILD

Meeting Date: 03-May-23 Meeting Type: Annual

1a	Elect Director Jacqueline K. Barton	Management	For	Voted - For
1b	Elect Director Jeffrey A. Bluestone	Management	For	Voted - For
1c	Elect Director Sandra J. Horning	Management	For	Voted - For
1d	Elect Director Kelly A. Kramer	Management	For	Voted - For
1e	Elect Director Kevin E. Lofton	Management	For	Voted - For
1f	Elect Director Harish Manwani	Management	For	Voted - For
1g	Elect Director Daniel P. O'Day	Management	For	Voted - For
1h	Elect Director Javier J. Rodriguez	Management	For	Voted - For
1i	Elect Director Anthony Welters	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For
6	Require More Director Nominations Than Open Seats	Shareholder	Against	Voted - For
7	Amend Right to Call Special Meeting	Shareholder	Against	Voted - For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
HASBRO, INC.			
<i>Security ID: 418056107 Ticker: HAS</i>			
Meeting Date: 18-May-23		Meeting Type: Annual	
1.1	Elect Director Michael R. Burns	Management For	Voted - For
1.2	Elect Director Hope F. Cochran	Management For	Voted - For
1.3	Elect Director Christian P. Cocks	Management For	Voted - For
1.4	Elect Director Lisa Gersh	Management For	Voted - For
1.5	Elect Director Elizabeth Hamren	Management For	Voted - For
1.6	Elect Director Blake Jorgensen	Management For	Voted - For
1.7	Elect Director Tracy A. Leinbach	Management For	Voted - For
1.8	Elect Director Laurel J. Richie	Management For	Voted - For
1.9	Elect Director Richard S. Stoddart	Management For	Voted - For
1.10	Elect Director Mary Beth West	Management For	Voted - For
1.11	Elect Director Linda Zecher Higgins	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Amend Omnibus Stock Plan	Management For	Voted - For
5	Ratify KPMG LLP as Auditors	Management For	Voted - For

HEALTHPEAK PROPERTIES, INC.

Security ID: 42250P103 Ticker: PEAK

Meeting Date: 27-Apr-23 Meeting Type: Annual

1a	Elect Director Scott M. Brinker	Management For	Voted - For
1b	Elect Director Brian G. Cartwright	Management For	Voted - For
1c	Elect Director James B. Connor	Management For	Voted - For
1d	Elect Director Christine N. Garvey	Management For	Voted - For
1e	Elect Director R. Kent Griffin, Jr.	Management For	Voted - For
1f	Elect Director David B. Henry	Management For	Voted - For
1g	Elect Director Sara G. Lewis	Management For	Voted - For
1h	Elect Director Katherine M. Sandstrom	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Approve Omnibus Stock Plan	Management For	Voted - For
5	Ratify Deloitte & Touche LLP as Auditors	Management For	Voted - For

HONEYWELL INTERNATIONAL INC.

Security ID: 438516106 Ticker: HON

Meeting Date: 19-May-23 Meeting Type: Annual

1A	Elect Director Darius Adamczyk	Management For	Voted - For
1B	Elect Director Duncan Angove	Management For	Voted - For
1C	Elect Director William S. Ayer	Management For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1D Elect Director Kevin Burke	Management	For	Voted - For
1E Elect Director D. Scott Davis	Management	For	Voted - For
1F Elect Director Deborah Flint	Management	For	Voted - For
1G Elect Director Vimal Kapur	Management	For	Voted - For
1H Elect Director Rose Lee	Management	For	Voted - For
1I Elect Director Grace Lieblein	Management	For	Voted - For
1J Elect Director Robin L. Washington	Management	For	Voted - For
1K Elect Director Robin Watson	Management	For	Voted - For
2 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Issue Environmental Justice Report	Shareholder	Against	Voted - For

HOST HOTELS & RESORTS, INC.

Security ID: 44107P104 Ticker: HST

Meeting Date: 18-May-23 Meeting Type: Annual

1.1 Elect Director Mary L. Baglivo	Management	For	Voted - For
1.2 Elect Director Herman E. Bulls	Management	For	Voted - For
1.3 Elect Director Diana M. Laing	Management	For	Voted - For
1.4 Elect Director Richard E. Marriott	Management	For	Voted - For
1.5 Elect Director Mary Hogan Preusse	Management	For	Voted - For
1.6 Elect Director Walter C. Rakowich	Management	For	Voted - For
1.7 Elect Director James F. Risoleo	Management	For	Voted - For
1.8 Elect Director Gordon H. Smith	Management	For	Voted - For
1.9 Elect Director A. William Stein	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

HP INC.

Security ID: 40434L105 Ticker: HPQ

Meeting Date: 24-Apr-23 Meeting Type: Annual

1a Elect Director Aida M. Alvarez	Management	For	Voted - For
1b Elect Director Shumeet Banerji	Management	For	Voted - For
1c Elect Director Robert R. Bennett	Management	For	Voted - For
1d Elect Director Charles "Chip" V. Bergh	Management	For	Voted - For
1e Elect Director Bruce Broussard	Management	For	Voted - For
1f Elect Director Stacy Brown-Philpot	Management	For	Voted - For
1g Elect Director Stephanie A. Burns	Management	For	Voted - For
1h Elect Director Mary Anne Citrino	Management	For	Voted - For
1i Elect Director Richard L. Clemmer	Management	For	Voted - For
1j Elect Director Enrique J. Lores	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1k Elect Director Judith "Jami" Miscik	Management	For	Voted - For
1l Elect Director Kim K.W. Rucker	Management	For	Voted - For
1m Elect Director Subra Suresh	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Provide Right to Act by Written Consent	Shareholder	Against	Voted - For

HUNTINGTON BANCSHARES INCORPORATED

Security ID: 446150104 Ticker: HBAN

Meeting Date: 19-Apr-23 Meeting Type: Annual

1.1 Elect Director Alanna Y. Cotton	Management	For	Voted - For
1.2 Elect Director Ann B. (Tanny) Crane	Management	For	Voted - For
1.3 Elect Director Gina D. France	Management	For	Voted - For
1.4 Elect Director J. Michael Hochschwender	Management	For	Voted - For
1.5 Elect Director Richard H. King	Management	For	Voted - For
1.6 Elect Director Katherine M. A. (Allie) Kline	Management	For	Voted - For
1.7 Elect Director Richard W. Neu	Management	For	Voted - For
1.8 Elect Director Kenneth J. Phelan	Management	For	Voted - For
1.9 Elect Director David L. Porteous	Management	For	Voted - For
1.10 Elect Director Roger J. Sit	Management	For	Voted - For
1.11 Elect Director Stephen D. Steinour	Management	For	Voted - For
1.12 Elect Director Jeffrey L. Tate	Management	For	Voted - For
1.13 Elect Director Gary Torgow	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

INGERSOLL RAND INC.

Security ID: 45687V106 Ticker: IR

Meeting Date: 15-Jun-23 Meeting Type: Annual

1a Elect Director Vicente Reynal	Management	For	Voted - For
1b Elect Director William P. Donnelly	Management	For	Voted - For
1c Elect Director Kirk E. Arnold	Management	For	Voted - For
1d Elect Director Gary D. Forsee	Management	For	Voted - For
1e Elect Director Jennifer Hartsock	Management	For	Voted - For
1f Elect Director John Humphrey	Management	For	Voted - For
1g Elect Director Marc E. Jones	Management	For	Voted - For
1h Elect Director Mark Stevenson	Management	For	Voted - For
1i Elect Director Michael Stubblefield	Management	For	Voted - For
1j Elect Director Tony L. White	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

INTEL CORPORATION

Security ID: 458140100 Ticker: INTC

Meeting Date: 11-May-23 Meeting Type: Annual

1a Elect Director Patrick P. Gelsinger	Management	For	Voted - For
1b Elect Director James J. Goetz	Management	For	Voted - For
1c Elect Director Andrea J. Goldsmith	Management	For	Voted - For
1d Elect Director Alyssa H. Henry	Management	For	Voted - For
1e Elect Director Omar Ishrak	Management	For	Voted - For
1f Elect Director Risa Lavizzo-Mourey	Management	For	Voted - For
1g Elect Director Tsu-Jae King Liu	Management	For	Voted - For
1h Elect Director Barbara G. Novick	Management	For	Voted - For
1i Elect Director Gregory D. Smith	Management	For	Voted - For
1j Elect Director Lip-Bu Tan	Management	For	Voted - For
1k Elect Director Dion J. Weisler	Management	For	Voted - For
1l Elect Director Frank D. Yeary	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - Against
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For
7 Publish Third Party Review of Intel's China Business ESG Congruence	Shareholder	Against	Voted - For

INTERNATIONAL BUSINESS MACHINES CORPORATION

Security ID: 459200101 Ticker: IBM

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Thomas Buberl	Management	For	Voted - For
1b Elect Director David N. Farr	Management	For	Voted - For
1c Elect Director Alex Gorsky	Management	For	Voted - For
1d Elect Director Michelle J. Howard	Management	For	Voted - For
1e Elect Director Arvind Krishna	Management	For	Voted - For
1f Elect Director Andrew N. Liveris	Management	For	Voted - For
1g Elect Director F. William McNabb, III	Management	For	Voted - For
1h Elect Director Martha E. Pollack	Management	For	Voted - For
1i Elect Director Joseph R. Swedish	Management	For	Voted - For
1j Elect Director Peter R. Voser	Management	For	Voted - For
1k Elect Director Frederick H. Waddell	Management	For	Voted - For
1l Elect Director Alfred W. Zollar	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
7 Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
8 Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	Voted - For

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Security ID: 459506101 Ticker: IFF

Meeting Date: 03-May-23 Meeting Type: Annual

1a Elect Director Kathryn J. Boor	Management	For	Voted - For
1b Elect Director Barry A. Bruno	Management	For	Voted - For
1c Elect Director Frank K. Clyburn, Jr.	Management	For	Voted - For
1d Elect Director Mark J. Costa	Management	For	Voted - For
1e Elect Director Carol Anthony (John) Davidson	Management	For	Voted - For
1f Elect Director Roger W. Ferguson, Jr.	Management	For	Voted - For
1g Elect Director John F. Ferraro	Management	For	Voted - For
1h Elect Director Christina Gold	Management	For	Voted - For
1i Elect Director Gary Hu	Management	For	Voted - For
1j Elect Director Kevin O'Byrne	Management	For	Voted - For
1k Elect Director Dawn C. Willoughby	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

INTUIT INC.

Security ID: 461202103 Ticker: INTU

Meeting Date: 19-Jan-23 Meeting Type: Annual

1a Elect Director Eve Burton	Management	For	Voted - For
1b Elect Director Scott D. Cook	Management	For	Voted - For
1c Elect Director Richard L. Dalzell	Management	For	Voted - For
1d Elect Director Sasan K. Goodarzi	Management	For	Voted - For
1e Elect Director Deborah Liu	Management	For	Voted - For
1f Elect Director Tekedra Mawakana	Management	For	Voted - For
1g Elect Director Suzanne Nora Johnson	Management	For	Voted - For
1h Elect Director Thomas Szkutak	Management	For	Voted - For
1i Elect Director Raul Vazquez	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
4 Amend Qualified Employee Stock Purchase Plan	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
INVITATION HOMES, INC.			
<i>Security ID: 46187W107 Ticker: INVH</i>			
Meeting Date: 17-May-23		Meeting Type: Annual	
1.1 Elect Director Michael D. Fascitelli	Management	For	Voted - For
1.2 Elect Director Dallas B. Tanner	Management	For	Voted - For
1.3 Elect Director Jana Cohen Barbe	Management	For	Voted - For
1.4 Elect Director Richard D. Bronson	Management	For	Voted - For
1.5 Elect Director Jeffrey E. Kelter	Management	For	Voted - For
1.6 Elect Director Joseph D. Margolis	Management	For	Voted - For
1.7 Elect Director John B. Rhea	Management	For	Voted - For
1.8 Elect Director Janice L. Sears	Management	For	Voted - For
1.9 Elect Director Frances Aldrich Sevilla-Sacasa	Management	For	Voted - For
1.10 Elect Director Keith D. Taylor	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against

IRON MOUNTAIN INCORPORATED

<i>Security ID: 46284V101 Ticker: IRM</i>			
Meeting Date: 09-May-23		Meeting Type: Annual	
1a Elect Director Jennifer Allerton	Management	For	Voted - For
1b Elect Director Pamela M. Arway	Management	For	Voted - For
1c Elect Director Clarke H. Bailey	Management	For	Voted - For
1d Elect Director Kent P. Dauten	Management	For	Voted - For
1e Elect Director Monte Ford	Management	For	Voted - For
1f Elect Director Robin L. Matlock	Management	For	Voted - For
1g Elect Director William L. Meaney	Management	For	Voted - For
1h Elect Director Wendy J. Murdock	Management	For	Voted - For
1i Elect Director Walter C. Rakowich	Management	For	Voted - For
1j Elect Director Doyle R. Simons	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

JOHNSON & JOHNSON

<i>Security ID: 478160104 Ticker: JNJ</i>			
Meeting Date: 27-Apr-23		Meeting Type: Annual	
1a Elect Director Darius Adamczyk	Management	For	Voted - For
1b Elect Director Mary C. Beckerle	Management	For	Voted - For
1c Elect Director D. Scott Davis	Management	For	Voted - For
1d Elect Director Jennifer A. Doudna	Management	For	Voted - For
1e Elect Director Joaquin Duato	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1f Elect Director Marillyn A. Hewson	Management	For	Voted - For
1g Elect Director Paula A. Johnson	Management	For	Voted - For
1h Elect Director Hubert Joly	Management	For	Voted - For
1i Elect Director Mark B. McClellan	Management	For	Voted - For
1j Elect Director Anne M. Mulcahy	Management	For	Voted - For
1k Elect Director Mark A. Weinberger	Management	For	Voted - For
1l Elect Director Nadja Y. West	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Adopt Mandatory Arbitration Bylaw - Withdrawn	Shareholder	Against	Non-Voting
6 Report on Government Financial Support and Equitable Access to Covid-19 Products	Shareholder	Against	Voted - For
7 Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Shareholder	Against	Voted - For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

JOHNSON CONTROLS INTERNATIONAL PLC

Security ID: G51502105 Ticker: JCI

Meeting Date: 08-Mar-23 Meeting Type: Annual

1a Elect Director Jean Blackwell	Management	For	Voted - For
1b Elect Director Pierre Cohade	Management	For	Voted - For
1c Elect Director Michael E. Daniels	Management	For	Voted - For
1d Elect Director W. Roy Dunbar	Management	For	Voted - For
1e Elect Director Gretchen R. Haggerty	Management	For	Voted - For
1f Elect Director Ayesha Khanna	Management	For	Voted - For
1g Elect Director Simone Menne	Management	For	Voted - For
1h Elect Director George R. Oliver	Management	For	Voted - For
1i Elect Director Jurgen Tinggren	Management	For	Voted - For
1j Elect Director Mark Vergnano	Management	For	Voted - For
1k Elect Director John D. Young	Management	For	Voted - For
2a Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
2b Authorize Board to Fix Remuneration of Auditors	Management	For	Voted - For
3 Authorize Market Purchases of Company Shares	Management	For	Voted - For
4 Determine Price Range for Reissuance of Treasury Shares	Management	For	Voted - For
5 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
6 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
7 Approve the Directors' Authority to Allot Shares	Management	For	Voted - For
8 Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
JONES LANG LASALLE INCORPORATED				
<i>Security ID: 48020Q107 Ticker: JLL</i>				
Meeting Date: 25-May-23		Meeting Type: Annual		
1a	Elect Director Hugo Bague	Management	For	Voted - For
1b	Elect Director Matthew Carter, Jr.	Management	For	Voted - For
1c	Elect Director Tina Ju	Management	For	Voted - For
1d	Elect Director Bridget Macaskill	Management	For	Voted - For
1e	Elect Director Deborah H. McAneny	Management	For	Voted - For
1f	Elect Director Siddharth (Bobby) N. Mehta	Management	For	Voted - For
1g	Elect Director Moses Ojeisekhoba	Management	For	Voted - For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Management	For	Voted - For
1i	Elect Director Ann Marie Petach	Management	For	Voted - For
1j	Elect Director Larry Quinlan	Management	For	Voted - For
1k	Elect Director Efrain Rivera	Management	For	Voted - For
1l	Elect Director Christian Ulbrich	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Amend Omnibus Stock Plan	Management	For	Voted - For
5	Ratify KPMG LLP as Auditors	Management	For	Voted - For
JPMORGAN CHASE & CO.				
<i>Security ID: 46625H100 Ticker: JPM</i>				
Meeting Date: 16-May-23		Meeting Type: Annual		
1a	Elect Director Linda B. Bammann	Management	For	Voted - For
1b	Elect Director Stephen B. Burke	Management	For	Voted - For
1c	Elect Director Todd A. Combs	Management	For	Voted - For
1d	Elect Director James S. Crown	Management	For	Voted - For
1e	Elect Director Alicia Boler Davis	Management	For	Voted - For
1f	Elect Director James Dimon	Management	For	Voted - For
1g	Elect Director Timothy P. Flynn	Management	For	Voted - For
1h	Elect Director Alex Gorsky	Management	For	Voted - For
1i	Elect Director Mellody Hobson	Management	For	Voted - For
1j	Elect Director Michael A. Neal	Management	For	Voted - For
1k	Elect Director Phebe N. Novakovic	Management	For	Voted - For
1l	Elect Director Virginia M. Rometty	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - For
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
8 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
9 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Voted - For
10 Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Voted - For
11 Report on Political Expenditures Congruence	Shareholder	Against	Voted - For
12 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Voted - For

KELLOGG COMPANY

Security ID: 487836108 Ticker: K

Meeting Date: 28-Apr-23 Meeting Type: Annual

1a Elect Director Stephanie A. Burns	Management	For	Voted - For
1b Elect Director Steve Cahillane	Management	For	Voted - For
1c Elect Director La June Montgomery Tabron	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Shareholder	Against	Voted - For
6 Report on Median Gender/Racial Pay Gap	Shareholder	Against	Voted - For

KEYCORP

Security ID: 493267108 Ticker: KEY

Meeting Date: 11-May-23 Meeting Type: Annual

1.1 Elect Director Alexander M. Cutler	Management	For	Voted - For
1.2 Elect Director H. James Dallas	Management	For	Voted - For
1.3 Elect Director Elizabeth R. Gile	Management	For	Voted - For
1.4 Elect Director Ruth Ann M. Gillis	Management	For	Voted - For
1.5 Elect Director Christopher M. Gorman	Management	For	Voted - For
1.6 Elect Director Robin N. Hayes	Management	For	Voted - For
1.7 Elect Director Carlton L. Highsmith	Management	For	Voted - For
1.8 Elect Director Richard J. Hipple	Management	For	Voted - For
1.9 Elect Director Devina A. Rankin	Management	For	Voted - For
1.10 Elect Director Barbara R. Snyder	Management	For	Voted - For
1.11 Elect Director Richard J. Tobin	Management	For	Voted - For
1.12 Elect Director Todd J. Vasos	Management	For	Voted - For
1.13 Elect Director David K. Wilson	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
6 Require Independent Board Chair	Shareholder	Against	Voted - Against

KEYSIGHT TECHNOLOGIES, INC.

Security ID: 49338L103 Ticker: KEYS

Meeting Date: 16-Mar-23 Meeting Type: Annual

1.1 Elect Director Satish C. Dhanasekaran	Management	For	Voted - For
1.2 Elect Director Richard P. Hamada	Management	For	Voted - For
1.3 Elect Director Paul A. Lacouture	Management	For	Voted - For
1.4 Elect Director Kevin A. Stephens	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Declassify the Board of Directors	Management	For	Voted - For

KIMBERLY-CLARK CORPORATION

Security ID: 494368103 Ticker: KMB

Meeting Date: 20-Apr-23 Meeting Type: Annual

1.1 Elect Director Sylvia M. Burwell	Management	For	Voted - For
1.2 Elect Director John W. Culver	Management	For	Voted - For
1.3 Elect Director Michael D. Hsu	Management	For	Voted - For
1.4 Elect Director Mae C. Jemison	Management	For	Voted - For
1.5 Elect Director S. Todd Maclin	Management	For	Voted - For
1.6 Elect Director Deirdre A. Mahlan	Management	For	Voted - For
1.7 Elect Director Sherilyn S. McCoy	Management	For	Voted - For
1.8 Elect Director Christa S. Quarles	Management	For	Voted - For
1.9 Elect Director Jaime A. Ramirez	Management	For	Voted - For
1.10 Elect Director Dunia A. Shive	Management	For	Voted - For
1.11 Elect Director Mark T. Smucker	Management	For	Voted - For
1.12 Elect Director Michael D. White	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

LINCOLN NATIONAL CORPORATION

Security ID: 534187109 Ticker: LNC

Meeting Date: 25-May-23 Meeting Type: Annual

1.1 Elect Director Deirdre P. Connelly	Management	For	Voted - For
1.2 Elect Director Ellen G. Cooper	Management	For	Voted - For
1.3 Elect Director William H. Cunningham	Management	For	Voted - For
1.4 Elect Director Reginald E. Davis	Management	For	Voted - For
1.5 Elect Director Eric G. Johnson	Management	For	Voted - For
1.6 Elect Director Gary C. Kelly	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.7 Elect Director M. Leanne Lachman	Management	For	Voted - For
1.8 Elect Director Dale LeFebvre	Management	For	Voted - For
1.9 Elect Director Janet Liang	Management	For	Voted - For
1.10 Elect Director Michael F. Mee	Management	For	Voted - For
1.11 Elect Director Lynn M. Utter	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Amend Omnibus Stock Plan	Management	For	Voted - Against
6 Require Independent Board Chair	Shareholder	Against	Voted - For
7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

LULULEMON ATHLETICA INC.

Security ID: 550021109 Ticker: LULU

Meeting Date: 07-Jun-23 Meeting Type: Annual

1a Elect Director Michael Casey	Management	For	Voted - For
1b Elect Director Glenn Murphy	Management	For	Voted - For
1c Elect Director David Mussafer	Management	For	Voted - For
1d Elect Director Isabel Mahe	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	None	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For

LUMEN TECHNOLOGIES, INC.

Security ID: 550241103 Ticker: LUMN

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director Quincy L. Allen	Management	For	Voted - For
1b Elect Director Martha Helena Bejar	Management	For	Voted - For
1c Elect Director Peter C. Brown	Management	For	Voted - For
1d Elect Director Kevin P. Chilton	Management	For	Voted - For
1e Elect Director Steven T. "Terry" Clontz	Management	For	Voted - For
1f Elect Director T. Michael Glenn	Management	For	Voted - For
1g Elect Director Kate Johnson	Management	For	Voted - For
1h Elect Director Hal Stanley Jones	Management	For	Voted - For
1i Elect Director Michael J. Roberts	Management	For	Voted - For
1j Elect Director Laurie A. Siegel	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Amend Omnibus Stock Plan	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MASTERCARD INCORPORATED				
<i>Security ID: 57636Q104 Ticker: MA</i>				
Meeting Date: 27-Jun-23		Meeting Type: Annual		
1a	Elect Director Merit E. Janow	Management	For	Voted - For
1b	Elect Director Candido Bracher	Management	For	Voted - For
1c	Elect Director Richard K. Davis	Management	For	Voted - For
1d	Elect Director Julius Genachowski	Management	For	Voted - For
1e	Elect Director Choon Phong Goh	Management	For	Voted - For
1f	Elect Director Oki Matsumoto	Management	For	Voted - For
1g	Elect Director Michael Miebach	Management	For	Voted - For
1h	Elect Director Youngme Moon	Management	For	Voted - For
1i	Elect Director Rima Qureshi	Management	For	Voted - For
1j	Elect Director Gabrielle Sulzberger	Management	For	Voted - For
1k	Elect Director Harit Talwar	Management	For	Voted - For
1l	Elect Director Lance Ugla	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	Voted - For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Voted - For
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Voted - For
8	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Voted - For

MATCH GROUP, INC.

Security ID: 57667L107 Ticker: MTCH

Meeting Date: 22-Jun-23 Meeting Type: Annual

1a	Elect Director Sharmistha Dubey	Management	For	Voted - For
1b	Elect Director Ann L. McDaniel	Management	For	Voted - For
1c	Elect Director Thomas J. McInerney	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MCDONALD'S CORPORATION				
<i>Security ID: 580135101 Ticker: MCD</i>				
Meeting Date: 25-May-23		Meeting Type: Annual		
1a	Elect Director Anthony Capuano	Management	For	Voted - For
1b	Elect Director Kareem Daniel	Management	For	Voted - For
1c	Elect Director Lloyd Dean	Management	For	Voted - For
1d	Elect Director Catherine Engelbert	Management	For	Voted - For
1e	Elect Director Margaret Georgiadis	Management	For	Voted - For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	Voted - For
1g	Elect Director Christopher Kempezinski	Management	For	Voted - For
1h	Elect Director Richard Lenny	Management	For	Voted - For
1i	Elect Director John Mulligan	Management	For	Voted - For
1j	Elect Director Jennifer Taubert	Management	For	Voted - For
1k	Elect Director Paul Walsh	Management	For	Voted - For
1l	Elect Director Amy Weaver	Management	For	Voted - For
1m	Elect Director Miles White	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	Voted - For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Voted - For
7	Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For
9	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Voted - For
11	Report on Animal Welfare	Shareholder	Against	Voted - For

MEDTRONIC PLC

Security ID: G5960L103 Ticker: MDT

Meeting Date: 08-Dec-22 Meeting Type: Annual

1a	Elect Director Richard H. Anderson	Management	For	Voted - For
1b	Elect Director Craig Arnold	Management	For	Voted - For
1c	Elect Director Scott C. Donnelly	Management	For	Voted - For
1d	Elect Director Lidia L. Fonseca	Management	For	Voted - For
1e	Elect Director Andrea J. Goldsmith	Management	For	Voted - For
1f	Elect Director Randall J. Hogan, III	Management	For	Voted - For
1g	Elect Director Kevin E. Lofton	Management	For	Voted - For
1h	Elect Director Geoffrey S. Martha	Management	For	Voted - For
1i	Elect Director Elizabeth G. Nabel	Management	For	Voted - For
1j	Elect Director Denise M. O'Leary	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1k Elect Director Kendall J. Powell	Management	For	Voted - For
2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
5 Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	Voted - For
6 Authorize Overseas Market Purchases of Ordinary Shares	Management	For	Voted - For

MERCK & CO., INC.

Security ID: 58933Y105 Ticker: MRK

Meeting Date: 23-May-23 Meeting Type: Annual

1a Elect Director Douglas M. Baker, Jr.	Management	For	Voted - For
1b Elect Director Mary Ellen Coe	Management	For	Voted - For
1c Elect Director Pamela J. Craig	Management	For	Voted - For
1d Elect Director Robert M. Davis	Management	For	Voted - For
1e Elect Director Thomas H. Glocer	Management	For	Voted - For
1f Elect Director Risa J. Lavizzo-Mourey	Management	For	Voted - For
1g Elect Director Stephen L. Mayo	Management	For	Voted - For
1h Elect Director Paul B. Rothman	Management	For	Voted - For
1i Elect Director Patricia F. Russo	Management	For	Voted - For
1j Elect Director Christine E. Seidman	Management	For	Voted - For
1k Elect Director Inge G. Thulin	Management	For	Voted - For
1l Elect Director Kathy J. Warden	Management	For	Voted - For
1m Elect Director Peter C. Wendell	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
6 Report on Access to COVID-19 Products	Shareholder	Against	Voted - For
7 Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Voted - For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For
9 Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Voted - Against
10 Require Independent Board Chair	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
META PLATFORMS, INC.				
<i>Security ID: 30303M102 Ticker: META</i>				
Meeting Date: 31-May-23		Meeting Type: Annual		
1.1	Elect Director Peggy Alford	Management	For	Voted - Withheld
1.2	Elect Director Marc L. Andreessen	Management	For	Voted - Withheld
1.3	Elect Director Andrew W. Houston	Management	For	Voted - Withheld
1.4	Elect Director Nancy Killefer	Management	For	Voted - For
1.5	Elect Director Robert M. Kimmitt	Management	For	Voted - For
1.6	Elect Director Sheryl K. Sandberg	Management	For	Voted - For
1.7	Elect Director Tracey T. Travis	Management	For	Voted - For
1.8	Elect Director Tony Xu	Management	For	Voted - Withheld
1.9	Elect Director Mark Zuckerberg	Management	For	Voted - Withheld
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Report on Government Take Down Requests	Shareholder	Against	Voted - Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Voted - For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Voted - For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Voted - For
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Voted - For
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Voted - For
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Voted - For
11	Report on Child Safety and Harm Reduction	Shareholder	Against	Voted - For
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Voted - For
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Voted - For

METLIFE, INC.

Security ID: 59156R108 Ticker: MET

Meeting Date: 20-Jun-23 Meeting Type: Annual

1a	Elect Director Cheryl W. Grise	Management	For	Voted - For
1b	Elect Director Carlos M. Gutierrez	Management	For	Voted - For
1c	Elect Director Carla A. Harris	Management	For	Voted - For
1d	Elect Director Gerald L. Hassell	Management	For	Voted - For
1e	Elect Director David L. Herzog	Management	For	Voted - For
1f	Elect Director R. Glenn Hubbard	Management	For	Voted - For
1g	Elect Director Jeh C. Johnson	Management	For	Voted - For
1h	Elect Director Edward J. Kelly, III	Management	For	Voted - For
1i	Elect Director William E. Kennard	Management	For	Voted - For
1j	Elect Director Michel A. Khalaf	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1k Elect Director Catherine R. Kinney	Management	For	Voted - For
1l Elect Director Diana L. McKenzie	Management	For	Voted - For
1m Elect Director Denise M. Morrison	Management	For	Voted - For
1n Elect Director Mark A. Weinberger	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

MICROSOFT CORPORATION

Security ID: 594918104 Ticker: MSFT

Meeting Date: 13-Dec-22 Meeting Type: Annual

1.1 Elect Director Reid G. Hoffman	Management	For	Voted - For
1.2 Elect Director Hugh F. Johnston	Management	For	Voted - For
1.3 Elect Director Teri L. List	Management	For	Voted - For
1.4 Elect Director Satya Nadella	Management	For	Voted - For
1.5 Elect Director Sandra E. Peterson	Management	For	Voted - For
1.6 Elect Director Penny S. Pritzker	Management	For	Voted - For
1.7 Elect Director Carlos A. Rodriguez	Management	For	Voted - For
1.8 Elect Director Charles W. Scharf	Management	For	Voted - For
1.9 Elect Director John W. Stanton	Management	For	Voted - For
1.10 Elect Director John W. Thompson	Management	For	Voted - For
1.11 Elect Director Emma N. Walmsley	Management	For	Voted - For
1.12 Elect Director Padmasree Warrior	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4 Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Voted - For
5 Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Voted - For
6 Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Voted - For
7 Report on Government Use of Microsoft Technology	Shareholder	Against	Voted - For
8 Report on Development of Products for Military	Shareholder	Against	Voted - For
9 Report on Tax Transparency	Shareholder	Against	Voted - For

MID-AMERICA APARTMENT COMMUNITIES, INC.

Security ID: 59522J103 Ticker: MAA

Meeting Date: 16-May-23 Meeting Type: Annual

1a Elect Director H. Eric Bolton, Jr.	Management	For	Voted - For
1b Elect Director Deborah H. Caplan	Management	For	Voted - For
1c Elect Director John P. Case	Management	For	Voted - For
1d Elect Director Tamara Fischer	Management	For	Voted - For
1e Elect Director Alan B. Graf, Jr.	Management	For	Voted - For
1f Elect Director Toni Jennings	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1g Elect Director Edith Kelly-Green	Management	For	Voted - For
1h Elect Director James K. Lowder	Management	For	Voted - For
1i Elect Director Thomas H. Lowder	Management	For	Voted - For
1j Elect Director Claude B. Nielsen	Management	For	Voted - For
1k Elect Director W. Reid Sanders	Management	For	Voted - For
1l Elect Director Gary S. Shorb	Management	For	Voted - For
1m Elect Director David P. Stockert	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Approve Omnibus Stock Plan	Management	For	Voted - For

MOLSON COORS BEVERAGE COMPANY

Security ID: 60871R209 Ticker: TAP

Meeting Date: 17-May-23 Meeting Type: Annual

1.1 Elect Director Roger G. Eaton	Management	For	Voted - For
1.2 Elect Director Charles M. Herington	Management	For	Voted - For
1.3 Elect Director H. Sanford Riley	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

MONDELEZ INTERNATIONAL, INC.

Security ID: 609207105 Ticker: MDLZ

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director Lewis W.K. Booth	Management	For	Voted - For
1b Elect Director Charles E. Bunch	Management	For	Voted - For
1c Elect Director Ertharin Cousin	Management	For	Voted - For
1d Elect Director Jorge S. Mesquita	Management	For	Voted - For
1e Elect Director Anindita Mukherjee	Management	For	Voted - For
1f Elect Director Jane Hamilton Nielsen	Management	For	Voted - For
1g Elect Director Patrick T. Siewert	Management	For	Voted - For
1h Elect Director Michael A. Todman	Management	For	Voted - For
1i Elect Director Dirk Van de Put	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Report on 2025 Cage-Free Egg Goal	Shareholder	Against	Voted - For
7 Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
MOODY'S CORPORATION				
<i>Security ID: 615369105 Ticker: MCO</i>				
Meeting Date: 18-Apr-23		Meeting Type: Annual		
1a	Elect Director Jorge A. Bermudez	Management	For	Voted - For
1b	Elect Director Therese Esperdy	Management	For	Voted - For
1c	Elect Director Robert Fauber	Management	For	Voted - For
1d	Elect Director Vincent A. Forlenza	Management	For	Voted - For
1e	Elect Director Kathryn M. Hill	Management	For	Voted - For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	Voted - For
1g	Elect Director Jose M. Minaya	Management	For	Voted - For
1h	Elect Director Leslie F. Seidman	Management	For	Voted - For
1i	Elect Director Zig Serafin	Management	For	Voted - For
1j	Elect Director Bruce Van Saun	Management	For	Voted - For
2	Amend Omnibus Stock Plan	Management	For	Voted - For
3	Ratify KPMG LLP as Auditors	Management	For	Voted - For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
MORGAN STANLEY				
<i>Security ID: 617446448 Ticker: MS</i>				
Meeting Date: 19-May-23		Meeting Type: Annual		
1a	Elect Director Alistair Darling	Management	For	Voted - For
1b	Elect Director Thomas H. Glocer	Management	For	Voted - For
1c	Elect Director James P. Gorman	Management	For	Voted - For
1d	Elect Director Robert H. Herz	Management	For	Voted - For
1e	Elect Director Erika H. James	Management	For	Voted - For
1f	Elect Director Hironori Kamezawa	Management	For	Voted - For
1g	Elect Director Shelley B. Leibowitz	Management	For	Voted - For
1h	Elect Director Stephen J. Luczo	Management	For	Voted - For
1i	Elect Director Jami Miscik	Management	For	Voted - For
1j	Elect Director Masato Miyachi	Management	For	Voted - For
1k	Elect Director Dennis M. Nally	Management	For	Voted - For
1l	Elect Director Mary L. Schapiro	Management	For	Voted - For
1m	Elect Director Perry M. Traquina	Management	For	Voted - For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - Against

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
MOTOROLA SOLUTIONS, INC.			
<i>Security ID: 620076307 Ticker: MSI</i>			
Meeting Date: 16-May-23		Meeting Type: Annual	
1a	Elect Director Gregory Q. Brown	Management For	Voted - For
1b	Elect Director Kenneth D. Denman	Management For	Voted - For
1c	Elect Director Egon P. Durban	Management For	Voted - Against
1d	Elect Director Ayanna M. Howard	Management For	Voted - For
1e	Elect Director Clayton M. Jones	Management For	Voted - For
1f	Elect Director Judy C. Lewent	Management For	Voted - For
1g	Elect Director Gregory K. Mondre	Management For	Voted - Against
1h	Elect Director Joseph M. Tucci	Management For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year

NEWMONT CORPORATION

Security ID: 651639106 Ticker: NEM

Meeting Date: 26-Apr-23 Meeting Type: Annual

1.1	Elect Director Patrick G. Awuah, Jr.	Management For	Voted - For
1.2	Elect Director Gregory H. Boyce	Management For	Voted - For
1.3	Elect Director Bruce R. Brook	Management For	Voted - For
1.4	Elect Director Maura Clark	Management For	Voted - For
1.5	Elect Director Emma FitzGerald	Management For	Voted - For
1.6	Elect Director Mary A. Laschinger	Management For	Voted - For
1.7	Elect Director Jose Manuel Madero	Management For	Voted - For
1.8	Elect Director Rene Medori	Management For	Voted - For
1.9	Elect Director Jane Nelson	Management For	Voted - For
1.10	Elect Director Thomas Palmer	Management For	Voted - For
1.11	Elect Director Julio M. Quintana	Management For	Voted - For
1.12	Elect Director Susan N. Story	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Ratify Ernst & Young LLP as Auditors	Management For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year

NIELSEN HOLDINGS PLC

Security ID: G6518L108 Ticker: NLSN

Meeting Date: 01-Sep-22 Meeting Type: Special

1	Approve Matters Relating to Merger	Management For	Voted - For
2	Advisory Vote on Golden Parachutes	Management For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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Meeting Date: 01-Sep-22 Meeting Type: Court

1	Approve Scheme of Arrangement	Management	For	Voted - For
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NISOURCE INC.

Security ID: 65473P105 Ticker: NI

Meeting Date: 23-May-23 Meeting Type: Annual

1a	Elect Director Peter A. Altabef	Management	For	Voted - For
1b	Elect Director Sondra L. Barbour	Management	For	Voted - For
1c	Elect Director Theodore H. Bunting, Jr.	Management	For	Voted - For
1d	Elect Director Eric L. Butler	Management	For	Voted - For
1e	Elect Director Aristides S. Candris	Management	For	Voted - For
1f	Elect Director Deborah A. Henretta	Management	For	Voted - For
1g	Elect Director Deborah A. P. Hersman	Management	For	Voted - For
1h	Elect Director Michael E. Jesanis	Management	For	Voted - For
1i	Elect Director William D. Johnson	Management	For	Voted - For
1j	Elect Director Kevin T. Kabat	Management	For	Voted - For
1k	Elect Director Cassandra S. Lee	Management	For	Voted - For
1l	Elect Director Lloyd M. Yates	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Increase Authorized Common Stock	Management	For	Voted - For
6	Require Independent Board Chair	Shareholder	Against	Voted - For

NORFOLK SOUTHERN CORPORATION

Security ID: 655844108 Ticker: NSC

Meeting Date: 11-May-23 Meeting Type: Annual

1a	Elect Director Thomas D. Bell, Jr.	Management	For	Voted - For
1b	Elect Director Mitchell E. Daniels, Jr.	Management	For	Voted - For
1c	Elect Director Marcela E. Donadio	Management	For	Voted - For
1d	Elect Director John C. Huffard, Jr.	Management	For	Voted - For
1e	Elect Director Christopher T. Jones	Management	For	Voted - For
1f	Elect Director Thomas C. Kelleher	Management	For	Voted - For
1g	Elect Director Steven F. Leer	Management	For	Voted - For
1h	Elect Director Michael D. Lockhart	Management	For	Voted - For
1i	Elect Director Amy E. Miles	Management	For	Voted - For
1j	Elect Director Claude Mongeau	Management	For	Voted - For
1k	Elect Director Jennifer F. Scanlon	Management	For	Voted - For
1l	Elect Director Alan H. Shaw	Management	For	Voted - For
1m	Elect Director John R. Thompson	Management	For	Voted - For
2	Ratify KPMG LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For

NORTHERN TRUST CORPORATION

Security ID: 665859104 Ticker: NTRS

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Linda Walker Bynoe	Management	For	Voted - For
1b Elect Director Susan Crown	Management	For	Voted - For
1c Elect Director Dean M. Harrison	Management	For	Voted - For
1d Elect Director Jay L. Henderson	Management	For	Voted - For
1e Elect Director Marcy S. Klevorn	Management	For	Voted - For
1f Elect Director Siddharth N. (Bobby) Mehta	Management	For	Voted - For
1g Elect Director Michael G. O'Grady	Management	For	Voted - For
1h Elect Director Jose Luis Prado	Management	For	Voted - For
1i Elect Director Martin P. Slark	Management	For	Voted - For
1j Elect Director David H. B. Smith, Jr.	Management	For	Voted - For
1k Elect Director Donald Thompson	Management	For	Voted - For
1l Elect Director Charles A. Tribbett, III	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For

NVIDIA CORPORATION

Security ID: 67066G104 Ticker: NVDA

Meeting Date: 22-Jun-23 Meeting Type: Annual

1a Elect Director Robert K. Burgess	Management	For	Voted - For
1b Elect Director Tench Coxe	Management	For	Voted - For
1c Elect Director John O. Dabiri	Management	For	Voted - For
1d Elect Director Persis S. Drell	Management	For	Voted - For
1e Elect Director Jen-Hsun Huang	Management	For	Voted - For
1f Elect Director Dawn Hudson	Management	For	Voted - For
1g Elect Director Harvey C. Jones	Management	For	Voted - For
1h Elect Director Michael G. McCaffery	Management	For	Voted - For
1i Elect Director Stephen C. Neal	Management	For	Voted - For
1j Elect Director Mark L. Perry	Management	For	Voted - For
1k Elect Director A. Brooke Seawell	Management	For	Voted - For
1l Elect Director Aarti Shah	Management	For	Voted - For
1m Elect Director Mark A. Stevens	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
OCCIDENTAL PETROLEUM CORPORATION				
<i>Security ID: 674599105 Ticker: OXY</i>				
Meeting Date: 05-May-23		Meeting Type: Annual		
1a	Elect Director Vicky A. Bailey	Management	For	Voted - For
1b	Elect Director Andrew Gould	Management	For	Voted - For
1c	Elect Director Carlos M. Gutierrez	Management	For	Voted - For
1d	Elect Director Vicki Hollub	Management	For	Voted - For
1e	Elect Director William R. Klesse	Management	For	Voted - For
1f	Elect Director Jack B. Moore	Management	For	Voted - For
1g	Elect Director Claire O'Neill	Management	For	Voted - For
1h	Elect Director Avedick B. Poladian	Management	For	Voted - For
1i	Elect Director Ken Robinson	Management	For	Voted - For
1j	Elect Director Robert M. Shearer	Management	For	Voted - For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Ratify KPMG LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
OKTA, INC.				
<i>Security ID: 679295105 Ticker: OKTA</i>				
Meeting Date: 22-Jun-23		Meeting Type: Annual		
1.1	Elect Director Shellye Archambeau	Management	For	Voted - Withheld
1.2	Elect Director Robert L. Dixon, Jr.	Management	For	Voted - Withheld
1.3	Elect Director Benjamin Horowitz	Management	For	Voted - Withheld
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
OMNICOMGROUP INC.				
<i>Security ID: 681919106 Ticker: OMC</i>				
Meeting Date: 02-May-23		Meeting Type: Annual		
1.1	Elect Director John D. Wren	Management	For	Voted - For
1.2	Elect Director Mary C. Choksi	Management	For	Voted - For
1.3	Elect Director Leonard S. Coleman, Jr.	Management	For	Voted - For
1.4	Elect Director Mark D. Gerstein	Management	For	Voted - For
1.5	Elect Director Ronnie S. Hawkins	Management	For	Voted - For
1.6	Elect Director Deborah J. Kissire	Management	For	Voted - For
1.7	Elect Director Gracia C. Martore	Management	For	Voted - For
1.8	Elect Director Patricia Salas Pineda	Management	For	Voted - For
1.9	Elect Director Linda Johnson Rice	Management	For	Voted - For
1.10	Elect Director Valerie M. Williams	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

OWENS CORNING

Security ID: 690742101 Ticker: OC

Meeting Date: 20-Apr-23 Meeting Type: Annual

1a Elect Director Brian D. Chambers	Management	For	Voted - For
1b Elect Director Eduardo E. Cordeiro	Management	For	Voted - For
1c Elect Director Adrienne D. Elsner	Management	For	Voted - For
1d Elect Director Alfred E. Festa	Management	For	Voted - For
1e Elect Director Edward F. Lonergan	Management	For	Voted - For
1f Elect Director Maryann T. Mannen	Management	For	Voted - For
1g Elect Director Paul E. Martin	Management	For	Voted - For
1h Elect Director W. Howard Morris	Management	For	Voted - For
1i Elect Director Suzanne P. Nimocks	Management	For	Voted - For
1j Elect Director John D. Williams	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For
6 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	Voted - For
7 Amend Bylaws to Add Federal Forum Selection Provision	Management	For	Voted - For

PAYPAL HOLDINGS, INC.

Security ID: 70450Y103 Ticker: PYPL

Meeting Date: 24-May-23 Meeting Type: Annual

1a Elect Director Rodney C. Adkins	Management	For	Voted - For
1b Elect Director Jonathan Christodoro	Management	For	Voted - For
1c Elect Director John J. Donahoe	Management	For	Voted - For
1d Elect Director David W. Dorman	Management	For	Voted - For
1e Elect Director Belinda J. Johnson	Management	For	Voted - For
1f Elect Director Enrique Lores	Management	For	Voted - For
1g Elect Director Gail J. McGovern	Management	For	Voted - For
1h Elect Director Deborah M. Messemer	Management	For	Voted - For
1i Elect Director David M. Moffett	Management	For	Voted - For
1j Elect Director Ann M. Sarnoff	Management	For	Voted - For
1k Elect Director Daniel H. Schulman	Management	For	Voted - For
1l Elect Director Frank D. Yeary	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Amend Omnibus Stock Plan	Management	For	Voted - For
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Adopt a Policy on Services in Conflict Zones	Shareholder	Against	Voted - For
6 Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Voted - For
7 Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	Shareholder	Against	Non-Voting
8 Report on Ensuring Respect for Civil Liberties	Shareholder	Against	Voted - For
9 Adopt Majority Vote Standard for Director Elections	Shareholder	Against	Voted - For

PENTAIR PLC

Security ID: G7S00T104 Ticker: PNR

Meeting Date: 09-May-23 Meeting Type: Annual

1a Elect Director Mona Abutaleb Stephenson	Management	For	Voted - For
1b Elect Director Melissa Barra	Management	For	Voted - For
1c Elect Director T. Michael Glenn	Management	For	Voted - For
1d Elect Director Theodore L. Harris	Management	For	Voted - For
1e Elect Director David A. Jones	Management	For	Voted - For
1f Elect Director Gregory E. Knight	Management	For	Voted - For
1g Elect Director Michael T. Speetzen	Management	For	Voted - For
1h Elect Director John L. Stauch	Management	For	Voted - For
1i Elect Director Billie I. Williamson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Management	For	Voted - For
5 Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	Voted - For
6 Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Management	For	Voted - For
7 Determine Price Range for Reissuance of Treasury Shares	Management	For	Voted - For

PEPSICO, INC.

Security ID: 713448108 Ticker: PEP

Meeting Date: 03-May-23 Meeting Type: Annual

1a Elect Director Segun Agbaje	Management	For	Voted - For
1b Elect Director Jennifer Bailey	Management	For	Voted - For
1c Elect Director Cesar Conde	Management	For	Voted - For
1d Elect Director Ian Cook	Management	For	Voted - For
1e Elect Director Edith W. Cooper	Management	For	Voted - For
1f Elect Director Susan M. Diamond	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1g Elect Director Dina Dublon	Management	For	Voted - For
1h Elect Director Michelle Gass	Management	For	Voted - For
1i Elect Director Ramon L. Laguarda	Management	For	Voted - For
1j Elect Director Dave J. Lewis	Management	For	Voted - For
1k Elect Director David C. Page	Management	For	Voted - For
1l Elect Director Robert C. Pohlad	Management	For	Voted - For
1m Elect Director Daniel Vasella	Management	For	Voted - For
1n Elect Director Darren Walker	Management	For	Voted - For
1o Elect Director Alberto Weisser	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - For
6 Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Voted - For
7 Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Voted - For
8 Publish Annual Congruency Report on Net-Zero Emissions Policy	Shareholder	Against	Voted - For

PFIZER INC.

Security ID: 717081103 Ticker: PFE

Meeting Date: 27-Apr-23 Meeting Type: Annual

1.1 Elect Director Ronald E. Blaylock	Management	For	Voted - For
1.2 Elect Director Albert Bourla	Management	For	Voted - For
1.3 Elect Director Susan Desmond-Hellmann	Management	For	Voted - For
1.4 Elect Director Joseph J. Echevarria	Management	For	Voted - For
1.5 Elect Director Scott Gottlieb	Management	For	Voted - For
1.6 Elect Director Helen H. Hobbs	Management	For	Voted - For
1.7 Elect Director Susan Hockfield	Management	For	Voted - For
1.8 Elect Director Dan R. Littman	Management	For	Voted - For
1.9 Elect Director Shantanu Narayen	Management	For	Voted - For
1.10 Elect Director Suzanne Nora Johnson	Management	For	Voted - For
1.11 Elect Director James Quincey	Management	For	Voted - For
1.12 Elect Director James C. Smith	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - For
7 Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Voted - For
8 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For
9 Report on Political Expenditures Congruence	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
PG&E CORPORATION				
<i>Security ID: 69331C108 Ticker: PCG</i>				
Meeting Date: 18-May-23		Meeting Type: Annual		
1a	Elect Director Cheryl F. Campbell	Management	For	Voted - For
1b	Elect Director Kerry W. Cooper	Management	For	Voted - For
1c	Elect Director Arno L. Harris	Management	For	Voted - For
1d	Elect Director Carlos M. Hernandez	Management	For	Voted - For
1e	Elect Director Michael R. Niggli	Management	For	Voted - For
1f	Elect Director Benjamin F. Wilson	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
PHILLIPS 66				
<i>Security ID: 718546104 Ticker: PSX</i>				
Meeting Date: 10-May-23		Meeting Type: Annual		
1a	Elect Director Gregory J. Hayes	Management	For	Voted - For
1b	Elect Director Charles M. Holley	Management	For	Voted - For
1c	Elect Director Denise R. Singleton	Management	For	Voted - For
1d	Elect Director Glenn F. Tilton	Management	For	Voted - For
1e	Elect Director Marna C. Whittington	Management	For	Voted - For
2	Declassify the Board of Directors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Shareholder	Against	Voted - For
PPG INDUSTRIES, INC.				
<i>Security ID: 693506107 Ticker: PPG</i>				
Meeting Date: 20-Apr-23		Meeting Type: Annual		
1.1	Elect Director Stephen F. Angel	Management	For	Voted - For
1.2	Elect Director Hugh Grant	Management	For	Voted - For
1.3	Elect Director Melanie L. Healey	Management	For	Voted - For
1.4	Elect Director Timothy M. Knavish	Management	For	Voted - For
1.5	Elect Director Guillermo Novo	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
PPL CORPORATION			
<i>Security ID: 69351T106 Ticker: PPL</i>			
Meeting Date: 17-May-23		Meeting Type: Annual	
1a	Elect Director Arthur P. Beattie	Management For	Voted - For
1b	Elect Director Raja Rajamannar	Management For	Voted - For
1c	Elect Director Heather B. Redman	Management For	Voted - For
1d	Elect Director Craig A. Rogerson	Management For	Voted - For
1e	Elect Director Vincent Sorgi	Management For	Voted - For
1f	Elect Director Linda G. Sullivan	Management For	Voted - For
1g	Elect Director Natica von Althann	Management For	Voted - For
1h	Elect Director Keith H. Williamson	Management For	Voted - For
1i	Elect Director Phoebe A. Wood	Management For	Voted - For
1j	Elect Director Armando Zagalo de Lima	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management For	Voted - For
5	Require Independent Board Chair	Shareholder Against	Voted - Against

PRINCIPAL FINANCIAL GROUP, INC.

Security ID: 74251V102 Ticker: PFG

Meeting Date: 16-May-23 Meeting Type: Annual

1.1	Elect Director Jonathan S. Auerbach	Management For	Voted - For
1.2	Elect Director Mary E. "Maliz" Beams	Management For	Voted - For
1.3	Elect Director Jocelyn Carter-Miller	Management For	Voted - For
1.4	Elect Director Scott M. Mills	Management For	Voted - For
1.5	Elect Director Claudio N. Muruzabal	Management For	Voted - For
1.6	Elect Director H. Elizabeth Mitchell	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management For	Voted - For

PRUDENTIAL FINANCIAL, INC.

Security ID: 744320102 Ticker: PRU

Meeting Date: 09-May-23 Meeting Type: Annual

1.1	Elect Director Gilbert F. Casellas	Management For	Voted - For
1.2	Elect Director Robert M. Falzon	Management For	Voted - For
1.3	Elect Director Martina Hund-Mejean	Management For	Voted - For
1.4	Elect Director Wendy E. Jones	Management For	Voted - For
1.5	Elect Director Charles F. Lowrey	Management For	Voted - For
1.6	Elect Director Sandra Pianalto	Management For	Voted - For
1.7	Elect Director Christine A. Poon	Management For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.8 Elect Director Douglas A. Scovanner	Management	For	Voted - For
1.9 Elect Director Michael A. Todman	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - For

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Security ID: 744573106 Ticker: PEG

Meeting Date: 18-Apr-23 Meeting Type: Annual

1.1 Elect Director Ralph A. LaRossa	Management	For	Voted - For
1.2 Elect Director Susan Tomasky	Management	For	Voted - For
1.3 Elect Director Willie A. Deese	Management	For	Voted - For
1.4 Elect Director Jamie M. Gentoso	Management	For	Voted - For
1.5 Elect Director Barry H. Ostrowsky	Management	For	Voted - For
1.6 Elect Director Valerie A. Smith	Management	For	Voted - For
1.7 Elect Director Scott G. Stephenson	Management	For	Voted - For
1.8 Elect Director Laura A. Sugg	Management	For	Voted - For
1.9 Elect Director John P. Surma	Management	For	Voted - For
1.10 Elect Director Alfred W. Zollar	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4a Eliminate Supermajority Vote Requirements for Certain Business Combinations	Management	For	Voted - For
4b Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For	Voted - For
4c Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Management	For	Voted - For
5 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

QUALCOMM INCORPORATED

Security ID: 747525103 Ticker: QCOM

Meeting Date: 08-Mar-23 Meeting Type: Annual

1a Elect Director Sylvia Acevedo	Management	For	Voted - For
1b Elect Director Cristiano R. Amon	Management	For	Voted - For
1c Elect Director Mark Fields	Management	For	Voted - For
1d Elect Director Jeffrey W. Henderson	Management	For	Voted - For
1e Elect Director Gregory N. Johnson	Management	For	Voted - For
1f Elect Director Ann M. Livermore	Management	For	Voted - For
1g Elect Director Mark D. McLaughlin	Management	For	Voted - For
1h Elect Director Jamie S. Miller	Management	For	Voted - For
1i Elect Director Irene B. Rosenfeld	Management	For	Voted - For
1j Elect Director Kornelis (Neil) Smit	Management	For	Voted - For
1k Elect Director Jean-Pascal Tricoire	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
11 Elect Director Anthony J. Vinciguerra	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Approve Omnibus Stock Plan	Management	For	Voted - For
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

REGENERON PHARMACEUTICALS, INC.

Security ID: 75886F107 Ticker: REGN

Meeting Date: 09-Jun-23 Meeting Type: Annual

1a Elect Director Joseph L. Goldstein	Management	For	Voted - Against
1b Elect Director Christine A. Poon	Management	For	Voted - Against
1c Elect Director Craig B. Thompson	Management	For	Voted - For
1d Elect Director Huda Y. Zoghbi	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Voted - For

REGIONS FINANCIAL CORPORATION

Security ID: 7591EP100 Ticker: RF

Meeting Date: 19-Apr-23 Meeting Type: Annual

1a Elect Director Mark A. Crosswhite	Management	For	Voted - For
1b Elect Director Noopur Davis	Management	For	Voted - For
1c Elect Director Zhanna Golodryga	Management	For	Voted - For
1d Elect Director J. Thomas Hill	Management	For	Voted - For
1e Elect Director John D. Johns	Management	For	Voted - For
1f Elect Director Joia M. Johnson	Management	For	Voted - For
1g Elect Director Ruth Ann Marshall	Management	For	Voted - For
1h Elect Director Charles D. McCrary	Management	For	Voted - For
1i Elect Director James T. Prokopanko	Management	For	Voted - For
1j Elect Director Lee J. Styslinger, III	Management	For	Voted - For
1k Elect Director Jose S. Suquet	Management	For	Voted - For
1l Elect Director John M. Turner, Jr.	Management	For	Voted - For
1m Elect Director Timothy Vines	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
REPUBLIC SERVICES, INC.			
<i>Security ID: 760759100 Ticker: RSG</i>			
Meeting Date: 12-May-23		Meeting Type: Annual	
1a	Elect Director Manuel Kadre	Management For	Voted - For
1b	Elect Director Tomago Collins	Management For	Voted - For
1c	Elect Director Michael A. Duffy	Management For	Voted - For
1d	Elect Director Thomas W. Handley	Management For	Voted - For
1e	Elect Director Jennifer M. Kirk	Management For	Voted - For
1f	Elect Director Michael Larson	Management For	Voted - For
1g	Elect Director James P. Snee	Management For	Voted - For
1h	Elect Director Brian S. Tyler	Management For	Voted - For
1i	Elect Director Jon Vander Ark	Management For	Voted - For
1j	Elect Director Sandra M. Volpe	Management For	Voted - For
1k	Elect Director Katharine B. Weymouth	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management For	Voted - For

ROBERT HALF INTERNATIONAL INC.

Security ID: 770323103 Ticker: RHI

Meeting Date: 17-May-23 Meeting Type: Annual

1a	Elect Director Julia L. Coronado	Management For	Voted - For
1b	Elect Director Dirk A. Kempthorne	Management For	Voted - For
1c	Elect Director Harold M. Messmer, Jr.	Management For	Voted - For
1d	Elect Director Marc H. Morial	Management For	Voted - For
1e	Elect Director Robert J. Pace	Management For	Voted - For
1f	Elect Director Frederick A. Richman	Management For	Voted - For
1g	Elect Director M. Keith Waddell	Management For	Voted - For
1h	Elect Director Marnie H. Wilking	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management For	Voted - For

ROCKWELL AUTOMATION, INC.

Security ID: 773903109 Ticker: ROK

Meeting Date: 07-Feb-23 Meeting Type: Annual

A1	Elect Director William P. Gipson	Management For	Voted - For
A2	Elect Director Pam Murphy	Management For	Voted - For
A3	Elect Director Donald R. Parfet	Management For	Voted - For
A4	Elect Director Robert W. Soderbery	Management For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
B Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
C Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
D Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

S&P GLOBAL INC.

Security ID: 78409V104 Ticker: SPGI

Meeting Date: 03-May-23 Meeting Type: Annual

1.1 Elect Director Marco Alvera	Management	For	Voted - For
1.2 Elect Director Jacques Esculier	Management	For	Voted - For
1.3 Elect Director Gay Huey Evans	Management	For	Voted - For
1.4 Elect Director William D. Green	Management	For	Voted - For
1.5 Elect Director Stephanie C. Hill	Management	For	Voted - For
1.6 Elect Director Rebecca Jacoby	Management	For	Voted - For
1.7 Elect Director Robert P. Kelly	Management	For	Voted - For
1.8 Elect Director Ian Paul Livingston	Management	For	Voted - For
1.9 Elect Director Deborah D. McWhinney	Management	For	Voted - For
1.10 Elect Director Maria R. Morris	Management	For	Voted - For
1.11 Elect Director Douglas L. Peterson	Management	For	Voted - For
1.12 Elect Director Richard E. Thornburgh	Management	For	Voted - For
1.13 Elect Director Gregory Washington	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

SALESFORCE, INC.

Security ID: 79466L302 Ticker: CRM

Meeting Date: 08-Jun-23 Meeting Type: Annual

1a Elect Director Marc Benioff	Management	For	Voted - For
1b Elect Director Laura Alber	Management	For	Voted - For
1c Elect Director Craig Conway	Management	For	Voted - For
1d Elect Director Arnold Donald	Management	For	Voted - For
1e Elect Director Parker Harris	Management	For	Voted - For
1f Elect Director Neelie Kroes	Management	For	Voted - For
1g Elect Director Sachin Mehra	Management	For	Voted - For
1h Elect Director G. Mason Morfit	Management	For	Voted - For
1i Elect Director Oscar Munoz	Management	For	Voted - For
1j Elect Director John V. Roos	Management	For	Voted - For
1k Elect Director Robin Washington	Management	For	Voted - For
1l Elect Director Maynard Webb	Management	For	Voted - For
1m Elect Director Susan Wojcicki	Management	For	Voted - For
2 Amend Omnibus Stock Plan	Management	For	Voted - For
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
5 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
6 Require Independent Board Chair	Shareholder	Against	Voted - Against
7 Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Shareholder	Against	Voted - Against

SEMPRA ENERGY

Security ID: 816851109 Ticker: SRE

Meeting Date: 12-May-23 Meeting Type: Annual

1a Elect Director Andres Conesa	Management	For	Voted - For
1b Elect Director Pablo A. Ferrero	Management	For	Voted - For
1c Elect Director Jeffrey W. Martin	Management	For	Voted - For
1d Elect Director Bethany J. Mayer	Management	For	Voted - For
1e Elect Director Michael N. Mears	Management	For	Voted - For
1f Elect Director Jack T. Taylor	Management	For	Voted - For
1g Elect Director Cynthia L. Walker	Management	For	Voted - For
1h Elect Director Cynthia J. Warner	Management	For	Voted - For
1i Elect Director James C. Yardley	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Increase Authorized Common Stock	Management	For	Voted - For
6 Change Company Name to Sempra	Management	For	Voted - For
7 Amend Articles of Incorporation	Management	For	Voted - For
8 Require Independent Board Chair	Shareholder	Against	Voted - Against

SERVICENOW, INC.

Security ID: 81762P102 Ticker: NOW

Meeting Date: 01-Jun-23 Meeting Type: Annual

1a Elect Director Susan L. Bostrom	Management	For	Voted - For
1b Elect Director Teresa Briggs	Management	For	Voted - For
1c Elect Director Jonathan C. Chadwick	Management	For	Voted - For
1d Elect Director Paul E. Chamberlain	Management	For	Voted - For
1e Elect Director Lawrence J. Jackson, Jr.	Management	For	Voted - For
1f Elect Director Frederic B. Luddy	Management	For	Voted - For
1g Elect Director William R. McDermott	Management	For	Voted - For
1h Elect Director Jeffrey A. Miller	Management	For	Voted - For
1i Elect Director Joseph 'Larry' Quinlan	Management	For	Voted - For
1j Elect Director Anita M. Sands	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4 Amend Omnibus Stock Plan	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Elect Director Deborah Black	Management	For	Voted - For
SOUTHWEST AIRLINES CO.			
<i>Security ID: 844741108 Ticker: LUV</i>			
Meeting Date: 17-May-23		Meeting Type: Annual	
1a Elect Director David W. Biegler	Management	For	Voted - For
1b Elect Director J. Veronica Biggins	Management	For	Voted - For
1c Elect Director Douglas H. Brooks	Management	For	Voted - For
1d Elect Director Eduardo F. Conrado	Management	For	Voted - For
1e Elect Director William H. Cunningham	Management	For	Voted - For
1f Elect Director Thomas W. Gilligan	Management	For	Voted - For
1g Elect Director David P. Hess	Management	For	Voted - For
1h Elect Director Robert E. Jordan	Management	For	Voted - For
1i Elect Director Gary C. Kelly	Management	For	Voted - For
1j Elect Director Elaine Mendoza	Management	For	Voted - For
1k Elect Director John T. Montford	Management	For	Voted - For
1l Elect Director Christopher P. Reynolds	Management	For	Voted - For
1m Elect Director Ron Ricks	Management	For	Voted - For
1n Elect Director Jill A. Soltau	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5 Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	Against	Voted - For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

SPLUNK INC.

Security ID: 848637104 Ticker: SPLK

Meeting Date: 21-Jun-23 Meeting Type: Annual

1a Elect Director Patricia Morrison	Management	For	Voted - For
1b Elect Director David Tunnell	Management	For	Voted - For
1c Elect Director Dennis L. Via	Management	For	Voted - For
1d Elect Director Luis Visoso	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Amend Omnibus Stock Plan	Management	For	Voted - Against

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
STANLEY BLACK & DECKER, INC.				
<i>Security ID: 854502101 Ticker: SWK</i>				
Meeting Date: 21-Apr-23		Meeting Type: Annual		
1a	Elect Director Donald Allan, Jr.	Management	For	Voted - For
1b	Elect Director Andrea J. Ayers	Management	For	Voted - For
1c	Elect Director Patrick D. Campbell	Management	For	Voted - For
1d	Elect Director Debra A. Crew	Management	For	Voted - For
1e	Elect Director Michael D. Hankin	Management	For	Voted - For
1f	Elect Director Robert J. Manning	Management	For	Voted - For
1g	Elect Director Adrian V. Mitchell	Management	For	Voted - For
1h	Elect Director Jane M. Palmieri	Management	For	Voted - For
1i	Elect Director Mojdeh Poul	Management	For	Voted - For
1j	Elect Director Irving Tan	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

STARBUCKS CORPORATION

Security ID: 855244109 Ticker: SBUX

Meeting Date: 23-Mar-23 Meeting Type: Annual

1a	Elect Director Richard E. Allison, Jr.	Management	For	Voted - For
1b	Elect Director Andrew Campion	Management	For	Voted - For
1c	Elect Director Beth Ford	Management	For	Voted - For
1d	Elect Director Mellody Hobson	Management	For	Voted - For
1e	Elect Director Jorgen Vig Knudstorp	Management	For	Voted - For
1f	Elect Director Satya Nadella	Management	For	Voted - For
1g	Elect Director Laxman Narasimhan	Management	For	Voted - For
1h	Elect Director Howard Schultz	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Report on Plant-Based Milk Pricing	Shareholder	Against	Voted - For
6	Adopt Policy on Succession Planning	Shareholder	Against	Voted - For
7	Report on Operations in Communist China	Shareholder	Against	Voted - For
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	Against	Voted - For
9	Establish Committee on Corporate Sustainability	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
STATE STREET CORPORATION			
<i>Security ID: 857477103 Ticker: STT</i>			
Meeting Date: 17-May-23		Meeting Type: Annual	
1a	Elect Director Patrick de Saint-Aignan	Management For	Voted - For
1b	Elect Director Marie A. Chandoha	Management For	Voted - For
1c	Elect Director DonnaLee DeMaio	Management For	Voted - For
1d	Elect Director Amelia C. Fawcett	Management For	Voted - For
1e	Elect Director William C. Freda	Management For	Voted - For
1f	Elect Director Sara Mathew	Management For	Voted - For
1g	Elect Director William L. Meaney	Management For	Voted - For
1h	Elect Director Ronald P. O'Hanley	Management For	Voted - For
1i	Elect Director Sean O'Sullivan	Management For	Voted - For
1j	Elect Director Julio A. Portalatin	Management For	Voted - For
1k	Elect Director John B. Rhea	Management For	Voted - For
1l	Elect Director Gregory L. Summe	Management For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management One Year	Voted - One Year
4	Amend Omnibus Stock Plan	Management For	Voted - For
5	Ratify Ernst & Young LLP as Auditors	Management For	Voted - For
6	Report on Asset Management Policies and Diversified Investors	Shareholder Against	Voted - Against

STORE CAPITAL CORPORATION

Security ID: 862121100 Ticker: STOR

Meeting Date: 09-Dec-22 Meeting Type: Special

1	Approve Merger Agreement	Management For	Voted - For
2	Advisory Vote on Golden Parachutes	Management For	Voted - Against
3	Adjourn Meeting	Management For	Voted - For

T. ROWE PRICE GROUP, INC.

Security ID: 74144T108 Ticker: TROW

Meeting Date: 09-May-23 Meeting Type: Annual

1a	Elect Director Glenn R. August	Management For	Voted - For
1b	Elect Director Mark S. Bartlett	Management For	Voted - For
1c	Elect Director Dina Dublon	Management For	Voted - For
1d	Elect Director Freeman A. Hrabowski, III	Management For	Voted - For
1e	Elect Director Robert F. MacLellan	Management For	Voted - For
1f	Elect Director Eileen P. Rominger	Management For	Voted - For
1g	Elect Director Robert W. Sharps	Management For	Voted - For
1h	Elect Director Robert J. Stevens	Management For	Voted - For
1i	Elect Director William J. Stromberg	Management For	Voted - For
1j	Elect Director Sandra S. Wijnberg	Management For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1k Elect Director Alan D. Wilson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Amend Nonqualified Employee Stock Purchase Plan	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Ratify KPMG LLP as Auditors	Management	For	Voted - For

TARGET CORPORATION

Security ID: 87612E106 Ticker: TGT

Meeting Date: 14-Jun-23 Meeting Type: Annual

1a Elect Director David P. Abney	Management	For	Voted - For
1b Elect Director Douglas M. Baker, Jr.	Management	For	Voted - For
1c Elect Director George S. Barrett	Management	For	Voted - For
1d Elect Director Gail K. Boudreaux	Management	For	Voted - For
1e Elect Director Brian C. Cornell	Management	For	Voted - For
1f Elect Director Robert L. Edwards	Management	For	Voted - For
1g Elect Director Donald R. Knauss	Management	For	Voted - For
1h Elect Director Christine A. Leahy	Management	For	Voted - For
1i Elect Director Monica C. Lozano	Management	For	Voted - For
1j Elect Director Grace Puma	Management	For	Voted - For
1k Elect Director Derica W. Rice	Management	For	Voted - For
1l Elect Director Dmitri L. Stockton	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

TE CONNECTIVITY LTD.

Security ID: H84989104 Ticker: TEL

Meeting Date: 15-Mar-23 Meeting Type: Annual

1a Elect Director Jean-Pierre Clamadieu	Management	For	Voted - For
1b Elect Director Terrence R. Curtin	Management	For	Voted - For
1c Elect Director Carol A. (John) Davidson	Management	For	Voted - For
1d Elect Director Lynn A. Dugle	Management	For	Voted - For
1e Elect Director William A. Jeffrey	Management	For	Voted - For
1f Elect Director Syaru Shirley Lin	Management	For	Voted - For
1g Elect Director Thomas J. Lynch	Management	For	Voted - For
1h Elect Director Heath A. Mitts	Management	For	Voted - For
1i Elect Director Abhijit Y. Talwalkar	Management	For	Voted - For
1j Elect Director Mark C. Trudeau	Management	For	Voted - For
1k Elect Director Dawn C. Willoughby	Management	For	Voted - For
1l Elect Director Laura H. Wright	Management	For	Voted - For
2 Elect Board Chairman Thomas J. Lynch	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
3a Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	Voted - For
3b Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	Voted - For
3c Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	Voted - For
4 Designate Rene Schwarzenbach as Independent Proxy	Management	For	Voted - For
5.1 Accept Annual Report for Fiscal Year Ended September 30, 2022	Management	For	Voted - For
5.2 Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	Voted - For
5.3 Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Management	For	Voted - For
6 Approve Discharge of Board and Senior Management	Management	For	Voted - For
7.1 Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Management	For	Voted - For
7.2 Ratify Deloitte AG as Swiss Registered Auditors	Management	For	Voted - For
7.3 Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	Voted - For
8 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
9 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
10 Approve Remuneration Report	Management	For	Voted - For
11 Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Management	For	Voted - For
12 Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Management	For	Voted - For
13 Approve Allocation of Available Earnings at September 30, 2022	Management	For	Voted - For
14 Approve Declaration of Dividend	Management	For	Voted - For
15 Authorize Share Repurchase Program	Management	For	Voted - For
16 Approve Reduction in Share Capital via Cancellation of Shares	Management	For	Voted - For
17 Amend Articles to Reflect Changes in Capital	Management	For	Voted - For

THE ALLSTATE CORPORATION

Security ID: 020002101 Ticker: ALL

Meeting Date: 23-May-23 Meeting Type: Annual

1a Elect Director Donald E. Brown	Management	For	Voted - For
1b Elect Director Kermit R. Crawford	Management	For	Voted - For
1c Elect Director Richard T. Hume	Management	For	Voted - For
1d Elect Director Margaret M. Keane	Management	For	Voted - For
1e Elect Director Siddharth N. Mehta	Management	For	Voted - For
1f Elect Director Jacques P. Perold	Management	For	Voted - For
1g Elect Director Andrea Redmond	Management	For	Voted - For
1h Elect Director Gregg M. Sherrill	Management	For	Voted - For
1i Elect Director Judith A. Sprieser	Management	For	Voted - For
1j Elect Director Perry M. Traquina	Management	For	Voted - For
1k Elect Director Monica Turner	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
11 Elect Director Thomas J. Wilson	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

THE BANK OF NEW YORK MELLON CORPORATION

Security ID: 064058100 Ticker: BK

Meeting Date: 12-Apr-23 Meeting Type: Annual

1a Elect Director Linda Z. Cook	Management	For	Voted - For
1b Elect Director Joseph J. Echevarria	Management	For	Voted - For
1c Elect Director M. Amy Gilliland	Management	For	Voted - For
1d Elect Director Jeffrey A. Goldstein	Management	For	Voted - For
1e Elect Director K. Guru Gowrappan	Management	For	Voted - For
1f Elect Director Ralph Izzo	Management	For	Voted - For
1g Elect Director Sandra E. "Sandie" O'Connor	Management	For	Voted - For
1h Elect Director Elizabeth E. Robinson	Management	For	Voted - For
1i Elect Director Frederick O. Terrell	Management	For	Voted - For
1j Elect Director Robin A. Vince	Management	For	Voted - For
1k Elect Director Alfred W. "Al" Zollar	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For
5 Approve Omnibus Stock Plan	Management	For	Voted - For
6 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - Against

THE CIGNA GROUP

Security ID: 125523100 Ticker: CI

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director David M. Cordani	Management	For	Voted - For
1b Elect Director William J. DeLaney	Management	For	Voted - For
1c Elect Director Eric J. Foss	Management	For	Voted - For
1d Elect Director Elder Granger	Management	For	Voted - For
1e Elect Director Neesha Hathi	Management	For	Voted - For
1f Elect Director George Kurian	Management	For	Voted - For
1g Elect Director Kathleen M. Mazzarella	Management	For	Voted - For
1h Elect Director Mark B. McClellan	Management	For	Voted - For
1i Elect Director Kimberly A. Ross	Management	For	Voted - For
1j Elect Director Eric C. Wiseman	Management	For	Voted - For
1k Elect Director Donna F. Zarcone	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	Voted - For
6 Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Voted - For
7 Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For

THE CLOROX COMPANY

Security ID: 189054109 Ticker: CLX

Meeting Date: 16-Nov-22 Meeting Type: Annual

1.1 Elect Director Amy L. Banse	Management	For	Voted - For
1.2 Elect Director Julia Denman	Management	For	Voted - For
1.3 Elect Director Spencer C. Fleischer	Management	For	Voted - For
1.4 Elect Director Esther Lee	Management	For	Voted - For
1.5 Elect Director A.D. David Mackay	Management	For	Voted - For
1.6 Elect Director Paul Parker	Management	For	Voted - For
1.7 Elect Director Stephanie Plaines	Management	For	Voted - For
1.8 Elect Director Linda Rendle	Management	For	Voted - For
1.9 Elect Director Matthew J. Shattock	Management	For	Voted - For
1.10 Elect Director Kathryn Tesija	Management	For	Voted - For
1.11 Elect Director Russell J. Weiner	Management	For	Voted - For
1.12 Elect Director Christopher J. Williams	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

THE COCA-COLA COMPANY

Security ID: 191216100 Ticker: KO

Meeting Date: 25-Apr-23 Meeting Type: Annual

1.1 Elect Director Herb Allen	Management	For	Voted - For
1.2 Elect Director Marc Bolland	Management	For	Voted - For
1.3 Elect Director Ana Botin	Management	For	Voted - For
1.4 Elect Director Christopher C. Davis	Management	For	Voted - For
1.5 Elect Director Barry Diller	Management	For	Voted - For
1.6 Elect Director Carolyn Everson	Management	For	Voted - For
1.7 Elect Director Helene D. Gayle	Management	For	Voted - For
1.8 Elect Director Alexis M. Herman	Management	For	Voted - For
1.9 Elect Director Maria Elena Lagomasino	Management	For	Voted - For
1.10 Elect Director Amity Millhiser	Management	For	Voted - For
1.11 Elect Director James Quincey	Management	For	Voted - For
1.12 Elect Director Caroline J. Tsay	Management	For	Voted - For
1.13 Elect Director David B. Weinberg	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
5 Report on Third-Party Civil Rights Audit	Shareholder	Against	Voted - For
6 Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Voted - For
7 Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
8 Require Independent Board Chair	Shareholder	Against	Voted - For
9 Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Voted - For

THE ESTEE LAUDER COMPANIES INC.

Security ID: 518439104 Ticker: EL

Meeting Date: 18-Nov-22 Meeting Type: Annual

1a Elect Director Ronald S. Lauder	Management	For	Voted - For
1b Elect Director William P. Lauder	Management	For	Voted - Withheld
1c Elect Director Richard D. Parsons	Management	For	Voted - Withheld
1d Elect Director Lynn Forester de Rothschild	Management	For	Voted - For
1e Elect Director Jennifer Tejada	Management	For	Voted - For
1f Elect Director Richard F. Zannino	Management	For	Voted - For
2 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

THE GOLDMAN SACHS GROUP, INC.

Security ID: 38141G104 Ticker: GS

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director Michele Burns	Management	For	Voted - For
1b Elect Director Mark Flaherty	Management	For	Voted - For
1c Elect Director Kimberley Harris	Management	For	Voted - For
1d Elect Director Kevin Johnson	Management	For	Voted - For
1e Elect Director Ellen Kullman	Management	For	Voted - For
1f Elect Director Lakshmi Mittal	Management	For	Voted - For
1g Elect Director Adebayo Ogunlesi	Management	For	Voted - For
1h Elect Director Peter Oppenheimer	Management	For	Voted - For
1i Elect Director David Solomon	Management	For	Voted - For
1j Elect Director Jan Tighe	Management	For	Voted - For
1k Elect Director Jessica Uhl	Management	For	Voted - For
1l Elect Director David Viniar	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
6 Require Independent Board Chair	Shareholder	Against	Voted - For
7 Publish Third-Party Review on Chinese Congruency of Certain ETFs	Shareholder	Against	Voted - For
8 Oversee and Report a Racial Equity Audit	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
9 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - For
10 Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Voted - For
11 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Voted - For
12 Report on Median Gender/Racial Pay Gap	Shareholder	Against	Voted - For

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Security ID: 416515104 Ticker: HIG

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director Larry D. De Shon	Management	For	Voted - For
1b Elect Director Carlos Dominguez	Management	For	Voted - For
1c Elect Director Trevor Fetter	Management	For	Voted - For
1d Elect Director Donna A. James	Management	For	Voted - For
1e Elect Director Kathryn A. Mikells	Management	For	Voted - For
1f Elect Director Edmund Reese	Management	For	Voted - For
1g Elect Director Teresa Wynn Roseborough	Management	For	Voted - For
1h Elect Director Virginia P. Ruesterholz	Management	For	Voted - For
1i Elect Director Christopher J. Swift	Management	For	Voted - For
1j Elect Director Matthew E. Winter	Management	For	Voted - For
1k Elect Director Greig Woodring	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - Against

THE HERSHEY COMPANY

Security ID: 427866108 Ticker: HSY

Meeting Date: 16-May-23 Meeting Type: Annual

1.1 Elect Director Pamela M. Arway	Management	For	Voted - For
1.2 Elect Director Michele G. Buck	Management	For	Voted - For
1.3 Elect Director Victor L. Crawford	Management	For	Voted - For
1.4 Elect Director Robert M. Dutkowsky	Management	For	Voted - Withheld
1.5 Elect Director Mary Kay Haben	Management	For	Voted - For
1.6 Elect Director James C. Katzman	Management	For	Voted - Withheld
1.7 Elect Director M. Diane Koken	Management	For	Voted - For
1.8 Elect Director Huong Maria T. Kraus	Management	For	Voted - For
1.9 Elect Director Robert M. Malcolm	Management	For	Voted - Withheld
1.10 Elect Director Anthony J. Palmer	Management	For	Voted - Withheld
1.11 Elect Director Juan R. Perez	Management	For	Voted - Withheld
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Report on Human Rights Impacts of Living Wage & Income Position Statement	Shareholder	Against	Voted - For

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Security ID: 460690100 Ticker: IPG

Meeting Date: 25-May-23 Meeting Type: Annual

1.1 Elect Director Jocelyn Carter-Miller	Management	For	Voted - For
1.2 Elect Director Mary J. Steele Guilfoile	Management	For	Voted - For
1.3 Elect Director Dawn Hudson	Management	For	Voted - For
1.4 Elect Director Philippe Krakowsky	Management	For	Voted - For
1.5 Elect Director Jonathan F. Miller	Management	For	Voted - For
1.6 Elect Director Patrick Q. Moore	Management	For	Voted - For
1.7 Elect Director Linda S. Sanford	Management	For	Voted - For
1.8 Elect Director David M. Thomas	Management	For	Voted - For
1.9 Elect Director E. Lee Wyatt Jr.	Management	For	Voted - For
2 Ratify Pricewaterhousecoopers LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Require Independent Board Chair	Shareholder	Against	Voted - Against

THE J. M. SMUCKER COMPANY

Security ID: 832696405 Ticker: SJM

Meeting Date: 17-Aug-22 Meeting Type: Annual

1a Elect Director Susan E. Chapman-Hughes	Management	For	Voted - For
1b Elect Director Paul J. Dolan	Management	For	Voted - For
1c Elect Director Jay L. Henderson	Management	For	Voted - For
1d Elect Director Jonathan E. Johnson, III	Management	For	Voted - For
1e Elect Director Kirk L. Perry	Management	For	Voted - For
1f Elect Director Sandra Pianalto	Management	For	Voted - For
1g Elect Director Alex Shumate	Management	For	Voted - For
1h Elect Director Mark T. Smucker	Management	For	Voted - For
1i Elect Director Richard K. Smucker	Management	For	Voted - For
1j Elect Director Jodi L. Taylor	Management	For	Voted - For
1k Elect Director Dawn C. Willoughby	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Amend Votes Per Share of Existing Stock	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
THE KRAFT HEINZ COMPANY				
<i>Security ID: 500754106 Ticker: KHC</i>				
Meeting Date: 04-May-23		Meeting Type: Annual		
1a	Elect Director Gregory E. Abel	Management	For	Voted - For
1b	Elect Director Humberto P. Alfonso	Management	For	Voted - For
1c	Elect Director John T. Cahill	Management	For	Voted - For
1d	Elect Director Lori Dickerson Fouche	Management	For	Voted - For
1e	Elect Director Diane Gherson	Management	For	Voted - For
1f	Elect Director Timothy Kenesey	Management	For	Voted - For
1g	Elect Director Alicia Knapp	Management	For	Voted - For
1h	Elect Director Elio Leoni Sceti	Management	For	Voted - For
1i	Elect Director Susan Mulder	Management	For	Voted - For
1j	Elect Director James Park	Management	For	Voted - For
1k	Elect Director Miguel Patricio	Management	For	Voted - For
1l	Elect Director John C. Pope	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4	Adopt Simple Majority Vote	Shareholder	Against	Voted - For
5	Report on Supply Chain Water Risk Exposure	Shareholder	Against	Voted - For
6	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For

THE KROGER CO.

Security ID: 501044101 Ticker: KR

Meeting Date: 22-Jun-23 Meeting Type: Annual

1a	Elect Director Nora A. Aufreiter	Management	For	Voted - For
1b	Elect Director Kevin M. Brown	Management	For	Voted - For
1c	Elect Director Elaine L. Chao	Management	For	Voted - For
1d	Elect Director Anne Gates	Management	For	Voted - For
1e	Elect Director Karen M. Hoguet	Management	For	Voted - For
1f	Elect Director W. Rodney McMullen	Management	For	Voted - For
1g	Elect Director Clyde R. Moore	Management	For	Voted - For
1h	Elect Director Ronald L. Sargent	Management	For	Voted - For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	Voted - For
1j	Elect Director Mark S. Sutton	Management	For	Voted - For
1k	Elect Director Ashok Vemuri	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Voted - For
6	Report on Charitable Contributions	Shareholder	Against	Voted - For
7	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
8 Report on Gender/Racial Pay Gap	Shareholder	Against	Voted - For
9 Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against	Voted - For

THE PROCTER & GAMBLE COMPANY

Security ID: 742718109 Ticker: PG

Meeting Date: 11-Oct-22 Meeting Type: Annual

1a Elect Director B. Marc Allen	Management	For	Voted - For
1b Elect Director Angela F. Braly	Management	For	Voted - For
1c Elect Director Amy L. Chang	Management	For	Voted - For
1d Elect Director Joseph Jimenez	Management	For	Voted - For
1e Elect Director Christopher Kempczinski	Management	For	Voted - For
1f Elect Director Debra L. Lee	Management	For	Voted - For
1g Elect Director Terry J. Lundgren	Management	For	Voted - For
1h Elect Director Christine M. McCarthy	Management	For	Voted - For
1i Elect Director Jon R. Moeller	Management	For	Voted - For
1j Elect Director Rajesh Subramaniam	Management	For	Voted - For
1k Elect Director Patricia A. Woertz	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For

THE PROGRESSIVE CORPORATION

Security ID: 743315103 Ticker: PGR

Meeting Date: 12-May-23 Meeting Type: Annual

1a Elect Director Danelle M. Barrett	Management	For	Voted - For
1b Elect Director Philip Bleser	Management	For	Voted - For
1c Elect Director Stuart B. Burgdoerfer	Management	For	Voted - For
1d Elect Director Pamela J. Craig	Management	For	Voted - For
1e Elect Director Charles A. Davis	Management	For	Voted - For
1f Elect Director Roger N. Farah	Management	For	Voted - For
1g Elect Director Lawton W. Fitt	Management	For	Voted - For
1h Elect Director Susan Patricia Griffith	Management	For	Voted - For
1i Elect Director Devin C. Johnson	Management	For	Voted - For
1j Elect Director Jeffrey D. Kelly	Management	For	Voted - For
1k Elect Director Barbara R. Snyder	Management	For	Voted - For
1l Elect Director Kahina Van Dyke	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
THE TJX COMPANIES, INC.				
<i>Security ID: 872540109 Ticker: TJX</i>				
Meeting Date: 06-Jun-23		Meeting Type: Annual		
1a	Elect Director Jose B. Alvarez	Management	For	Voted - For
1b	Elect Director Alan M. Bennett	Management	For	Voted - For
1c	Elect Director Rosemary T. Berkery	Management	For	Voted - For
1d	Elect Director David T. Ching	Management	For	Voted - For
1e	Elect Director C. Kim Goodwin	Management	For	Voted - For
1f	Elect Director Ernie Herrman	Management	For	Voted - For
1g	Elect Director Amy B. Lane	Management	For	Voted - For
1h	Elect Director Carol Meyrowitz	Management	For	Voted - For
1i	Elect Director Jackwyn L. Nemerov	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Shareholder	Against	Voted - For
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Shareholder	Against	Voted - For
7	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	Against	Voted - For
THE WALT DISNEY COMPANY				
<i>Security ID: 254687106 Ticker: DIS</i>				
Meeting Date: 03-Apr-23		Meeting Type: Annual		
1a	Elect Director Mary T. Barra	Management	For	Voted - For
1b	Elect Director Safra A. Catz	Management	For	Voted - For
1c	Elect Director Amy L. Chang	Management	For	Voted - For
1d	Elect Director Francis A. deSouza	Management	For	Voted - For
1e	Elect Director Carolyn N. Everson	Management	For	Voted - For
1f	Elect Director Michael B.G. Froman	Management	For	Voted - For
1g	Elect Director Robert A. Iger	Management	For	Voted - For
1h	Elect Director Maria Elena Lagomasino	Management	For	Voted - For
1i	Elect Director Calvin R. McDonald	Management	For	Voted - For
1j	Elect Director Mark G. Parker	Management	For	Voted - For
1k	Elect Director Derica W. Rice	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Report on Risks Related to Operations in China	Shareholder	Against	Voted - For
6	Report on Charitable Contributions	Shareholder	Against	Voted - For
7	Report on Political Expenditures	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
THE WILLIAMS COMPANIES, INC.			
<i>Security ID: 969457100 Ticker: WMB</i>			
Meeting Date: 25-Apr-23		Meeting Type: Annual	
1.1 Elect Director Alan S. Armstrong	Management	For	Voted - For
1.2 Elect Director Stephen W. Bergstrom	Management	For	Voted - For
1.3 Elect Director Michael A. Creel	Management	For	Voted - For
1.4 Elect Director Stacey H. Dore	Management	For	Voted - For
1.5 Elect Director Carri A. Lockhart	Management	For	Voted - For
1.6 Elect Director Richard E. Muncrief	Management	For	Voted - For
1.7 Elect Director Peter A. Ragauss	Management	For	Voted - For
1.8 Elect Director Rose M. Robeson	Management	For	Voted - For
1.9 Elect Director Scott D. Sheffield	Management	For	Voted - For
1.10 Elect Director Murray D. Smith	Management	For	Voted - For
1.11 Elect Director William H. Spence	Management	For	Voted - For
1.12 Elect Director Jesse J. Tyson	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

TRANE TECHNOLOGIES PLC

Security ID: G8994E103 Ticker: TT

Meeting Date: 01-Jun-23

Meeting Type: Annual

1a Elect Director Kirk E. Arnold	Management	For	Voted - For
1b Elect Director Ann C. Berzin	Management	For	Voted - For
1c Elect Director April Miller Boise	Management	For	Voted - For
1d Elect Director Gary D. Forsee	Management	For	Voted - For
1e Elect Director Mark R. George	Management	For	Voted - For
1f Elect Director John A. Hayes	Management	For	Voted - For
1g Elect Director Linda P. Hudson	Management	For	Voted - For
1h Elect Director Myles P. Lee	Management	For	Voted - For
1i Elect Director David S. Regnery	Management	For	Voted - For
1j Elect Director Melissa N. Schaeffer	Management	For	Voted - For
1k Elect Director John P. Surma	Management	For	Voted - For
2 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Voted - For
5 Authorize Issue of Equity	Management	For	Voted - For
6 Authorize Issue of Equity without Pre-emptive Rights	Management	For	Voted - For
7 Authorize Reissuance of Repurchased Shares	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
TRANSUNION				
<i>Security ID: 89400J107 Ticker: TRU</i>				
Meeting Date: 04-May-23		Meeting Type: Annual		
1a	Elect Director George M. Awad	Management	For	Voted - For
1b	Elect Director William P. (Billy) Bosworth	Management	For	Voted - For
1c	Elect Director Christopher A. Cartwright	Management	For	Voted - For
1d	Elect Director Suzanne P. Clark	Management	For	Voted - For
1e	Elect Director Hamidou Dia	Management	For	Voted - For
1f	Elect Director Russell P. Fradin	Management	For	Voted - For
1g	Elect Director Charles E. Gottdiener	Management	For	Voted - For
1h	Elect Director Pamela A. Joseph	Management	For	Voted - For
1i	Elect Director Thomas L. Monahan, III	Management	For	Voted - For
1j	Elect Director Ravi Kumar Singiseti	Management	For	Voted - For
1k	Elect Director Linda K. Zukauckas	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
TYSON FOODS, INC.				
<i>Security ID: 902494103 Ticker: TSN</i>				
Meeting Date: 09-Feb-23		Meeting Type: Annual		
1a	Elect Director John H. Tyson	Management	For	Voted - Against
1b	Elect Director Les R. Baledge	Management	For	Voted - Against
1c	Elect Director Mike Beebe	Management	For	Voted - Against
1d	Elect Director Maria Claudia Borrás	Management	For	Voted - For
1e	Elect Director David J. Bronczek	Management	For	Voted - Against
1f	Elect Director Mikel A. Durham	Management	For	Voted - For
1g	Elect Director Donnie King	Management	For	Voted - For
1h	Elect Director Jonathan D. Mariner	Management	For	Voted - For
1i	Elect Director Kevin M. McNamara	Management	For	Voted - For
1j	Elect Director Cheryl S. Miller	Management	For	Voted - For
1k	Elect Director Jeffrey K. Schomburger	Management	For	Voted - For
1l	Elect Director Barbara A. Tyson	Management	For	Voted - Against
1m	Elect Director Noel White	Management	For	Voted - For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	Voted - One Year
5	Amend Omnibus Stock Plan	Management	For	Voted - For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
U.S. BANCORP				
<i>Security ID: 902973304 Ticker: USB</i>				
Meeting Date: 18-Apr-23		Meeting Type: Annual		
1a	Elect Director Warner L. Baxter	Management	For	Voted - For
1b	Elect Director Dorothy J. Bridges	Management	For	Voted - For
1c	Elect Director Elizabeth L. Buse	Management	For	Voted - For
1d	Elect Director Andrew Cecere	Management	For	Voted - For
1e	Elect Director Alan B. Colberg	Management	For	Voted - For
1f	Elect Director Kimberly N. Ellison-Taylor	Management	For	Voted - For
1g	Elect Director Kimberly J. Harris	Management	For	Voted - For
1h	Elect Director Roland A. Hernandez	Management	For	Voted - For
1i	Elect Director Richard P. McKenney	Management	For	Voted - For
1j	Elect Director Yusuf I. Mehdi	Management	For	Voted - For
1k	Elect Director Loretta E. Reynolds	Management	For	Voted - For
1l	Elect Director John P. Wiehoff	Management	For	Voted - For
1m	Elect Director Scott W. Wine	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

UBER TECHNOLOGIES, INC.

Security ID: 90353T100 Ticker: UBER

Meeting Date: 08-May-23 Meeting Type: Annual

1a	Elect Director Ronald Sugar	Management	For	Voted - For
1b	Elect Director Revathi Advaiti	Management	For	Voted - For
1c	Elect Director Ursula Burns	Management	For	Voted - For
1d	Elect Director Robert Eckert	Management	For	Voted - For
1e	Elect Director Amanda Ginsberg	Management	For	Voted - For
1f	Elect Director Dara Khosrowshahi	Management	For	Voted - For
1g	Elect Director Wan Ling Martello	Management	For	Voted - For
1h	Elect Director John Thain	Management	For	Voted - For
1i	Elect Director David I. Trujillo	Management	For	Voted - For
1j	Elect Director Alexander Wynaendts	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
4	Commission a Third-Party Audit on Driver Health and Safety	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
UGI CORPORATION				
<i>Security ID: 902681105 Ticker: UGI</i>				
Meeting Date: 27-Jan-23		Meeting Type: Annual		
1a	Elect Director Frank S. Hermance	Management	For	Voted - For
1b	Elect Director M. Shawn Bort	Management	For	Voted - For
1c	Elect Director Theodore A. Dosch	Management	For	Voted - For
1d	Elect Director Alan N. Harris	Management	For	Voted - For
1e	Elect Director Mario Longhi	Management	For	Voted - For
1f	Elect Director William J. Marrazzo	Management	For	Voted - For
1g	Elect Director Cindy J. Miller	Management	For	Voted - For
1h	Elect Director Roger Perreault	Management	For	Voted - For
1i	Elect Director Kelly A. Romano	Management	For	Voted - For
1j	Elect Director James B. Stallings, Jr.	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For

UNION PACIFIC CORPORATION

Security ID: 907818108 Ticker: UNP

Meeting Date: 18-May-23

Meeting Type: Annual

1a	Elect Director William J. DeLaney	Management	For	Voted - For
1b	Elect Director David B. Dillon	Management	For	Voted - For
1c	Elect Director Sheri H. Edison	Management	For	Voted - For
1d	Elect Director Teresa M. Finley	Management	For	Voted - For
1e	Elect Director Lance M. Fritz	Management	For	Voted - For
1f	Elect Director Deborah C. Hopkins	Management	For	Voted - For
1g	Elect Director Jane H. Lute	Management	For	Voted - For
1h	Elect Director Michael R. McCarthy	Management	For	Voted - For
1i	Elect Director Jose H. Villarreal	Management	For	Voted - For
1j	Elect Director Christopher J. Williams	Management	For	Voted - For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
7	Adopt a Paid Sick Leave Policy	Shareholder	Against	Voted - Against

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
UNITED PARCEL SERVICE, INC.				
<i>Security ID: 911312106 Ticker: UPS</i>				
Meeting Date: 04-May-23		Meeting Type: Annual		
1a	Elect Director Carol Tome	Management	For	Voted - For
1b	Elect Director Rodney Adkins	Management	For	Voted - For
1c	Elect Director Eva Boratto	Management	For	Voted - For
1d	Elect Director Michael Burns	Management	For	Voted - For
1e	Elect Director Wayne Hewett	Management	For	Voted - For
1f	Elect Director Angela Hwang	Management	For	Voted - For
1g	Elect Director Kate Johnson	Management	For	Voted - Against
1h	Elect Director William Johnson	Management	For	Voted - Against
1i	Elect Director Franck Moison	Management	For	Voted - Against
1j	Elect Director Christiana Smith Shi	Management	For	Voted - For
1k	Elect Director Russell Stokes	Management	For	Voted - Against
1l	Elect Director Kevin Warsh	Management	For	Voted - Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	Voted - For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Shareholder	Against	Voted - For
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Shareholder	Against	Voted - For
8	Report on Just Transition	Shareholder	Against	Voted - For
9	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Voted - For
10	Oversee and Report a Civil Rights Audit	Shareholder	Against	Voted - For
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	Against	Voted - For

UNITEDHEALTH GROUP INCORPORATED

Security ID: 91324P102 Ticker: UNH

Meeting Date: 05-Jun-23 Meeting Type: Annual

1a	Elect Director Timothy Flynn	Management	For	Voted - For
1b	Elect Director Paul Garcia	Management	For	Voted - For
1c	Elect Director Kristen Gil	Management	For	Voted - For
1d	Elect Director Stephen Hemsley	Management	For	Voted - For
1e	Elect Director Michele Hooper	Management	For	Voted - For
1f	Elect Director F. William McNabb, III	Management	For	Voted - For
1g	Elect Director Valerie Montgomery Rice	Management	For	Voted - For
1h	Elect Director John Noseworthy	Management	For	Voted - For
1i	Elect Director Andrew Witty	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
5 Report on Third-Party Racial Equity Audit	Shareholder	Against	Voted - Against
6 Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Voted - For
7 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For

VENTAS INC.

Security ID: 92276F100 Ticker: VTR

Meeting Date: 16-May-23 Meeting Type: Annual

1a Elect Director Melody C. Barnes	Management	For	Voted - For
1b Elect Director Debra A. Cafaro	Management	For	Voted - For
1c Elect Director Michael J. Embler	Management	For	Voted - For
1d Elect Director Matthew J. Lustig	Management	For	Voted - For
1e Elect Director Roxanne M. Martino	Management	For	Voted - For
1f Elect Director Marguerite M. Nader	Management	For	Voted - For
1g Elect Director Sean P. Nolan	Management	For	Voted - For
1h Elect Director Walter C. Rakowich	Management	For	Voted - For
1i Elect Director Sumit Roy	Management	For	Voted - For
1j Elect Director James D. Shelton	Management	For	Voted - For
1k Elect Director Maurice S. Smith	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For

VERISK ANALYTICS, INC.

Security ID: 92345Y106 Ticker: VRSK

Meeting Date: 17-May-23 Meeting Type: Annual

1a Elect Director Vincent K. Brooks	Management	For	Voted - For
1b Elect Director Jeffrey Dailey	Management	For	Voted - For
1c Elect Director Wendy Lane	Management	For	Voted - For
1d Elect Director Lee M. Shavel	Management	For	Voted - For
1e Elect Director Kimberly S. Stevenson	Management	For	Voted - For
1f Elect Director Olumide Soroye	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
VERIZON COMMUNICATIONS INC.				
<i>Security ID: 92343V104 Ticker: VZ</i>				
Meeting Date: 11-May-23		Meeting Type: Annual		
1.1	Elect Director Shellye Archambeau	Management	For	Voted - For
1.2	Elect Director Roxanne Austin	Management	For	Voted - For
1.3	Elect Director Mark Bertolini	Management	For	Voted - For
1.4	Elect Director Vittorio Colao	Management	For	Voted - For
1.5	Elect Director Melanie Healey	Management	For	Voted - For
1.6	Elect Director Laxman Narasimhan	Management	For	Voted - For
1.7	Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1.8	Elect Director Daniel Schulman	Management	For	Voted - For
1.9	Elect Director Rodney Slater	Management	For	Voted - For
1.10	Elect Director Carol Tome	Management	For	Voted - For
1.11	Elect Director Hans Vestberg	Management	For	Voted - For
1.12	Elect Director Gregory Weaver	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
5	Report on Government Requests to Remove Content	Shareholder	Against	Voted - For
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Voted - For
7	Amend Clawback Policy	Shareholder	Against	Voted - For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Voted - For
9	Require Independent Board Chair	Shareholder	Against	Voted - For
VERTEX PHARMACEUTICALS INCORPORATED				
<i>Security ID: 92532F100 Ticker: VRTX</i>				
Meeting Date: 17-May-23		Meeting Type: Annual		
1.1	Elect Director Sangeeta Bhatia	Management	For	Voted - For
1.2	Elect Director Lloyd Carney	Management	For	Voted - For
1.3	Elect Director Alan Garber	Management	For	Voted - For
1.4	Elect Director Terrence Kearney	Management	For	Voted - For
1.5	Elect Director Reshma Kewalramani	Management	For	Voted - For
1.6	Elect Director Jeffrey Leiden	Management	For	Voted - For
1.7	Elect Director Diana McKenzie	Management	For	Voted - For
1.8	Elect Director Bruce Sachs	Management	For	Voted - For
1.9	Elect Director Suketu Upadhyay	Management	For	Voted - For
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
VF CORPORATION				
<i>Security ID: 918204108 Ticker: VFC</i>				
Meeting Date: 26-Jul-22		Meeting Type: Annual		
1.1	Elect Director Richard T. Carucci	Management	For	Voted - For
1.2	Elect Director Alex Cho	Management	For	Voted - For
1.3	Elect Director Juliana L. Chugg	Management	For	Voted - For
1.4	Elect Director Benno Dorer	Management	For	Voted - For
1.5	Elect Director Mark S. Hoplamazian	Management	For	Voted - For
1.6	Elect Director Laura W. Lang	Management	For	Voted - For
1.7	Elect Director W. Rodney McMullen	Management	For	Voted - For
1.8	Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1.9	Elect Director Steven E. Rendle	Management	For	Voted - For
1.10	Elect Director Carol L. Roberts	Management	For	Voted - For
1.11	Elect Director Matthew J. Shattock	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
VISA INC.				
<i>Security ID: 92826C839 Ticker: V</i>				
Meeting Date: 24-Jan-23		Meeting Type: Annual		
1a	Elect Director Lloyd A. Carney	Management	For	Voted - For
1b	Elect Director Kermit R. Crawford	Management	For	Voted - For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	Voted - For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	Voted - For
1e	Elect Director Ramon Laguarta	Management	For	Voted - For
1f	Elect Director Teri L. List	Management	For	Voted - For
1g	Elect Director John F. Lundgren	Management	For	Voted - For
1h	Elect Director Denise M. Morrison	Management	For	Voted - For
1i	Elect Director Linda J. Rendle	Management	For	Voted - For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify KPMG LLP as Auditors	Management	For	Voted - For
5	Require Independent Board Chair	Shareholder	Against	Voted - Against
VISTRA CORP.				
<i>Security ID: 92840M102 Ticker: VST</i>				
Meeting Date: 02-May-23		Meeting Type: Annual		
1.1	Elect Director Scott B. Helm	Management	For	Voted - For
1.2	Elect Director Hilary E. Ackermann	Management	For	Voted - For
1.3	Elect Director Arcilia C. Acosta	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1.4 Elect Director Gavin R. Baiera	Management	For	Voted - For
1.5 Elect Director Paul M. Barbab	Management	For	Voted - For
1.6 Elect Director James A. Burke	Management	For	Voted - For
1.7 Elect Director Lisa Crutchfield	Management	For	Voted - For
1.8 Elect Director Brian K. Ferraioli	Management	For	Voted - For
1.9 Elect Director Jeff D. Hunter	Management	For	Voted - For
1.10 Elect Director Julie A. Lagacy	Management	For	Voted - For
1.11 Elect Director John R. (J.R.) Sult	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

W.W. GRAINGER, INC.

Security ID: 384802104 Ticker: GWW

Meeting Date: 26-Apr-23 Meeting Type: Annual

1a Elect Director Rodney C. Adkins	Management	For	Voted - For
1b Elect Director V. Ann Hailey	Management	For	Voted - For
1c Elect Director Katherine D. Jaspon	Management	For	Voted - For
1d Elect Director Stuart L. Levenick	Management	For	Voted - For
1e Elect Director D.G. Macpherson	Management	For	Voted - For
1f Elect Director Neil S. Novich	Management	For	Voted - For
1g Elect Director Beatriz R. Perez	Management	For	Voted - For
1h Elect Director E. Scott Santi	Management	For	Voted - For
1i Elect Director Susan Slavik Williams	Management	For	Voted - For
1j Elect Director Lucas E. Watson	Management	For	Voted - For
1k Elect Director Steven A. White	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

WALGREENS BOOTS ALLIANCE, INC.

Security ID: 931427108 Ticker: WBA

Meeting Date: 26-Jan-23 Meeting Type: Annual

1a Elect Director Janice M. Babiak	Management	For	Voted - For
1b Elect Director Inderpal S. Bhandari	Management	For	Voted - For
1c Elect Director Rosalind G. Brewer	Management	For	Voted - For
1d Elect Director Ginger L. Graham	Management	For	Voted - For
1e Elect Director Bryan C. Hanson	Management	For	Voted - For
1f Elect Director Valerie B. Jarrett	Management	For	Voted - For
1g Elect Director John A. Lederer	Management	For	Voted - For
1h Elect Director Dominic P. Murphy	Management	For	Voted - For
1i Elect Director Stefano Pessina	Management	For	Voted - For
1j Elect Director Nancy M. Schlichting	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
4 Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	Against	Voted - For
5 Require Independent Board Chair	Shareholder	Against	Voted - For

WASTE MANAGEMENT, INC.

Security ID: 94106L109 Ticker: WM

Meeting Date: 09-May-23 Meeting Type: Annual

1a Elect Director Bruce E. Chinn	Management	For	Voted - For
1b Elect Director James C. Fish, Jr.	Management	For	Voted - For
1c Elect Director Andres R. Gluski	Management	For	Voted - For
1d Elect Director Victoria M. Holt	Management	For	Voted - For
1e Elect Director Kathleen M. Mazzarella	Management	For	Voted - For
1f Elect Director Sean E. Menke	Management	For	Voted - For
1g Elect Director William B. Plummer	Management	For	Voted - For
1h Elect Director John C. Pope	Management	For	Voted - For
1i Elect Director Maryrose T. Sylvester	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Approve Omnibus Stock Plan	Management	For	Voted - For

WELLS FARGO & COMPANY

Security ID: 949746101 Ticker: WFC

Meeting Date: 25-Apr-23 Meeting Type: Annual

1a Elect Director Steven D. Black	Management	For	Voted - For
1b Elect Director Mark A. Chancy	Management	For	Voted - For
1c Elect Director Celeste A. Clark	Management	For	Voted - For
1d Elect Director Theodore F. Craver, Jr.	Management	For	Voted - For
1e Elect Director Richard K. Davis	Management	For	Voted - For
1f Elect Director Wayne M. Hewett	Management	For	Voted - For
1g Elect Director CeCelia (CeCe) G. Morken	Management	For	Voted - For
1h Elect Director Maria R. Morris	Management	For	Voted - For
1i Elect Director Felicia F. Norwood	Management	For	Voted - For
1j Elect Director Richard B. Payne, Jr.	Management	For	Voted - For
1k Elect Director Ronald L. Sargent	Management	For	Voted - For
1l Elect Director Charles W. Scharf	Management	For	Voted - For
1m Elect Director Suzanne M. Vautrinot	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify KPMG LLP as Auditors	Management	For	Voted - For
5 Adopt Simple Majority Vote	Shareholder	Against	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
6 Report on Political Expenditures Congruence	Shareholder	Against	Voted - For
7 Report on Climate Lobbying	Shareholder	Against	Voted - For
8 Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Voted - For
9 Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Voted - For
10 Report on Prevention of Workplace Harassment and Discrimination	Shareholder	Against	Voted - For
11 Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	Voted - For

WELLTOWER INC.

Security ID: 95040Q104 Ticker: WELL

Meeting Date: 23-May-23 Meeting Type: Annual

1a Elect Director Kenneth J. Bacon	Management	For	Voted - For
1b Elect Director Karen B. DeSalvo	Management	For	Voted - For
1c Elect Director Philip L. Hawkins	Management	For	Voted - For
1d Elect Director Dennis G. Lopez	Management	For	Voted - For
1e Elect Director Shankh Mitra	Management	For	Voted - For
1f Elect Director Ade J. Patton	Management	For	Voted - For
1g Elect Director Diana W. Reid	Management	For	Voted - For
1h Elect Director Sergio D. Rivera	Management	For	Voted - For
1i Elect Director Johnese M. Spisso	Management	For	Voted - For
1j Elect Director Kathryn M. Sullivan	Management	For	Voted - For
2 Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year

WEX INC.

Security ID: 96208T104 Ticker: WEX

Meeting Date: 11-May-23 Meeting Type: Annual

1.1 Elect Director Daniel Callahan	Management	For	Voted - For
1.2 Elect Director Shikhar Ghosh	Management	For	Voted - For
1.3 Elect Director James Groch	Management	For	Voted - For
1.4 Elect Director James (Jim) Neary	Management	For	Voted - For
1.5 Elect Director Melissa Smith	Management	For	Voted - For
1.6 Elect Director Stephen Smith	Management	For	Voted - For
1.7 Elect Director Susan Sobott	Management	For	Voted - For
1.8 Elect Director Regina O. Sommer	Management	For	Voted - For
2 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
WILLIAMS-SONOMA, INC.				
<i>Security ID: 969904101 Ticker: WSM</i>				
Meeting Date: 31-May-23		Meeting Type: Annual		
1.1	Elect Director Laura Alber	Management	For	Voted - For
1.2	Elect Director Esi Eggleston Bracey	Management	For	Voted - For
1.3	Elect Director Scott Dahnke	Management	For	Voted - For
1.4	Elect Director Anne Finucane	Management	For	Voted - For
1.5	Elect Director Paula Pretlow	Management	For	Voted - For
1.6	Elect Director William Ready	Management	For	Voted - For
1.7	Elect Director Frits van Paasschen	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
WORKDAY, INC.				
<i>Security ID: 98138H101 Ticker: WDAY</i>				
Meeting Date: 22-Jun-23		Meeting Type: Annual		
1a	Elect Director Christa Davies	Management	For	Voted - Against
1b	Elect Director Wayne A.I. Frederick	Management	For	Voted - For
1c	Elect Director Mark J. Hawkins	Management	For	Voted - For
1d	Elect Director George J. Still, Jr.	Management	For	Voted - Against
2	Ratify Ernst & Young LLP as Auditors	Management	For	Voted - For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Voted - Against
XYLEM INC.				
<i>Security ID: 98419M100 Ticker: XYL</i>				
Meeting Date: 11-May-23		Meeting Type: Special		
1	Issue Shares in Connection with Acquisition	Management	For	Voted - For
2	Adjourn Meeting	Management	For	Voted - For
Meeting Date: 18-May-23		Meeting Type: Annual		
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	Voted - For
1b	Elect Director Patrick K. Decker	Management	For	Voted - For
1c	Elect Director Earl R. Ellis	Management	For	Voted - For
1d	Elect Director Robert F. Friel	Management	For	Voted - For
1e	Elect Director Victoria D. Harker	Management	For	Voted - For
1f	Elect Director Steven R. Loranger	Management	For	Voted - For

Impact Shares YWCA Women's Empowerment ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
1g Elect Director Mark D. Morelli	Management	For	Voted - For
1h Elect Director Jerome A. Peribere	Management	For	Voted - For
1i Elect Director Lila Tretikov	Management	For	Voted - For
1j Elect Director Uday Yadav	Management	For	Voted - For
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Require Independent Board Chair	Shareholder	Against	Voted - For

YUM! BRANDS, INC.

Security ID: 988498101 Ticker: YUM

Meeting Date: 18-May-23 Meeting Type: Annual

1a Elect Director Paget L. Alves	Management	For	Voted - For
1b Elect Director Keith Barr	Management	For	Voted - For
1c Elect Director Christopher M. Connor	Management	For	Voted - For
1d Elect Director Brian C. Cornell	Management	For	Voted - For
1e Elect Director Tanya L. Domier	Management	For	Voted - For
1f Elect Director David W. Gibbs	Management	For	Voted - For
1g Elect Director Miriam M. Graddick-Weir	Management	For	Voted - For
1h Elect Director Thomas C. Nelson	Management	For	Voted - For
1i Elect Director P. Justin Skala	Management	For	Voted - For
1j Elect Director Annie Young-Scriver	Management	For	Voted - For
2 Ratify KPMG LLP as Auditors	Management	For	Voted - For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - For
4 Advisory Vote on Say on Pay Frequency	Management	One Year	Voted - One Year
5 Report on Efforts to Reduce Plastic Use	Shareholder	Against	Voted - For
6 Report on Lobbying Payments and Policy	Shareholder	Against	Voted - For
7 Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Voted - For
8 Adopt Share Retention Policy For Senior Executives	Shareholder	Against	Voted - For
9 Report on Paid Sick Leave	Shareholder	Against	Voted - For

ZILLOW GROUP, INC.

Security ID: 98954M200 Ticker: Z

Meeting Date: 06-Jun-23 Meeting Type: Annual

1.1 Elect Director Amy C. Bohutinsky	Management	For	Voted - Against
1.2 Elect Director Jay C. Hoag	Management	For	Voted - Against
1.3 Elect Director Gregory B. Maffei	Management	For	Voted - Against
2 Ratify Deloitte & Touche LLP as Auditors	Management	For	Voted - For

Impact Shares MSCI Global Climate Select ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted	
TESLA, INC.				
<i>Security ID: 88160R101 Ticker: TSLA</i>				
Meeting Date: 04-Aug-22		Meeting Type: Annual		
1.1	Elect Director Ira Ehrenpreis	Management	For	Voted - Against
1.2	Elect Director Kathleen Wilson-Thompson	Management	For	Voted - Against
2	Reduce Director Terms from Three to Two Years	Management	For	Voted - For
3	Eliminate Supermajority Voting Provisions	Management	For	Voted - For
4	Increase Authorized Common Stock	Management	For	Voted - For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For
6	Adopt Proxy Access Right	Shareholder	Against	Voted - For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Shareholder	Against	Voted - For
8	Report on Racial and Gender Board Diversity	Shareholder	Against	Voted - For
9	Report on the Impacts of Using Mandatory Arbitration	Shareholder	Against	Voted - For
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Shareholder	Against	Voted - For
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Shareholder	Against	Voted - For
12	Report on Eradicating Child Labor in Battery Supply Chain	Shareholder	Against	Voted - For
13	Report on Water Risk Exposure	Shareholder	Against	Voted - For
VF CORPORATION				
<i>Security ID: 918204108 Ticker: VFC</i>				
Meeting Date: 26-Jul-22		Meeting Type: Annual		
1.1	Elect Director Richard T. Carucci	Management	For	Voted - For
1.2	Elect Director Alex Cho	Management	For	Voted - For
1.3	Elect Director Juliana L. Chugg	Management	For	Voted - For
1.4	Elect Director Benno Dorer	Management	For	Voted - For
1.5	Elect Director Mark S. Hoplamazian	Management	For	Voted - For
1.6	Elect Director Laura W. Lang	Management	For	Voted - For
1.7	Elect Director W. Rodney McMullen	Management	For	Voted - For
1.8	Elect Director Clarence Otis, Jr.	Management	For	Voted - For
1.9	Elect Director Steven E. Rendle	Management	For	Voted - For
1.10	Elect Director Carol L. Roberts	Management	For	Voted - For
1.11	Elect Director Matthew J. Shattock	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

Impact Shares MSCI Global Climate Select ETF

Proposal	Proposed by	Mgt. Position	Registrant Voted
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VMWARE, INC.

Security ID: 928563402 Ticker: VMW

Meeting Date: 12-Jul-22 Meeting Type: Annual

1a	Elect Director Nicole Anasenes	Management	For	Voted - For
1b	Elect Director Marianne Brown	Management	For	Voted - For
1c	Elect Director Paul Sagan	Management	For	Voted - For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Voted - Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Voted - For

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Impact Shares Trust I

By: /s/ Ethan Powell
Ethan Powell
President & Principal Executive Officer
Date: August 21, 2023